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Executive Director Betsy Butler April 17, 2019

The Honorable Lorena Gonzalez California State Assembly State Capitol, Room 2114 Sacramento, CA 95814

Re: AB 555 (Gonzalez) - Support

Dear Assemblymember Gonzalez,

On behalf of the California Women's Law Center (CWLC), we write in support of AB 555 which would require employers to allow employees to use five or more paid sick days without wage loss or retaliation, reducing the financial impact of unexpected illness on California's working families.

AB 555 will improve the health and well-being of California's workers, their families, and our communities. Research shows that common illnesses like the flu take at least one week to recover, which prevents many workers from being compensated for the time needed to stay home from work to get better. When employees do not have enough paid sick days, they are forced to choose between going to work sick or staying home without pay. This bill would ease the burden on workers who depend on the income from each day's work and will increase economic security for workers and families, improve productivity among employees, and reduce contagious contact in the workplace.

CWLC's mission is to advance the potential of women and girls through transformative litigation, policy advocacy and education. For 30 years, CWLC has been working to secure women's equality in the workplace and to ensure women have the resources and opportunities to advance their careers and receive equal compensation and benefits.

For these reasons, the California Women's Law Center supports AB 555.

Sincerely,

Betsy Butler

Executive Director

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