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Betsy Butler

April 4, 2018

The Honorable Rob Bonta
State Capitol, Room 2148
1315 10th Street
Sacramento, CA 94249

Re: Support AB 2366 (Bonta)

Dear Assemblymember Bonta,

On behalf of the California Women's Law Center (CWLC), we write in support of AB 2366, which would provide greater workplace protections to survivors of sexual harassment, sexual assault and domestic violence. This bill would also expand to include victims' families by allowing family members to take time off from work to support the family member who has been victimized.

AB 2366 would make safety accommodations and job-protected leave available to victims of harassment and would remove the requirement of seeing a medical professional before securing workplace changes. By simplifying the path to a safer workplace, AB 2366 enables more women to keep their jobs and source of income throughout these difficult circumstances.

Another situation addressed by this bill is that at present family members of victims have no protection against retaliation or discrimination by employers and there is no legal guarantee that these individuals will have a job to return to if they take time off to keep a victim family member safe. AB 2366 recognizes the crucial role of families as a victim's support system and acknowledges that such hardships affect the entire family, not just the individual victim.

CWLC's mission is to advance the potential of women and girls through transformative litigation, policy advocacy, and education. For nearly three decades, CWLC has been on the frontlines in the fight for policies to help secure women's equality in the workplace which benefits families and communities across the state. We remain committed to ending practices that contribute to gender discrimination in employment and violence against women.

For these reasons, the California Women's Law Center supports AB 2366.

Sincerely,



Betsy Butler
Executive Director