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Executive Director Betsy Butler April 3, 2018

The Honorable Phil Ting California State Assembly State Capitol, Room 6026 Sacramento, CA 95814

Re: Support AB 2314 - Domestic Work Enforcement Pilot Program

Dear Assemblymember Ting,

On behalf of the California Women's Law Center (CWLC), we write in support of AB 2314, which would create the Domestic Work Enforcement Pilot Program at the Division of Labor Standards Enforcement. The Pilot Program would increase awareness and enforcement of existing laws while promoting higher standards in the domestic work industry.

Domestic workers are primarily women of color and often immigrants. AB 2314 will help protect domestic workers against retaliation by unfair employers. Additionally, the Pilot Program would improve the economic security of domestic workers and their families by protecting basic worker rights and increasing the likelihood that workers receive fair wages.

CWLC's mission is to advance the potential of women and girls through transformative litigation, policy advocacy, and education. For nearly 30 years, CWLC has been helping to secure equality for women in the workplace, with a focus on advocating for low-income workers and women of color. CWLC is dedicated to ending practices contributing to gender discrimination in employment, and ensuring women have the resources and opportunities to advance their careers and receive equal compensation and benefits.

AB 2314 will create a better environment for all domestic workers. For these reasons, the California Women's Law Center supports AB 2314.

Sincerely,

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Betsy Butler Executive Director