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March 20, 2017

The Honorable Lorena Gonzalez Fletcher
State Capitol, Room 2114
Sacramento, California 95814

Re: Support AB 569 (Gonzalez Fletcher) – Reproductive Health Nondiscrimination Act

Dear Assemblymember Gonzalez Fletcher,

On behalf of the California Women's Law Center (CWLC), we are writing in support of Assembly Bill 569, the Reproductive Health Nondiscrimination Act (RHNDA), which would ensure that California's workers are protected against workplace discrimination that is based on their personal reproductive health care decisions, such as using in vitro fertilization or birth control.

Employees should have the right to make private health care decisions without fear of repercussion from their employer. When employers interfere with these decisions, a patient's autonomy over their own health care is undermined. AB 569 will ensure that employees and their families can make their own health care decisions, including whether, when and how to start a family and what the size of their family should be, without the threat of losing their jobs or facing retribution from their employers.

CWLC's mission is to advance the potential of women and girls through transformative litigation, policy advocacy, and education. CWLC recognizes the importance of maintaining autonomy and privacy for reproductive health care decisions. No woman's job should be threatened because of a private family-planning decision.

For these reasons, the California Women's Law Center supports AB 625.

Sincerely,

Betsy Butler

Executive Director