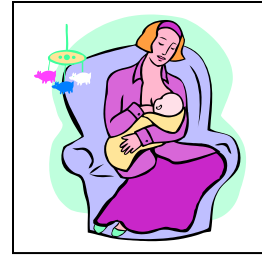


KNOW YOUR RIGHTS: Breastfeeding Mothers...



YOU HAVE THE RIGHT TO BREASTFEED IN PUBLIC

YOU ARE **NOT** REQUIRED TO GO TO ANOTHER LOCATION (INCLUDING A BATHROOM) OR SOMEWHERE MORE “PRIVATE” TO FEED¹

You are allowed to breastfeed your child in any location where you are legally allowed to be.

YOU HAVE THE RIGHT TO PUMP AT WORK

YOUR EMPLOYER MUST PROVIDE YOU WITH A **REASONABLE AMOUNT OF BREAK TIME** IF YOU CHOOSE TO PUMP AT WORK²

If possible, you should pump within your normal break time. But if you use more time than the break allowance, your employer does not have to pay for the extra time.

For example, if you are given a 10 minute break but you use 15 minutes to pump, the extra 5 minutes will be unpaid.

YOUR EMPLOYER MUST MAKE **REASONABLE EFFORTS TO PROVIDE A PRIVATE SPACE** FOR YOU TO PUMP³

The space should be close to your work area.

The space should **NOT** be a toilet stall.

¹ Cal. Civ. Code § 43.3

² Cal. Labor Code § 1030

³ Cal. Labor Code § 1031

If you believe you are being treated unfairly or if you have any questions contact:

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