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April 5, 2018

The Honorable Lorena Gonzalez Fletcher
California State Assembly
State Capitol, Room 2114
Sacramento, CA 95814

Re: Support AB 2841 (Gonzalez Fletcher) – 5 Paid Sick Days

Dear Assemblymember Gonzalez Fletcher,

On behalf of the California Women's Law Center (CWLC), we write in support of AB 2841, which reduces the impact that unexpected illnesses have on California's working families. AB 2841 requires employers to allow employees to use five or more paid sick days without wage loss or retaliation.

AB 2841 will enhance the health and well-being of California's workers, their families, and our communities. Research shows that common illnesses like the flu require at least one week to recover, which prevents many workers from being compensated for the time needed to stay home from work to get better. When employees do not have enough paid sick days, they are forced to choose between going to work sick or staying home without pay. This bill would ease the burden on workers who depend on every single day's work and the income that it brings. AB 2841 will increase economic security for workers and families, improve productivity among employees, and reduce contagious contact in the workplace.

CWLC's mission is to advance the potential of women and girls through transformative litigation, policy advocacy, and education. Since 1989, CWLC has been working to secure women's equality in the workplace and to ensure women have the resources and opportunities to advance their careers and receive equal compensation and benefits.

For these reasons, the California Women's Law Center supports AB 2841.

Sincerely,



Betsy Butler
Executive Director