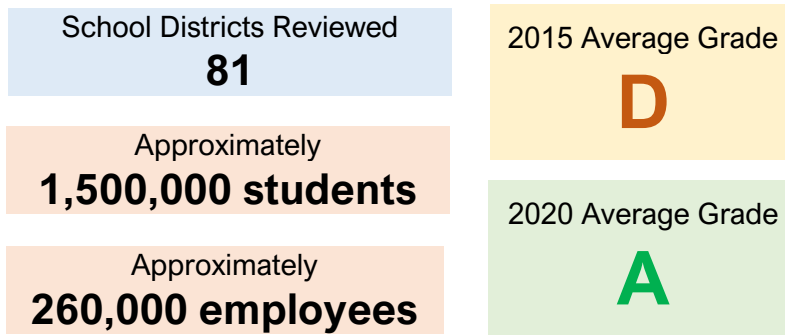


Raising the Grade for Breastfeeding Access in Los Angeles County School Districts

In 2015, CWLC partnered with the ACLU of Southern California and BreastfeedLA to evaluate student and employee access to breastfeeding accommodations. The initial findings were disappointing: only one district met our criteria, while more than half received a D or an F grade. Since then, CWLC has worked closely with school districts to bring them into legal compliance through policy adoption and implementation. Five years after our initial assessment, we are happy to report significant improvement across the County.



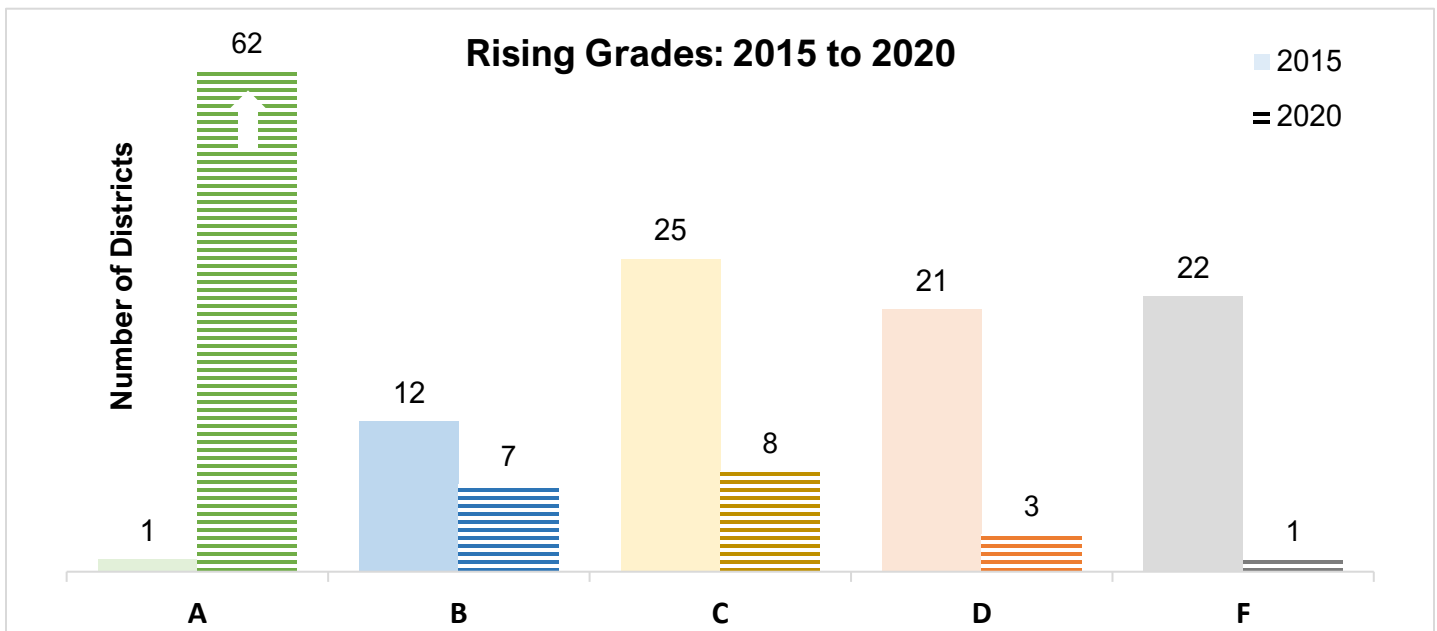
What Has Changed in Five Years?

Since our initial audit, CWLC has created tools and trainings to help districts implement policies that support pregnant and parenting students and staff. By investing in partnerships, we have made meaningful progress.

When we began, **22 districts failed to meet any of our criteria** and only 1 out of 80 received full marks. Now **77% score a high grade of A**, while just one district remains at an F.

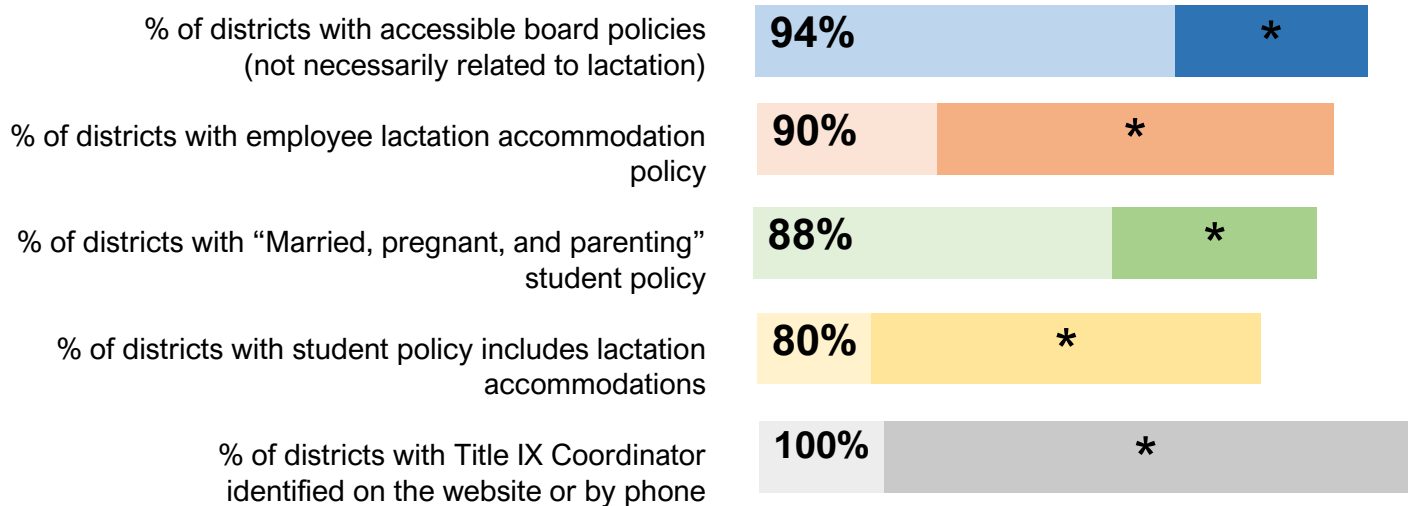
In 2015, **only 20 schools listed their Title IX coordinator** on their website. Today, **every school district in Los Angeles County** provides this information to their students and staff.

There has been a **364% increase in the number of schools providing student lactation policies**. Five years ago, only 14 districts offered this information; now, 65 districts do.



How Do We Grade?

We identified the most important policies that students and employees need in order to understand their rights and feel supported, and we assess districts by assigning one point for each of the five criteria met. These policies must be accessible in order to be meaningful, so we seek this information the same way a student or employee would: by browsing the district's website and using internet search engines.



* Increase since our first report card in 2015

Why Does It Matter?

Breastfeeding has numerous health benefits for both baby and mother. The American Academy of Pediatrics recommends breastfeeding exclusively for the first six months after birth, yet many women find this challenging while attending school and work. Policies that provide clear guidance for students and employees can help improve women's ability to care for their children, complete their education, and earn an income. Nationally, 70% of teen parents drop out of school, but most would like to continue their education; by making breastfeeding accommodations accessible, districts can send the message that parenting and educational opportunities are not incompatible.

Title IX prohibits all forms of gender discrimination at schools, and this includes disadvantaging women who need to express milk. This federal law protects both students and employees, and California law also requires most workplaces and schools to provide reasonable breastfeeding accommodations. CWLC is a leading expert on Title IX enforcement in California, and we proudly advocate for women's legal rights at school and work.

What's Next?

Building on the success of our work in Los Angeles County, CWLC expanded our effort to audit school districts across the state. We began our initial review in late 2019 and will produce a report of this information in 2020. Our goal is to support every California school district in providing equal educational and employment opportunities for their pregnant and parenting students and staff.

Report Card: L.A. County School Districts

Updated January 2020

A's = 62 (77%) 2020 / 2018 = 40 / 2016 = 8 / 2015 = 1
 B's = 7 (8%) 2020 / 2018 = 10 / 2016 = 22 / 2015 = 12
 C's = 8 (10%) 2020 / 2018 = 22 / 2016 = 23 / 2015 = 25
 D's = 3 (4%) 2020 / 2018 = 7 / 2016 = 17 / 2015 = 21
 F's = 1 (1%) 2020 / 2018 = 2 / 2016 = 11 / 2015 = 22

95% of districts are passing (C or above)
 85% of districts have 'high honors' (an A or B)
 100% of districts have Title IX notification online

School District	2015	2016	2018	2020	Overall change	Accessible online board policies	Employee lactation accommodation policy	Pregnant & Parenting student policy	Student policy includes lactation accommodation	Title IX Notification Mandate
ABC Unified School District	D	D	A	A	+3	✓	✓	✓	✓	✓
Acton-Agua Dulce Unified School District	D	C	C	A	+3	✓	✓	✓	✓	✓
Alhambra Unified School District	C	C	A	A	+2	✓	✓	✓	✓	✓
Antelope Valley Joint Union HS District	B	B	A	A	+1	✓	✓	✓	✓	✓
Arcadia Unified School District	F	D	A	A	+4	✓	✓	✓	✓	✓
Azusa Unified School District	C	B	B	A	+2	✓	✓	✓	✓	✓
Baldwin Park Unified School District	D	D	B	A	+3	✓	✓	✓	✓	✓
Bassett Unified School District	C	B	C	A	+2	✓	✓	✓	✓	✓
Bellflower Unified School District	C	B	D	D	-3	X	X	X		✓
Beverly Hills Unified School District	D	D	D	A	+3	✓	✓	✓	✓	✓
Bonita Unified School District	F-	D	C	A	+5	✓	✓	✓	✓	✓
Burbank Unified School District	C	B	A	A	+2	✓	✓	✓	✓	✓
Castaic Union School District	D	B	C	B	+2	✓		✓	✓	✓
Centinela Valley Union High School District	C	C	B	A	+2	✓	✓	✓	✓	✓
Charter Oak Unified School District	C	C	C	A	+2	✓	✓	✓	✓	✓
Claremont Unified School District	C	C	A	A	+2	✓	✓	✓	✓	✓
Compton Unified School District	D	C	A	A	+3	✓	✓	✓	✓	✓
Covina-Valley Unified School District	F	C	C	A	+4	✓	✓	✓	✓	✓
Culver City Unified School District	D	C	A	A	+3	✓	✓	✓	✓	✓
Downey Unified School District	D	D	A	A	+3	✓	✓	✓	✓	✓
Duarte Unified School District	D	B	A	A	+3	✓	✓	✓	✓	✓

East Whittier City School District	F	F	C	C	+2	✓	✓			✓
Eastside Union School District	D	C	C	C	+1	✓		✓		✓
El Monte City School District	D	D	C	C	+1	✓		✓		✓
El Monte Union High School District	C	B	A	A	+2	✓	✓	✓	✓	✓
El Rancho Unified School District	C	B	A	A	+2	✓	✓	✓	✓	✓
El Segundo Unified School District	D	A	A	A	+3	✓	✓	✓	✓	✓
Garvey School District	D	C	C	A	+3	✓	✓	✓	✓	✓
Glendale Unified School District	B	A	A	A	+1	✓	✓	✓	✓	✓
Glendora Unified School District	F	C	C	A	+4	✓	✓	✓	✓	✓
Gorman Joint School District	F-	F-	B	A	+5	✓	✓	✓	✓	✓
Hacienda La Puente Unified School District	F-	D	A	A	+5	✓	✓	✓	✓	✓
Hawthorne School District	B	B	A	A	+1	✓	✓	✓	✓	✓
Hermosa Beach City School District	D	D	A	A	+3	✓	✓	✓	✓	✓
Hughes-Elizabeth Lakes Union School District	F-	F	D	B	+4		✓	✓	✓	✓
Inglewood Unified School District	B	B	A	A	+1	✓	✓	✓	✓	✓
Keppel Union School District	F-	F	F	D	+1					✓
La Canada Unified School District	F	F	C	C	+2	✓	✓			✓
Lancaster School District	B	A	A	A	+1	✓	✓	✓	✓	✓
Las Virgenes Unified School District	D	D	A	A	+3	✓	✓	✓	✓	✓
LACOE	B	A	A	A	+1	✓	✓	✓	✓	✓
Lawndale Elementary School District	B	B	A	A	+1	✓	✓	✓	✓	✓
Lennox School District	C	B	A	A	+2	✓	✓	✓	✓	✓
Little Lake City School District	D	D	C	C	+1	✓	✓			✓
Long Beach Unified School District	C	C	A	A	+2	✓	✓	✓	✓	✓
Los Angeles Unified School District	C	A	A	A	+2	✓	✓	✓	✓	✓
Los Nietos School District	C	C	C	B	+1	✓	✓	✓		✓
Lowell Joint School District	D	D	D	D	=	✓				✓
Lynwood Unified School District	B	A	A	A	+1	✓	✓	✓	✓	✓
Manhattan Beach Unified School District	C	C	A	A	+2	✓	✓	✓	✓	✓
Monrovia Unified School District	D	D	C	B	+2	✓	✓	✓		✓
Montebello Unified School District	C	B	B	A	+2	✓	✓	✓	✓	✓
Mountain View School District	F-	F-	D	A	+5	✓	✓	✓	✓	✓
Newhall School District	F-	F-	D	C	+3	✓	✓			✓
Norwalk-La Mirada Unified School District	D	D	B	A	+3	✓	✓	✓	✓	✓

Palmdale School District	F	B	B	A	+4	✓	✓	✓	✓	✓
Palos Verdes Peninsula Unified School District	B	B	A	A	+1	✓	✓	✓	✓	✓
Paramount Unified School District	F	D	C	A	+4	✓	✓	✓	✓	✓
Pasadena Unified School District	B	B	A	A	+1	✓	✓	✓	✓	✓
Pomona Unified School District	C	C	A	A	+2	✓	✓	✓	✓	✓
Redondo Beach Unified School District	D	C	A	A	+3	✓	✓	✓	✓	✓
Rosemead School District	F	B	A	A	+4	✓	✓	✓	✓	✓
Rowland Unified School District	C	C	C	B	+1	✓	✓	✓		✓
San Gabriel Unified School District	B	A	A	A	+1	✓	✓	✓	✓	✓
San Marino Unified School District	B	B	C	A	+1	✓	✓	✓	✓	✓
Santa Monica-Malibu Unified School District	F	C	B	B	+3	✓		✓	✓	✓
Saugus Union School District	C	B	C	C	=	✓	✓			✓
South Pasadena Unified School District	C	B	A	A	+2	✓	✓	✓	✓	✓
South Whittier School District	F	F	D	A	+4	✓	✓	✓	✓	✓
Sulphur Springs Union School District	F-	D	C	C	+3	✓	✓			✓
Temple City Unified School District	F	C	A	A	+4	✓	✓	✓	✓	✓
Torrance Unified School District	A	A	A	A	=	✓	✓	✓	✓	✓
Valle Lindo School District	F-	F-	B	B	+4		✓	✓	✓	✓
Walnut Valley Unified School District	C	C	B	A	+2	✓	✓	✓	✓	✓
West Covina Unified School District	C	B	A	A	+2	✓	✓	✓	✓	✓
Westside Union School District	C	C	A	A	+2	✓	✓	✓	✓	✓
Whittier City School District	F-	F-	C	A	+5	✓	✓	✓	✓	✓
Whittier Union High School District	D	D	A	A	+3	✓	✓	✓	✓	✓
William S. Hart Union High School District	C	C	C	B	+1	✓	✓	✓		✓
Wilsona School District	C	C	A	A	+2	✓	✓	✓	✓	✓
Wiseburn Unified School District	F	F	F	F	=					✓