

Board of Directors

Board President Lois Thompson Partner Proskauer Rose LLP

Board Vice President Mira El Sonbaty Senior Counsel, Privacy Fox Group Legal

Board Treasurer Chris Hollinger Partner O'Melveny & Myers LLP

Board Secretary Cathy Kim Consultant

<u>Members</u> Tony Blain *Principal* Blain & Associates

Samantha Caldwell Vice President, Assistant General Counsel and Assistant Secretary Health Net Inc.

Christa M. Demeke Counsel Roll Law Group P.C.

Theane Evangelis Partner Gibson, Dunn & Crutcher LLP

Victor George Principal Law Offices of Victor L. George

Rasha Gerges Shields Partner Jones Day

Lisa Gilford Partner Skadden, Arps, Slate, Meagher & Flom

Esra Hudson *Partner* Manatt, Phelps & Phillips LLP

Diana Hughes Leiden Associate Attorney Winston & Strawn LLP

Bethany Kristovich Partner Munger, Tolles & Olson LLP

Anna Menedjian Litigation Consultant 2020 Inc.

Edie Mermelstein, Esq. FEM Law Group

Erika Norman Associate Arnold & Porter

Pamela Palmer Partner Pepper Hamilton LLP

Amy Quartarolo Counsel Latham & Watkins LLP

Executive Director Betsy Butler April 4, 2018

The Honorable Patrick O'Donnell Chair, Assembly Education Committee State Capitol, Room 2196 Sacramento, CA 94814

Re: Support AB 2289 (Weber) - Young Parents' Right to Education Act

Dear Assemblymember O'Donnell,

On behalf of the California Women's Law Center (CWLC), we write in support of AB 2289, the *Young Parents' Right to Education Act*, which would promote gender equity in education by ensuring that pregnant and parenting students in California receive consistent and adequate parental leave.

Title IX protects the rights of all students to receive equal educational opportunities regardless of sex. Unfortunately, very few of California's school districts are consistently complying with the requirements of Title IX with regard to pregnant and parenting students. District policies for student family leave are inconsistent and generally insufficient. Consequently, pregnant and parenting students often struggle to continue their education while pregnant or caring for their children. Nationally, only 38% of students who become mothers before they turn eighteen graduate high school. Educational attainment affects the lifelong stability and economic mobility of these young families.

AB 2289 will mandate leave for pregnant or parenting students and will provide guidelines for make-up plans or work study to ensure students can return to their school and classes with minimal academic interruption. Under AB 2289, students must be allowed 6 weeks of leave if they are the birthing parent, with an extra two weeks for complications or a cesarean, and 4 weeks of leave if they are the parenting partner.

CWLC's mission is to advance the potential of women and girls through transformative litigation, policy advocacy and education. CWLC has expertise in working with schools in supporting their pregnant and parenting students and employees. AB 2289 will ensure students are fully supported before and after they give birth.

For these reasons, the California Women's Law Center strongly supports AB 2289.

Sincerely, Betry Butles

Betsy Butler Executive Director

> 360 North Sepulveda Boulevard, Suite 2070 | El Segundo, CA 90245 Phone: 323-951-1041 | Email: cwlc@cwlc.org www.cwlc.org