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March 31, 2021

The Honorable Ash Kalra  
Chair, Assembly Committee on Labor and Employment  
State Capitol, Room 155  
Sacramento, CA 94249-0027

**Re: AB 95 (Low) – Support**

Dear Assemblymember Kalra,

On behalf of the California Women's Law Center, we write in support of AB 95 which will allow workers to take unpaid, job-protected bereavement leave upon the death of a spouse, child, parent, sibling, grandparent, grandchild, or domestic partner.

Currently, California law does not include a right to bereavement leave. When employers do provide this leave, it is often too short to allow workers to properly grieve, nor is it given broadly enough to cover the loss of loved ones beyond the immediate family.

Grief affects our mental, emotional, and physical health, and employees should not be expected to work at full productivity as they cope with the death of a loved one. More Californians are experiencing grief and loss than before because of the pandemic.

CWLC's mission is to create a more just and equitable society by breaking down barriers and advancing the potential of women and girls through transformative litigation, policy advocacy, and education. AB 95 will give workers the ability to take time off to grieve the death of a loved one without fear they will lose their job.

For these reasons, the California Women's Law Center supports AB 95.

Sincerely,



Betsy Butler  
Executive Director