

May 7, 2020

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The Honorable Hannah-Beth Jackson
California State Senate
State Capitol, Room 2032
Sacramento, CA 95814

RE: Senate Bill 1383 (Jackson) – Support

Dear Senator Jackson,

On behalf of the California Women's Law Center, we write in support of Senate Bill 1383, which provides working parents with essential job protection to care for their children during an emergency.

As a result of the current COVID-19 pandemic, 99.6% of California's K-12 school districts are closed, impacting 6.2 million students and their families. A vast majority of children are in families where both parents work or that are headed by a single parent. Women are more likely than men to live as single parents. With school and daycare unavailable right now, parents are being forced to stop work in order to provide care for their children. This bill would support these families by providing job-protected leave to parents whose children's daycare or school are closed as a result of an emergency.

SB 1383 ensures that all parents, regardless of the size of their employer, are able to care for their child when an emergency strikes.

CWLC's mission is to break down barriers and advance the potential of women and girls through transformative litigation, policy advocacy, and education. We prioritize working to ensure economic security for women and their families. No one should have to choose between keeping their job and caring for their children.

For these reasons, the California Women's Law Center supports SB 1383.

Sincerely,



Betsy Butler
Executive Director