| 2020 FEDERAL EXEMPT ORGAN | PAGE 1 | | | | | | | |
|--|--|---|--|--|--|--|--|--|
| CLIENT CWLC CALIFORNIA WOMEN'S LAW CENTER | | | | | | | | |
| 4/26/22 | | | 8:24 AM | | | | | |
| REVENUE | 2020 | 2019 | DIFF | | | | | |
| CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE INVESTMENT INCOME OTHER REVENUE | 726,000 67,266 106,986 0 | 1,044,763 69,532 68,459 80,587 | -318,763 -2,266 38,527 -80,587 | | | | | |
| TOTAL REVENUE | 900,252 | 1,263,341 | -363,089 | | | | | |
| EXPENSES GRANTS AND SIMILAR AMOUNTS PAIDSALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES | 0 480,757 211,633 | 4,580 431,851 745,758 | -4,580 48,906 -534,125 | | | | | |
| TOTAL EXPENSES | 692,390 | 1,182,189 | -489,799 | | | | | |
| NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR. TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR. | 207,862 3,918,614 308,758 3,609,856 | 81,152 3,154,543 141,107 3,013,436 | 126,710 764,071 167,651 596,420 | | | | | |

| 2020 CAL | PAGE 1 | | | | | | | |
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| CLIENT CWLC CA | ENT CWLC CALIFORNIA WOMEN'S LAW CENTER | | | | | | | |
| 4/26/22 | | | 8:24 AM | | | | | |
| RECEIPTS AND REVENUES | 2020 | 2019 | DIFF | | | | | |
| GROSS SALES OR RECEIPTSGROSS CONTRIBUTIONS, GIFTS, TOTAL GROSS RECEIPTSTOTAL COSTSTOTAL GROSS INCOME | & GRANTS 726,000 | 218,578 1,044,763 1,263,341 0 1,263,341 | 376,760 -318,763 57,997 421,086 -363,089 | | | | | |
| EXPENSES TOTAL EXPENSES EXCESS RECEIPTS OVER EXPENSE | | 1,182,189 81,152 | -489,799 126,710 | | | | | |
| FILING FEE FILING FEE BALANCE DUE | | 10 10 | -10 -10 | | | | | |

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

, 2020, and ending For the 2020 calendar year, or tax year beginning , **20** 2023 Check if applicable: D Employer identification number CALIFORNIA WOMEN'S LAW CENTER 360 NORTH PACIFIC COAST HWY #2070 Address change 95-4204490 Telephone number Name change EL SEGUNDO, CA 90245-4429 (323) 951-1041 Initial return Final return/terminated **G** Gross receipts \$ Amended return H(a) Is this a group return for subordinates? F Name and address of principal officer: Application pending **H(b)** Are all subordinates included? If "No," attach a list. See instructions SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 501(c) ((insert no.) Website: ► WWW.CWLC.ORG H(c) Group exemption number Κ X Corporation L Year of formation: M State of legal domicile: CA Form of organization: Association Other > 1994 Summary Briefly describe the organization's mission or most significant activities: THE MISSION OF THE CALIFORNIA WOMEN'S LAW CENTER IS TO CREATE A MORE JUST AND EQUITABLE SOCIETY BY BREAKING DOWN BARRIERS AND ADVANCING THE POTENTIAL OF WOMEN AND GIRLS THROUGH TRANSFORMATIVE LITIGATION, POLICY ADVOCACY, AND EDUCATION. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Number of independent voting members of the governing body (Part VI, line 1b)..... 24 Total number of volunteers (estimate if necessary)..... 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12..... **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 1,044,763 726,000. Program service revenue (Part VIII, line 2g)..... 69,532 67,266. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 68,459. 106,986. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 80,587 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 263,341 900,252 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 4,580 Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 431,851 480,757 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 745,758. 211,633. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 1,182,189. 692,390. Revenue less expenses. Subtract line 18 from line 12..... 81,152. 207,862. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16)..... 3,918,614. 3,154,543. 21 Total liabilities (Part X, line 26) 141,107. 308,758. Net assets or fund balances. Subtract line 21 from line 20..... 22 3,013,436. 3,609,856. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here ELIZABETH BUTLER EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature BRUCE W. SNEESBY self-employed P00472571 **Paid** Preparer BODEN, KLEIN & SNEESBY A PROFESSIONAL CORP Use Only Firm's address 3005 DOUGLAS BLVD. STE 115 Firm's EIN ► 68-0465737 ROSEVILLE, CA 95661 Phone no. (916) 774-1040

Yes

| rai | Check if Schedule O contains a response or n | | | |
|-----|---|------------------------------------|---|----------|
| 1 | Briefly describe the organization's mission: | ote to any line in this Fart in | | |
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| | THE MISSION OF THE CALIFORNIA WOM | | | |
| | EQUITABLE SOCIETY BY BREAKING DOW | | | ט |
| | GIRLS THROUGH TRANSFORMATIVE LITI | <u>GATION, POLICY ADVOCA</u> | ACY, AND EDUCATION. | |
| | Pilli i i i i i i i i i i i i i i i i i | | | |
| 2 | Did the organization undertake any significant program se | - · | | |
| | | | Yes 🛚 Yes | No |
| | If "Yes," describe these new services on Schedule O. | | | |
| 3 | Did the organization cease conducting, or make signi | ficant changes in how it conducts | , any program services? Yes X I | No |
| | If "Yes," describe these changes on Schedule O. | | | |
| 4 | Describe the organization's program service accompl | shments for each of its three larg | est program services, as measured by expense | es. |
| | Section 501(c)(3) and 501(c)(4) organizations are recand revenue, if any, for each program service reported | uired to report the amount of gra- | nts and allocations to others, the total expenses | S, |
| | and revenue, if any, for each program service reporte | u. | | |
| 1.0 | a (Code:) (Expenses \$ 567.807 | including grapts of \$ |) (Revenue \$ | ` |
| 4 a | | including grants of \$ | | <u> </u> |
| | CIVIL RIGHTS FOR WOMEN AND GIRLS, | <u> WITH A PARTICULAR EM</u> | <u> IPHASIS ON LOW-INCOME WOMEN AN</u> | υ |
| | GIRLS. | | | |
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| 4 d | d Other program services (Describe on Schedule O.) | | | |
| | (Expenses \$ including gra | ants of \$ |) (Revenue \$ | |
| 4 e | e Total program service expenses ► 56 | 7,807. | | |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|------|--|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | Χ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors See instructions? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i> | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i> | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i> | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| а | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> | 11 a | Х | |
| b | Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. | 11 b | | Х |
| c | Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| c | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX. | 11 d | | Х |
| e | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | Х | |
| 12 a | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 14 a | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | X |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions. | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20a | | Х |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | Х |

Form 990 (2020) CALIFORNIA WOMEN'S LAW CENTER Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|----|---|-----|-------|-------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. | 22 | | Χ |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> . | 23 | | Х |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х |
| | b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Χ |
| | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> . | 25b | | Х |
| 26 | former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i> | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27 | | Х |
| 28 | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| | a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV | 28a | | X |
| | b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV | 28b | | X |
| | c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV. | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | contributions? If 'Yes,' complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II. | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i> | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | | Х |
| 35 | a Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i> | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i> | 37 | | Χ |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| 1 | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | 140 |
| | b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | | |
| RΛ | | | aan (| (2020 |

CALIFORNIA WOMEN'S LAW CENTER

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | Yes | No |
|------|--|------------|-----|----|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2 b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | X |
| | If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i> | 3 b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х |
| b | olf 'Yes,' enter the name of the foreign country | | | |
| _ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | _ | | X |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a 5 b | | X |
| | If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | 71 |
| | • | 30 | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х |
| | If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | _ | | V |
| | services provided to the payor? | 7 a | | X |
| | If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | | |
| • | Form 8282? | 7 c | | Χ |
| c | If 'Yes,' indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | X |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| ŀ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | |
| | organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12 a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| L | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 14a | | X |
| | of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O | 14a | | 21 |
| | | וייינ | | |
| 13 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | Х |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If 'Yes,' complete Form 4720, Schedule O. | | | |

Form 990 (2020) CALIFORNIA WOMEN'S LAW CENTER 95-4204490 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 24 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 24 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?.... 8 2 X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

SUITE 2070 EL SEGUNDO CA 90245

ELIZABETH BUTLER 360 NORTH PACIFIC COAST HWY,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | (C) | | | | _ | | | | |
|------------------------------|--|-----------------------------------|-----------------------|--------------|---|---------------------------------|--------|-------------------------------------|--|---|
| (A) Name and title | (B) Average hours | thar | one both | box, an o | do not check more box, unless person an officer and a ector/trustee) | | | (D) Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of other |
| | per week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) ELIZABETH BUTLER | 50 | | | | | | | | | |
| EXECUTIVE DIREC | 0 | | | Χ | | | | 144,200. | 0. | 0. |
| | $-\frac{1}{0}$ | Х | | Χ | | | | 0. | 0. | 0. |
| (3) DIANA HUGHES LEIDEN | 1 | | | | | | | | | |
| CO-PRESIDENT | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (4) EDIE MERMELSTEIN | 1 | | | | | | | | | _ |
| TREASURER | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (5) PAMELA PALMER | 1 | | | | | | | | | |
| SECRETARY | 0 | Χ | | Χ | | | | 0. | 0. | 0. |
| (6) LOIS D. THOMPSON | _ 1 | | | | | | | | | |
| PAST PRESIDENT | 0 | X | | Χ | | | | 0. | 0. | 0. |
| (7) STACY ARMATO | 1 | | | | | | | | | |
| DIRECTOR | 0 | Χ | | | | | | 0. | 0. | 0. |
| _(8)_ TONY_BLAIN | 1 | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | 0. |
| _(9)_ CHRISTA_DEMEKE | 1 | | | | | | | | | |
| DIRECTOR | 0 | Χ | | | | | | 0. | 0. | 0. |
| (10) THEANE EVANGELIS | 1 | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | 0. |
| (11) KEVIN FELDMAN | 1 | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | 0. |
| (12) KERRY FOWLER | 1 | ۲, | | | | | | _ | • | ^ |
| DIRECTOR | 0 | X | | | | | | 0. | 0. | 0. |
| (13) VICTOR GEORGE | 1 | v | | | | | | _ | • | 0 |
| DIRECTOR (14) CENE HARRISON | 0 | Х | | | | | | 0. | 0. | 0. |
| (14) GENE HARRISON | 1 | v | | | | | | _ | 0 | 0 |
| DIRECTOR | 0 | Χ | | | | | | 0. | 0. | 0. |

| Part | VII Section A. Officers, Directors, Tru | | ney | Em | | | es, | and | a Hignest Com | ipensated Emp | oyees | 5 (conti | inued) |
|---------|--|---|-----------------------------------|-----------------------|------------------|-----------------|---------------------------------|--------------|--|---|---------|---|-----------|
| (B) (C) | | | | | | | | | | | | | |
| | (A) Name and title | Average hours per week | box | , unle cer ar | ess pe nd a d | erson direct | than is both or/trus | h an tee) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (| (F) ated amon | |
| | | (list any hours for related organiza - tions below dotted line) | Individual trustee or director | institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | the c | ensation organizat d related anizatior | tion d |
| | ESRA HUDSON DIRECTOR | 10 | Х | | | | | | 0. | 0. | | | 0. |
| | BETHANY KRISTOVICH DIRECTOR | 1 | Х | | | | | | 0. | 0. | | | 0. |
| (17) | JESSICA LUDD DIRECTOR | 1 | Х | | | | | | 0. | 0. | | | 0. |
| (18) | ANNA MENEDJIAN DIRECTOR | 1 | Х | | | | | | 0. | 0. | | | 0. |
| (19) | KIM NAKAMARU DIRECTOR | 1 | X | | | | | | 0. | 0. | | | 0. |
| (20) | AMY QUARTAROLO DIRECTOR | $-\frac{1}{0}$ | X | | | | | | 0. | 0. | | | 0. |
| (21) | KAREN RIGBERG DIRECTOR | 1 | X | | | | | | 0. | 0. | | | 0. |
| (22) | VANESSA GOMEZ DIRECTOR | 1 | X | | | | | | 0. | 0. | | | 0. |
| (23) | ALICIA MATRICARDI DIRECTOR | $-\frac{1}{0}$ | X | | | | | | 0. | 0. | | | 0. |
| (24) | THEA ALLI DIRECTOR | 10 | Х | | | | | | 0. | 0. | | | 0. |
| (25) | LAURA LIVELY DIRECTOR | 1 | Х | | | | | | 0. | 0. | | | 0. |
| | Subtotal | | | | | | | > | 144,200. | 0. | | | 0. |
| c. | Total from continuation sheets to Part VII, Section | on A | | | | | | ▶ | 0. | 0. | | | 0. |
| ď | Fotal (add lines 1b and 1c). | | | | | | | | 144,200. | 0. | | | 0. |
| 2 | Total number of individuals (including but not limited | to those I | isted | abo | ve) ı | who | recei | ved | more than \$100,00 | 0 of reportable comp | ensatio | n | |
| 1 | rom the organization ► 1 | | | | | | | | | | | | |
| | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, direction line 1a? <i>If 'Yes,' complete Schedule J for suc</i> | tor, truste h individu | ee, ke ıal | ey eı | mplo | oyee | e, or | higl | nest compensated | employee | . 3 | | Х |
| 1 | For any individual listed on line 1a, is the sum of the organization and related organizations greated such individual | er than \$1 | 50,0 | 00? | If 'Y | ∕es, | ' com | ıple | te Schedule J for | | 4 | | Х |
| 5 | Did any person listed on line 1a receive or accruding services rendered to the organization? If 'Yes | e comper | satio | n fr | om | anv | unre | late | ed organization or | individual | | | X |
| Sect | on B. Independent Contractors | - | | | | | | | | | | | |
| 1 (| Complete this table for your five highest compension from the organization. Report compensions | sated indessation for | epen the c | dent alen | t cor dar | ntra year | ctors endi | tha ng v | t received more the treatment or within the or | nan \$100,000 of ganization's tax year | | | |
| | (A) Name and business addi | ress | | | | | | | Description (| of services | Compe | C) ensatio | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | Fotal number of independent contractors (including bindependent contractors) | | ited to | o tha | ose I | listed | d abo | ve) | I who received more | than | | | |

| | | Check if Schedule O contains a response or note to any | y line in this Part V | TIL | | |
|---|--------------------|--|-----------------------------|--|---|--|
| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Ø 0 | 1 a | Federated campaigns 1a | | Toveride | | 012 011 |
| ᆵ | | Membership dues | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | 1.1.1 | | | | |
| ĘŞ, | | Fundraising events | | | | |
| a ∰ | | Related organizations 1 d | | | | |
| S, E | | Government grants (contributions) 1e 166, 690. | | | | |
| 등중 | f | All other contributions, gifts, grants, and | | | | |
| 돌 | | similar amounts not included above 1f 550, 989. | | | | |
| ੜੋਂ ਠ | g | Noncash contributions included in lines 1a-1f | | | | |
| 등 | h | Total. Add lines 1a-1f | 726 000 | | | |
| | - '' | Business Code | 726,000. | | | |
| Ž | 2. | | 67.066 | 67.066 | | |
| eve | _ | COURT AWARDED FEES 541100 | 67,266. | 67,266. | | |
| œ | b | | | | | |
| Ş. | С | | | | | |
| Ser | d | | | | | |
| E | е | | | | | |
| Program Service Revenue | f | All other program service revenue | | | | |
| 5 | q | Total. Add lines 2a-2f | 67,266. | | | |
| | 3 | Investment income (including dividends, interest, and | 0.72001 | | | |
| | 3 | other similar amounts) | 63,291. | | | 63,291. |
| | 4 | Income from investment of tax-exempt bond proceeds | 00/2021 | | | 00/2021 |
| | 5 | Royalties | | | | |
| | | (i) Real (ii) Personal | | | | |
| | 6 2 | Gross rents 6a | | | | |
| | | | | | | |
| | | ' ' | | | | |
| | | Rental income or (loss) 6c | | | | |
| | d | Net rental income or (loss) ▶ | | | | |
| | 7 a | Gross amount from (i) Securities (ii) Other | | | | |
| | | sales of assets other than inventory 7a 464,781. | | | | |
| | b | other than inventory Less: cost or other basis | | | | |
| | _ | and sales expenses 7b 421,086. | | | | |
| | С | Gain or (loss) 7c 43,695. | | | | |
| | d | Net gain or (loss) | 43,695. | | | 43,695. |
| | 0 - | Gross income from fundraising events | 10,000. | | | 10,000. |
| Пe | оа | (not including \$ | | | | |
| ē | | of contributions reported on line 1c). | | | | |
| ē | | See Part IV, line 18 | | | | |
| Other Reven | h | Less: direct expenses 8b | | | | |
| \$ | | Net income or (loss) from fundraising events | | | | |
| 0 | | · · · | | | | |
| | 9 a | Gross income from gaming activities. | | | | |
| | | See Part IV, line 19 | | | | |
| | | Less: direct expenses 9b | | | | |
| | С | Net income or (loss) from gaming activities ▶ | | | | |
| | 10 a | Gross sales of inventory, less | | | | |
| | | returns and allowances | | | | |
| | b | Less: cost of goods sold | | | | |
| | С | Net income or (loss) from sales of inventory ▶ | | | | |
| S | | Business Code | | | | |
| Miscellaneous Revenue | 11 a | | | | | |
| 일 | h | | | | | |
| ĕ ≅ | 5 | | | | | |
| ន្តិ | 11a b c d | All other revenue | | | | |
| SE _ | | | | | | |
| | | Total. Add lines 11a-11d | | | | |
| | 12 | Total revenue. See instructions | 900,252. | 67,266. | 0. | 106,986. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do l 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-------------|---|-----------------------|-------------------------------------|-------------------------------------|---------------------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 140,000. | 105,000. | 9,800. | 25,200. |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 253,141. | 215,170. | 12,657. | 25,314. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 18,507. | 15,072. | 1,057. | 2,378. |
| 9 | Other employee benefits | 35,604. | 28,996. | 2,033. | 4,575. |
| 10 | Payroll taxes | 33,505. | 27,286. | 1,914. | 4,305. |
| 11 | Fees for services (nonemployees): | 00,000. | 2772001 | 1/3111 | 1,000. |
| | Management | | | | |
| | Legal | | | | |
| | Accounting | 15,950. | | 15,950. | |
| (| d Lobbying | 20,3001 | | 20,3001 | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | 65,554. | 64,735. | 819. | |
| 12 | (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion | 5,775. | 5,775. | 019. | |
| 13 | Office expenses | 4,437. | 4,077. | 360. | |
| 14 | Information technology | 4,457. | 4,077. | 300. | |
| 15 | Royalties. | | | | |
| 16 | Occupancy | 85,452. | 76,907. | 8,545. | |
| 17 | Travel. | 45. | 41. | 4. | |
| 18 | | 40. | 11. | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 161. | 161. | | |
| 23 | Insurance | 9,110. | 1,822. | 7,288. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| á | DUES & SUBSCRIPTIONS | 7,699. | 7,699. | | |
| | TELEPHONE | 7,496. | 6,746. | 750. | |
| • | PAYROLL PROCESSING FEES | 3,094. | 2,507. | 185. | 402. |
| (| WORKERS COMPENSATION | 2,771. | 2,245. | 166. | 360. |
| | All other expenses | 4,089. | 3,568. | 521. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 692,390. | 567,807. | 62,049. | 62,534. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720). | | | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to | any l | ne in this Part X | | | |
|----------------------------|----|--|--------------------|--|--------------------------|----------|--------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash – non-interest-bearing | | | 427,275. | 1 | 592,235. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | | 3 | 101,000. |
| | 4 | Accounts receivable, net | | | | 4 | 2,425. |
| | 5 | Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per | er offic contri | er, director, butor, or 35% | | 5 | |
| | 6 | Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section | | | | 6 | |
| | 7 | Notes and loans receivable, net | · · · · · | | 7 | | |
| Ø | 8 | Inventories for sale or use | | <u></u> | | 8 | |
| Assets | 9 | Prepaid expenses and deferred charges | | <u> </u> | 14,921. | 9 | 15,302. |
| As | _ | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | | | 14,321. | 3 | 13,302. |
| | | | 10a | 68,825. | | 10 | 601 |
| | | Less: accumulated depreciation. | | 68,194. | 792. | 10 c | 631. |
| | 11 | Investments – publicly traded securities | | - | 2,707,081. | 11 | 3,202,547. |
| | 12 | Investments – other securities. See Part IV, line 11. | | | | 12 | |
| | 13 | Investments – program-related. See Part IV, line 11. | | | | 13 | |
| | 14 | Intangible assets. | | 4 474 | 14 | 4 474 | |
| | 15 | Other assets. See Part IV, line 11 | 4,474. | 15 | 4,474. | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 33) | | 3,154,543. | 16 | 3,918,614. |
| | 17 | Accounts payable and accrued expenses | | | 7,264. | 17 | 1,725. |
| | 18 | Grants payable | | <u></u> | | 18 | |
| | 19 | Deferred revenue | <u> </u> | 112,193. | 19 | 294,269. | |
| | 20 | Tax-exempt bond liabilities | | <u> </u> | | 20 | |
| ies | 21 | Escrow or custodial account liability. Complete Part I | | L | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per | itor, or | 35% | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated th | ird pai | ties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third | partie | S | | 24 | |
| | 25 | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com | s to re | elated third parties, Part X of Schedule D. | 21,650. | 25 | 12,764. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 141,107. | 26 | 308,758. |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | > | X | | | |
| an | 27 | · · · · · · · · · · · · · · · · · · · | | | 3,013,436. | 27 | 3,609,856. |
| Bal | 28 | Net assets with donor restrictions | | <u> </u> | 3,013,430. | 28 | 3,003,030. |
| pu | | Organizations that do not follow FASB ASC 958, che | | | | | |
| Net Assets or Fund Balance | | and complete lines 29 through 33. | | | | | |
| 0 | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| ě | 30 | Paid-in or capital surplus, or land, building, or equipment of the surplus of the | | | | 30 | |
| 488 | 31 | Retained earnings, endowment, accumulated income, | | | | 31 | |
| et. | 32 | Total net assets or fund balances | | <u></u> | 3,013,436. | 32 | 3,609,856. |
| Ź | 33 | Total liabilities and net assets/fund balances | | | 3,154,543. | 33 | 3,918,614. |

BAA TEEA0111L 10/07/20 Form **990** (2020)

| Pa | rt XI Reconciliation of Net Assets | | | | |
|---|--|----|-----|--------------|--------|
| | Check if Schedule O contains a response or note to any line in this Part XI. | | | | Х |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 900, | 252. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 692, | 390. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 207, | 862. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 013, | |
| 5 | Net unrealized gains (losses) on investments. | 5 | | 388, | 558. |
| 6 | Donated services and use of facilities | 6 | | 635, | 617. |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O | 9 | _ | 635, | 617. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | 10 | 0 | 600 | 0.5.6 |
| Da | column (B)) | 10 | 3, | 609, | 856. |
| Pa | rt XII Financial Statements and Reporting | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 | а | Х |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| | b Were the organization's financial statements audited by an independent accountant? | | 2 | b X | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis | te | | | |
| • | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2 | c X | |
| _ | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | | |
| 3 | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | 3 | a | Х |
| | b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3 | b | |
| BAA | TEEA0112L 10/19/20 | | For | m 990 | (2020) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

CALIFORNIA WOMEN'S LAW CENTER 95-4204490 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | Section A. Public Support | | | | | | | | |
|--------------|--|---|--|--------------------------------------|--|---------------------------------|------------------|--|--|
| begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | 258,176. | 320,898. | 400,885. | 731,846. | 726,000. | 2,437,805. | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0. | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0. | | |
| 4 | Total. Add lines 1 through 3 | 258,176. | 320,898. | 400,885. | 731,846. | 726,000. | 2,437,805. | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 0. | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 2,437,805. | | |
| Sec | tion B. Total Support | | | | | | | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total | | |
| 7 | Amounts from line 4 | 258,176. | 320,898. | 400,885. | 731,846. | 726,000. | 2,437,805. | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 42,081. | 66,579. | 66,672. | 68,459. | 63,291. | 307,082. | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | , | | , | , | , | 0. | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI | 7,081. | 2,803. | 66,150. | | 67,266. | 143,300. | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 2,888,187. | | |
| 12 | Gross receipts from related activ | rities, etc. (see ins | tructions) | | | 12 | 0. | | |
| 13 | First 5 years. If the Form 990 is organization, check this box and | | | | | | ▶ □ | | |
| Sec | tion C. Computation of Pu | | | | | | | | |
| | Public support percentage for 20 | | | | | | 84.41 % | | |
| 15 | Public support percentage from | 2019 Schedule A, | Part II, line 14 | | | 15 | 0.00% | | |
| 16a | 33-1/3% support test—2020. If to and stop here. The organization | he organization di qualifies as a pub | d not check the bolicly supported or | ox on line 13, and ganization | d line 14 is 33-1/3 | % or more, check | this box | | |
| b | 33-1/3% support test—2019. If the and stop here. The organization | ne organization did qualifies as a pub | I not check a box plicly supported or | on line 13 or 16a rganization | a, and line 15 is 33 | 3-1/3% or more, o | check this box | | |
| 17a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the facts | meets the facts-ar | nd-circumstances | test, check this b | oox and stop here | . Explain in Part | VI how | | |
| | 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and the control of the control o | meets the facts-ard-circumstances' t | nd-circumstances est. The organiza | test, check this betien qualifies as | oox and stop here a publicly support | Explain in Part ed organization | VI how the ► | | |
| 18 | Private foundation. If the organi | zation did not che | ck a box on line 1 | 3, 16a, 16b, 17a | , or 1/b, check thi | s box and see in | structions | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | piodes samplets | | | | |
|--------|---|------------------|---|---------------------|----------------------|---------------------|------------------|
| Calend | dar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | ., | ,, | | ., | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Sec | tion B. Total Support | | 1 | | | , , | |
| | dar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| | First 5 years. If the Form 990 is organization, check this box and | stop here | | | | | ▶ □ |
| | tion C. Computation of Pul | | | 10 | | 1 1 | |
| | Public support percentage for 20 | • | • | | • | | % |
| | Public support percentage from 2 | | | | | 16 | 0/0 |
| | tion D. Computation of Inv | | | | | T T | |
| 17 | Investment income percentage for | • | • • • | - | | <u> </u> | 0,0 |
| 18 | Investment income percentage fi | | | | | LL | % |
| | 33-1/3% support tests—2020. If t is not more than 33-1/3%, check | this box and sto | p here. The organ | ization qualifies a | as a publicly supp | orted organization | ▶ 📗 |
| | 33-1/3% support tests—2019. If t line 18 is not more than 33-1/3% Private foundation. If the organization | , check this box | and stop here. Th | e organization qu | ualifies as a public | cly supported organ | nization ► |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | | Yes | No |
|----|---|-----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| За | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5с | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9а | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI. | 9b | | |
| | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI . | 9с | | |
| 0a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). | 10b | | |

| Pai | t IV | Supporting Organizations (continued) | | | |
|-----|---|---|----------|---------|----------|
| | | | | Yes | No |
| | | the organization accepted a gift or contribution from any of the following persons? | | | |
| č | the g | son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, overning body of a supported organization? | 11a | | |
| ŀ | A fan | nily member of a person described in line 11a above? | 11b | | |
| (| A 35% | controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI. | 11c | | |
| Sec | tion I | B. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | or mo office orgar than were | ne governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers g the tax year. | 1 | | |
| 2 | that o | the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization. | 2 | | |
| Sec | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the | | | |
| | supp | orting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | tion I | D. All Type III Supporting Organizations | <u> </u> | | <u>I</u> |
| | | | | Yes | No |
| 1 | Did th | ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | 1 | | |
| | | | | | |
| 2 | 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | | |
| | the o | nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how</i> rganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | voice all tin | ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard. | 3 | | |
| Sec | | E. Type III Functionally Integrated Supporting Organizations | | | |
| | | 7 | | | |
| 1 | Check | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| á | a ∐ ⊤ | the organization satisfied the Activities Test. Complete line 2 below. | | | |
| ŀ | , ∐ ⊤ | he organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| (| : [] T | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instru | uctions | s). |
| 2 | Activi | ities Test. Answer lines 2a and 2b below. | | Yes | No |
| á | suppo orgai | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted | | | |
| | | tantially all of its activities. | 2a | | |
| ł | more reaso | ne activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement. | 2b | | |
| 3 | | nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| | Did th | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in Part VI . | 3a | | |
| ŀ |) Did th | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard. | 3b | | |

Page 6

| Pa | rt v Type iii Noil-Functionally integrated 505(a)(5) Supporting Orga | aiiizai | 10115 | |
|-----|--|---------|--|--------------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization | t on No | ov. 20, 1970 (explain in st complete Sections A | n Part VI). See through E. |
| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| - 1 | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| (| Fair market value of other non-exempt-use assets | 1c | | |
| (| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| | e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C — Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally inte (see instructions). | egrated | | |
| BAA | | | Schedule A (F | orm 990 or 990-EZ) 202 |

| Pai | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | |
|-----|---|----|--|--|--|--|--|
| Sec | Section D – Distributions | | | | | | |
| 1 | Amounts paid to supported organizations to accomplish exempt purposes | 1 | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | 4 | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required — provide details in Part VI) | 5 | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | 6 | | | | | |
| _ 7 | Total annual distributions. Add lines 1 through 6. | 7 | | | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive (provide details | | | | | | |
| | in Part VI). See instructions. | 8 | | | | | |
| 9 | Distributable amount for 2020 from Section C, line 6 | 9 | | | | | |
| 10 | Line 8 amount divided by line 9 amount | 10 | | | | | |

| Section E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2020 | (iii) Distributable Amount for 2020 |
|--|--------------------------------|--|---|
| 1 Distributable amount for 2020 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2020 | | | |
| a From 2015 | | | |
| b From 2016 | | | |
| c From 2017 | | | |
| d From 2018 | | | |
| e From 2019 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2020 distributable amount | | | |
| i Carryover from 2015 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2020 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2020 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 Excess distributions carryover to 2021. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | _ | | |
| a Excess from 2016 | | | |
| b Excess from 2017 | | | |
| c Excess from 2018 | | | |
| d Excess from 2019 | | | |
| e Excess from 2020 | | | |
| RAA | | Schodulo A (Eo | rm 990 or 990-F7) 2020 |

BAA

Schedule A (Form 990 or 990-EZ) 2020

95-4204490

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

| NATURE AND SOURCE | 2020 | 2019 | | 2018 | 2017 | 2016 |
|--------------------|---------------|------|----|---------------|--------------|--------------|
| COURT AWARDED FEES | \$ 67,266. | | | \$ 66,150. | \$ 2,803. | \$ 7,081. |
| TOTAL | \$ 67,266. | \$ | 0. | \$ 66,150. | \$ 2,803. | \$ 7,081. |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

CALIFORNIA WOMEN'S LAW CENTER 95-4204490 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address). II. and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. \triangleright \$

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|-------------------------------|---|
| 1 | STATE BAR OF CALIFORNIA | | Person X |
| | 180 HOWARD ST | \$353,412. | Payroll Noncash |
| | SAN FRANCISCO, CA 94105 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | WOMEN'S LAW PROJECT | | Person X |
| | | \$107 <u>,</u> 500. | Payroll Noncash |
| | PHILADELPHIA, PA 19107 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | UCLA | | Person X |
| | 600 UCLA WILSHIRE CENTER | \$ <u>33,750.</u> | Payroll Noncash |
| | WESTWOOD , CA 90024 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person |
| | | | Payroll |
| | | \$ | Payroll Noncash |
| | | \$ | |
| (a) No. | | \$(c) Total contributions | Noncash (Complete Part II for |
| (a) No. | (b) | Total | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person |
| (a) No. | (b) | Total | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution |
| (a) No. | (b) | Total | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll |
| (a) No. | (b) | Total | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for |
| No. | (b) Name, address, and ZIP + 4 | \$ | Noncash (Complete Part II for noncash contributions.) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) Type of contribution Person |
| No. | (b) Name, address, and ZIP + 4 | \$ | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution |

1

Name of organization Employer identification number

CALIFORNIA WOMEN'S LAW CENTER

95-4204490

| (a) No. from | (b) Description of noncash property given | (c) | (d) Date received |
|---------------------------|--|---|----------------------|
| from Part I | Description of noncash property given | (c) FMV (or estimate) (See instructions.) | Date received |
| | N/A | | |
| | | | |
| | | s | |
| | | - | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date receive |
| | | | |
| | | s | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date receive |
| | | | |
| | | _{\$} | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date receive |
| | | | |
| | | _{\$} | |
| | | ' | |

1 Pag

Name of organization
CALIFORNIA WOMEN'S LAW CENTER

Employer identification number 95-4204490

| Part III | or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and | | | | | | | |
|---------------------------|---|-------------------------------------|-------------------------------------|--------------------------------------|--|--|--|--|
| | the following line entry. For organizations or contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional | (Enter this information once. See | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | | (d) Description of how gift is held | | | | | |
| | N/A | | | | | | | |
| | | | | | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | | tionship of transferor to transferee | | | | |
| | <u></u> | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | |
| | | | | | | | | |
| | | (e) Transfer of gift | | | | | | |
| | Transferee's name, addres | s, and ZIP + 4 | Rela | tionship of transferor to transferee | | | | |
| | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | |
| | | | | | | | | |
| | | (e) Transfer of gift | | | | | | |
| | Transferee's name, addres | s, and ZIP + 4 | Rela | tionship of transferor to transferee | | | | |
| | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | |
| | | | | | | | | |
| | | (a) Transfer of sift | | | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Rela | tionship of transferor to transferee | | | | |
| | L | | | | | | | |
| | | | | | | | | |

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| • | Section 501(c)(4), (5), or (6) o | organizations: Complete Part III. | | | |
|-----|---|---|--|--|--|
| | of organization | - | | Employer identific | ation number |
| | LIFORNIA WOMEN'S LA | | | 95-420449 | |
| | | rganization is exempt under section | | | zation. |
| 1 | Provide a description of the | organization's direct and indirect political of | ampaign activities in | Part IV. | |
| • | | on of 'political campaign activities') | | > A | |
| | | xpenditures (See instructions)campaign activities (See instructions) | | | |
| | | rganization is exempt under section | | | |
| 1 | Enter the amount of any evo | sise tax incurred by the organization under | section 4955 | ▶ ċ | 0. |
| 2 | | cise tax incurred by organization managers | | | |
| | | a section 4955 tax, did it file Form 4720 for | | | |
| | - | | - | | |
| | b If 'Yes.' describe in Part IV. | | | | Tes Ino |
| | , | rganization is exempt under section | on 501(c) . excep | t section 501(c)(3). | |
| | | pended by the filing organization for section | | | |
| 2 | | g organization's funds contributed to other | | | |
| 3 | Total exempt function expen | nditures. Add lines 1 and 2. Enter here and | on Form 1120-POL, | | |
| 4 | | e Form 1120-POL for this year? | | | |
| 5 | Enter the names, addresses organization made payments amount of political contribution segregated fund or a political | and employer identification number (EIN) s. For each organization listed, enter the all is received that were promptly and directly delal action committee (PAC). If additional span- | of all section 527 pol mount paid from the f ivered to a separate po ace is needed, provide | itical organizations to willing organization's fun olitical organization's such information in Part IV | which the filing ds. Also enter the as a separate |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter-0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

BAA

| Schedule C (Form 990 or 990-EZ) 202 | O CALIFORNIA W | <u>IOMEN'S LAW CENT</u> | ER | 95-420 | 4490 Page 2 |
|--|---|---|------------------------------|----------------------------------|------------------------------------|
| Part II-A Complete if section 501(| the organization | is exempt under se | ction 501(c)(3) and | filed Form 5768 (e | lection under |
| ` | • | s to an affiliated group (and | Llist in Part IV each affili | ated group member's nam | 10 |
| | | share of excess lobbying | | ated group member 3 nam | ιο, |
| _ | • | ked box A and 'limited co | • | | |
| B Check - I'll the lim | ig organization check | Ned box A and infinted co | Titlor provisions apply. | | |
| (The term | Limits on Lobbyi 'expenditures' mear | ng Expenditures is amounts paid or incur | red.) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1 a Total lobbying expenditu | · | | | | |
| b Total lobbying expenditudes | ures to influence a le | gislative body (direct lobb | bying) | 3,201. | |
| c Total lobbying expenditu | ures (add lines 1a an | d 1b) | | 3,201. | 0. |
| d Other exempt purpose e | expenditures | | | 689,189. | |
| e Total exempt purpose e | xpenditures (add line | es 1c and 1d) | | 692,390. | 0. |
| f Lobbying nontaxable an both columns | | ount from the following ta | | 128,859. | |
| If the amount on line 1e, col | 1 | The lobbying nontaxable | | 120,033. | |
| Not over \$500,000 | · · · · · · | 0% of the amount on line 1e. | | | |
| Over \$500,000 but not over \$1, | .000,000 | 100,000 plus 15% of the excess | over \$500,000. | | |
| Over \$1,000,000 but not over \$ | | 175,000 plus 10% of the excess | | | |
| Over \$1,500,000 but not over \$ | | 225,000 plus 5% of the excess | | | |
| Over \$17,000,000 | | 1,000,000. | 1 // | | |
| g Grassroots nontaxable a | | , , | | 32,215. | 0. |
| h Subtract line 1g from lin | • | • | | 0. | 0. |
| i Subtract line 1f from lin | | | | 0. | 0. |
| | | | | | <u> </u> |
| | | ine 1h or line 1i, did the org | | | Yes No |
| (Som | e organizations that | -Year Averaging Period I made a section 501(h) elow. See the separate inst | lection do not have to | | |
| | Lobby | ing Expenditures During | 4-Year Averaging Peri | od | |
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) Total |
| 2 a Lobbying nontaxable amount | 97,929 | . 117,872. | 193,219. | 128,859. | 537,879. |
| b Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | 806,819. |
| c Total lobbying expenditures | 3,265 | 3,141. | 3,141. | 3,201. | 12,748. |
| d Grassroots nontaxable amount | 24,482 | . 29,468. | 4,835. | 32,215. | 91,000. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 136,500. |
| f Grassroots lobbying expenditures | | | | | 0. |

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| | (election under section 501(n)). | | | | | | |
|----------|--|--------|--------|-------|--------------|------|----|
| - | North North and the state of th | (a | 1) | | (b |) | |
| | each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description he lobbying activity. | Yes | No | | Amo | unt | |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? | | | | | | |
| | b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? | | | | | | |
| | d Mailings to members, legislators, or the public?. e Publications, or published or broadcast statements?. f Grants to other organizations for lobbying purposes?. g Direct contact with legislators, their staffs, government officials, or a legislative body?. | | | | | | |
| | h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? | | | | | | |
| | b If 'Yes,' enter the amount of any tax incurred under section 4912 | | | | | | |
| Pa | ort III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6). | (c)(5) | , or | | | | |
| 1 2 3 | | | | | 1 2 3 | Yes | No |
| Pa | (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.' | (c)(5) | , or s | ectio | n 50 , is | 1(c) | |
| 1 | Dues, assessments and similar amounts from members. | | 1 | | | | |
| 2 | expenses for which the section 527(f) tax was paid). | | | | | | |
| | a Current year. | | 2a | | | | |
| | b Carryover from last year. | | 2 b | | | | |
| | c Total. | | 2 c | | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 5 | | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | | 4 | | | | |
| 5 | Taxable amount of lobbying and political expenditures (See instructions) | | 5 | | | | |

Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

| CAI | LIFORNIA WOMEN'S LAW CENTER | | | 95-420 | 4490 | | | |
|---|---|--|--|---|---------------------------|-------------------------|--|--|
| Par | Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. | | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. | | | | | | | | |
| _ | | (a) Donor advised fund | ds | (b) Funds and | other acco | unts | | |
| 1 | Total number at end of year | | | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | | | |
| 4 | Aggregate value at end of year | | | | | | | |
| 5 | Did the organization inform all donors and dor are the organization's property, subject to the | nor advisors in writing that the ass organization's exclusive legal con | sets held in donor trol? | advised funds | Yes | No | | |
| 6 | Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit? | t of the donor or donor advisor, or | for any other pur | pose conferring | Yes | No | | |
| Par | t II Conservation Easements. | | | | | | | |
| | Complete if the organization answ | | | | | | | |
| 1 | Purpose(s) of conservation easements held by | , , | <u></u> ,, | | | | | |
| | Preservation of land for public use (for examp | ple, recreation or education) | | of a historically imp | | | | |
| | Protection of natural habitat | | Preservation of | of a certified histori | c structure | <u>;</u> | | |
| _ | Preservation of open space | | | | | | | |
| 2 | Complete lines 2a through 2d if the organization hast day of the tax year. | neld a qualified conservation contribu | ition in the form of | a conservation ease | ment on th | ie | | |
| | , | | | Held at the | End of the | e Tax Year | | |
| ä | a Total number of conservation easements | | | 2a | | | | |
| ı | Total acreage restricted by conservation easer | ments | | 2 b | | | | |
| (| Number of conservation easements on a certification | fied historic structure included in (| (a) | 2 c | | | | |
| (| Number of conservation easements included in | n (c) acquired after 7/25/06, and r | not on a historic | | | | | |
| 2 | structure listed in the National Register Number of conservation easements modified, trar | | | 2d | | | | |
| 3 | tax year • | isterreu, releaseu, extilliguistieu, or te | erminated by the or | rganization during th | е | | | |
| 4 | Number of states where property subject to conse | ervation easement is located ► | | | | | | |
| 5 | Does the organization have a written policy re | | | | _ | _ | | |
| | and enforcement of the conservation easemer | | | | Yes | No | | |
| 6 | Staff and volunteer hours devoted to monitoring, i | inspecting, handling of violations, an | d enforcing conserv | vation easements du | iring the ye | ar | | |
| 7 | Amount of expenses incurred in monitoring, inspe | ecting, handling of violations, and en | forcing conservatio | n easements during | the year | | | |
| _ | · ——— | B 048 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | 170 (1) (4) (5) (7) | | | | |
| 8 | Does each conservation easement reported or and section 170(h)(4)(B)(ii)? | | | | Yes | No | | |
| 9 | In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote conservation easements. | oorts conservation easements in its to the organization's financial state | s revenue and expended expended in the second in the secon | pense statement a ribes the organizati | nd balance on's accou | e sheet, and unting for | | |
| Par | Organizations Maintaining Colle Complete if the organization answ | ctions of Art, Historical Tre wered 'Yes' on Form 990, P | easures, or Otleart IV, line 8. | her Similar Ass | ets. | | | |
| 1 8 | If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia | ld for public exhibition, education, | or research in fu | nent and balance s rtherance of public | heet work service, p | s of art, provide in | | |
| I | b If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items: | or public exhibition, education, or res | search in furtherand | ce of public service, | t works of provide the | art, ; | | |
| | (i) Revenue included on Form 990, Part VIII, | | | | | | | |
| | (ii) Assets included in Form 990, Part X | | | | | | | |
| | If the organization received or held works of art, hamounts required to be reported under FASB | ASC 958 relating to these items: | | | lowing | _ | | |
| | a Revenue included on Form 990, Part VIII, line | | | | | | | |
| I | Assets included in Form 990, Part X | | | ▶\$ | | | | |

| Part III Organizations Mainta | ining Colle | ections o | of Art, Histo | rical T | reasures, or | Other | Similar Ass | sets (co | ntinu | ed) |
|---|--|----------------------------|------------------------------|-------------------|-----------------------------|---------|--------------------------|---------------|-----------|--------|
| 3 Using the organization's acquisition items (check all that apply): | n, accession, a | nd other re | cords, check ar | ny of the | following that ma | ke sign | ificant use of its | collection | 1 | |
| a Public exhibition | | | d Loan o | or excha | nge program | | | | | |
| b Scholarly research | | | e Other | | | | | | | |
| c Preservation for future gener | rations | | | | | | | | | |
| 4 Provide a description of the organize Part XIII. | zation's collect | ions and ex | xplain how they | further t | he organization's | exempt | purpose in | | | |
| 5 During the year, did the organiza to be sold to raise funds rather to | han to be ma | intained a | s part of the or | rganizat | ion's collection?. | | | Yes | | No |
| Escrow and Custodia line 9, or reported an | I Arrangen amount on | n ents. C Form 9 | omplete if tl 90, Part X, | he org Iine 21 | anization ans | wered | I 'Yes' on Fo | orm 990 | , Par | t IV, |
| 1 a Is the organization an agent, true on Form 990, Part X? | stee, custodia | n or other | intermediary | for cont | ributions or other | assets | s not included | Yes | Γ | No |
| b If 'Yes,' explain the arrangement | | | | | | | | ш | <u>L</u> | _ |
| | | | | | | | | Amount | | |
| c Beginning balance | | | | | | . 10 | | | | |
| d Additions during the year | | | | | | . 10 | d | | | |
| e Distributions during the year | | | | | | . 16 | e | | | |
| f Ending balance | | | | | | | | | | |
| 2 a Did the organization include an a | amount on Fo | rm 990, P | art X, line 21, | for escr | ow or custodial a | account | t liability? | Yes | | No |
| b If 'Yes,' explain the arrangement | in Part XIII. | Check her | e if the explan | nation ha | as been provided | on Pa | rt XIII | | [| |
| | | | | | | | | | | |
| Part V Endowment Funds. C | | | | | <u>d 'Yes' on For</u> | | | | | |
| | (a) Current | year | (b) Prior year | 1 | (c) Two years back | (d) | Three years back | (e) Fo | our years | s back |
| 1 a Beginning of year balance | | | | | | | | | | |
| b Contributions | | | | | | | | | | |
| c Net investment earnings, gains, and losses | | | | | | | | | | |
| d Grants or scholarships | | | | | | | | | | |
| e Other expenditures for facilities and programs | | | | | | | | | | |
| f Administrative expenses | | | | | | | | | | |
| g End of year balance | | | | | | | | | | |
| 2 Provide the estimated percentag | e of the curre | nt year er | nd balance (line | e 1g, co | lumn (a)) held a | s: | | | | |
| a Board designated or quasi-endowm | | | <u></u> જ | | | | | | | |
| b Permanent endowment ▶ | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | | | | | | | | |
| c Term endowment ► | % | | | | | | | | | |
| The percentages on lines 2a, 2b, a | nd 2c should e | qual 100% | | | | | | | | |
| 3 a Are there endowment funds not in a organization by: | the possession | of the org | anization that a | are held a | and administered f | or the | | Г | Yes | No |
| (i) Unrelated organizations | | | | | | | | . 3a(i) | | |
| (ii) Related organizations | | | | | | | | . 3a(ii) | | |
| b If 'Yes' on line 3a(ii), are the rela | ated organiza | tions listed | d as required o | on Sche | dule R? | | | . 3b | | |
| 4 Describe in Part XIII the intended | d uses of the | organizati | on's endowme | ent funds | S. | | | | | |
| Part VI Land, Buildings, and Complete if the organ | | | os' on Forn | ~ 000 | Part IV lina | 112 | Soo Form O |)O Bart | V lie | 20.10 |
| | 12011011 0115 | 1 | | | | | | | | |
| Description of property | | | r other basis estment) | | ost or other sis (other) | | ccumulated preciation | (d) B | ook va | lue |
| 1 a Land | | | | | | | | | | |
| b Buildings | | | | | | | | | | |
| c Leasehold improvements | | | | | | | | | | |
| d Equipment | | | | | | | | | | |
| e Other | | L | 000 D 111 | | 68,825. | | 68,194. | | | 631. |
| Total. Add lines 1a through 1e. (Colum | nn (a) must e | qual Form | 990, Part X, c | coiumn (| <i>ട),</i> IIne 10c.) | | | lula D /T | ume 000 | 631. |
| BAA | | | | | | | Scned | lule D (Fo | rm 990 |) ZUZU |

Schedule D (Form 990) 2020

BAA

| Part VII Investments — Other Securities. Complete if the organization answered | l'Ves' on Form 99 | N/A 0 Part IV line 11h See Form 9 | 990 Part Y line 12 |
|--|----------------------|--|--|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | |
| (1) Financial derivatives | (2) Joon talls | (b) motion of variations occir of one | or your market value |
| (2) Closely held equity interests. | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (l) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶ | | | |
| Part VIII Investments - Program Related. | | N/A | |
| Complete if the organization answered | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • | | | |
| Part IX Other Assets. | N/A | | |
| Complete if the organization answered | l 'Yes' on Form 99 | 0, Part IV, line 11d. See Form 9 | 990, Part X, line 15. |
| | scription | | (b) Book value |
| (1) | | | |
| <u>(2)</u> (3) | | | |
| (4) | _ | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (| B) line 15.) | | - |
| Part X Other Liabilities. | - 000 B + W + 1 1 | 1 116 0 F 000 B LV I' 05 | _ |
| Complete if the organization answered 'Yes' on F | | Te or Tit. See Form 990, Part X, line 25 | |
| 1. (a) Description (1) Federal income taxes | ription of liability | | (b) Book value |
| (2) DEFERRED RENT LIABILITY | | | 12,764. |
| (3) | | | 12,704. |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| (11) | | | 10.76 |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) | | | 12,704. |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the fortage positions under EASE ASC 740. Check here if the text of the footnote has | | | S liability for uncertain F.F. PART XTTT X |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. | | | | | | | | |
|--|------------|------------------------------------|--|--|--|--|--|--|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | | | | | | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 1,924,427. | | | | | | |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | | | | |
| a Net unrealized gains (losses) on investments | | | | | | | | |
| b Donated services and use of facilities | | | | | | | | |
| c Recoveries of prior year grants | | | | | | | | |
| d Other (Describe in Part XIII.) | | | | | | | | |
| e Add lines 2a through 2d. | 2 e | 1,024,175. | | | | | | |
| 3 Subtract line 2e from line 1 | 3 | 900,252. | | | | | | |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | | | | | | | | |
| b Other (Describe in Part XIII.) 4b | | | | | | | | |
| c Add lines 4a and 4b | 4 c | | | | | | | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 900,252. | | | | | | |
| B. IVII B. TELL CE. A. P. LET. T. LOUI. I. MELLE | _ | | | | | | | |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retu | rn. | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | Retui | rn. | | | | | | |
| | Retui 1 | 1,328,007. | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements | 1 | | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 | | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities | 1 | | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 635,617. 2 b | 1 | | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 d 2 d 2 d 2 d 2 c | 1 | | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) | 1 | 1,328,007. 635,617. | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. | 1 2e | 1,328,007. | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a | 1 2e | 1,328,007. 635,617. | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b Other (Describe in Part XIII.) | 2 e 3 | 1,328,007. 635,617. | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b. | 2 e 3 | 1,328,007. 635,617. 692,390. | | | | | | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b Other (Describe in Part XIII.) | 2 e 3 | 1,328,007. 635,617. | | | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

THERE WAS NO IMPACT ON THE CENTER'S FINANCIAL STATEMENTS RELATING TO UNCERTAIN TAX POSITIONS.

BAA Schedule D (Form 990) 2020

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for the latest information.

CALIFORNIA WOMEN'S LAW CENTER

95-4204490

Employer identification number

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

NO REVIEW WAS OR WILL BE CONDUCTED.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S FORM 1023, CONFLICT OF INTEREST POLICY AND OTHER GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

2020 California Exempt Organization Annual Information Return

FORM

199

| Calendar Ye | | 20 or fiscal year beginning (mm/dd/yyyy) 7/01/2020, and en | nding (mm | /dd/yyyy) <u>6/30/</u> | | 21 California corporation number |
|-------------------------------------|------------------|--|------------------------------|--|----------|----------------------------------|
| · | - | | | | | 1456114 |
| | | WOMEN'S LAW CENTER See instructions. | | | | 1430114 FEIN |
| - | | | | | | 95-4204490 |
| Street address 360 NOI | • | rroom) PACIFIC COAST HWY #2070 | | | F | PMB no. |
| City | | | Sta | | | Zip code |
| EL SEGU | | | C <i>I</i> | eign province/state/county | | 90245-4429 Foreign postal code |
| Torcigit count | y manne | | 1 01 | orgin province/state/county | ľ | oreign postar code |
| B Amended | return | Yes X No not report Yes X No J fexempt | ted to the F t under R&T | have any changes to its g TB? See instructions C Section 23701d, has the in political activities? | | |
| | issolve | return? See instru Surrendered (Withdrawn) Merged/Reorganized | | | | ● Yes X No |
| E Check acc | countin Cash | 2 X Accrual 3 Other | enter the ara | kempt under R&TC Sections receipts from | | |
| | | ed? 1 ● 🔲 990T 2 ● 🔲 990-PF 3 ● 🔲 Sch H (990) L Is the org | | limited liability company? | | |
| 4 □ 0th G Is this a 0 | | . ao | rganization | file Form 100 or Form 109 | to re | port · · · · · • Yes X No |
| | | N Is the org | ganization u | nder audit by the IRS or h | as the | RS |
| | | the narent's name? | | ar? | | |
| | | | 1 Form 1023 1 with IRS | /1024 pending? | | ····· Yes No |
| | | Date meu | cai iniw r | | | |
| Part I | Com | olete Part I unless not required to file this form. See General Inform | | | | T |
| | 1 | Gross sales or receipts from other sources. From Side 2, Part II, lin | | | 2 | 595,338. |
| Receipts | 3 | Gross dues and assessments from members and affiliates | 3 | 726,000. | | |
| and Revenues | 4 | Total gross receipts for filing requirement test. Add line 1 through li | | 720,000. | | |
| | | This line must be completed. If the result is less than \$50,000, see General Information B ● | | | | 1,321,338. |
| | 5 | | 5 | | | |
| | 6 | Cost or other basis, and sales expenses of assets sold | | 421,086. | | 1 |
| | 7 | Total costs. Add line 5 and line 6 | | | 7 | 421,086. |
| | 8 | Total gross income. Subtract line 7 from line 4. | | | 8 | 900,252. |
| Expenses | 9 | Total expenses and disbursements. From Side 2, Part II, line 18 | | • | 9 10 | 692,390. |
| | 10 | Excess of receipts over expenses and disbursements. Subtract line | | | 11 | 207,862. |
| | 11 | Total payments | | • | 12 | + |
| | 12 13 | Payments balance. If line 11 is more than line 12, subtract line 12 f | | | 13 | _ |
| | 14 | Use tax balance. If line 12 is more than line 11, subtract line 11 from | | | 14 | - |
| Filing Fee | 15 | Penalties and Interest. See General Information J | | | 15 | + |
| 100 | | | | | | |
| | 16 | Balance due. Add line 12 and line 15. Then subtract line 11 from the result | | | 16 | 0. |
| Sign | Under | penalties of perjury, I declare that I have examined this return, including accompanying sch, and complete. Declaration of preparer (other than taxpayer) is based on all information of | nedules and If which prep | arer has any knowledge. | t of my | |
| Here | Signa of offi | ure EXECUTIVE DIF | ₽₽₽₽₽ | Date | | • Telephone (323) 951-1041 |
| | | er's Date | RECTOR | Check if self- | 7 | • PTIN |
| Paid | signa | ure | | employed | <u> </u> | P00472571 Firm's FEIN |
| Preparer's Use Only | Firm's | if . | ONAL C | ORP. | | |
| | self-e | nployed) 3003 DOUGLAS BLVD. SIE II3 | | | - | 68-0465737 ● Telephone |
| | | ROSEVILLE, CA 95661 | | | | (916) 774-1040 |
| | May | the FTB discuss this return with the preparer shown above? See in | structions | S | | X Yes No |
| | | | | | | |

CALIFORNIA WOMEN'S LAW CENTER

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information.

| | | . ogu. | aless of allieunt of gross receipts | complete runt in or runns | in substitute information | •• | | |
|--------------|-----------|---------|--|---------------------------------------|-------------------------------------|----------------------------|---------|----------------------|
| | | 1 | Gross sales or receipts from all b | ousiness activities. See | instructions | • | 1 | |
| | | 2 | Interest | | | | 2 | 63,291. |
| _ | | 3 | Dividends | | | | 3 | |
| Rece from | ipts | 4 | Gross rents | | | | 4 | |
| Othe | r | 5 | Gross royalties | | | | 5 | |
| Sour | ces | 6 | Gross amount received from sale | | | | 6 | 464,781. |
| | | 7 | Other income. Attach schedule. | | | | 7 | 67,266. |
| | | 8 | Total gross sales or receipts from other s | | | | 8 | 595,338. |
| | | 9 | Contributions, gifts, grants, and similar ar | | | | 9 | 000,000 |
| | | 10 | Disbursements to or for members | · · · · · · · · · · · · · · · · · · · | | | 10 | |
| | | 11 | Compensation of officers, director | | | | 11 | 140,000. |
| | | 12 | Other salaries and wages | • | | | 12 | 253,141. |
| Expe and | nses | 13 | Interest | | | | 13 | 200/141. |
| and Disb | irse- | 14 | Taxes | | | | 14 | 33,505. |
| ment | | 15 | Rents | | | _ | 15 | 85,452. |
| | | 16 | Depreciation and depletion (See | | | | 16 | 161. |
| | | 17 | Other expenses and disbursemen | | | | 17 | 180,131. |
| | | | Total expenses and disbursements. Add li | | | | 18 | • |
| Cab | ماريام | | | | | | | 692,390. |
| | edule | : L | Balance Sheet | Beginning of | | | or taxa | able year (d) |
| Asse | | | | (a) | (b) | (c) | | • • • |
| 1 | | | receivable | | 427,275. | | • | 592,235. 103,425. |
| 2 | | | eivable | | | | • | 103,423. |
| J ∕1 | | | | | | | • | |
| 5 | | | tate government obligations | | | | • | |
| 6 | | | n other bonds | | | | • | |
| 7 | | | n stock STMT 3 | | 2,707,081. | | • | 3,202,547. |
| 8 | | | 18 | | 2,707,001. | | • | 3/202/31/1 |
| 9 | | • | nents. Attach schedule | | | | • | |
| • | | | ssets. | 68,825. | | 68,8 | 25 | |
| | | | ated depreciation | 68,033. | 792. | | | 631. |
| | | | ateu uepreciation | 00,033. | 192. | 00,1 | 94. | 031. |
| 12 | | | Attach schedule. STM 4 | | 19,395. | | • | 19,776. |
| | | | | | 3,154,543. | | | 3,918,614. |
| 13 | | | et worth | | 3,134,343. | | | 3,910,014. |
| | | | | | 7 264 | | | 1 705 |
| | | , , | able | | 7,264. | | • | 1,725. |
| | | | , gifts, or grants payable | | | | | |
| | | | ites payable | | | | | |
| 17 | | | yableSTM 5 | | 122 042 | | | 207 022 |
| 18 | | | es. Attach schedule. STM 5 | | 133,843. | | • | 307,033. |
| 19 | | | or principal fund | | 3,013,436. | | • | 3,609,856. |
| | | | oital surplus. Attach reconciliation ings or income fund | | | | • | |
| 21 22 | | | es and net worth | | 3,154,543. | | | 3,918,614. |
| | edule | | | hooks with income nor | | | | 3, 910, 014. |
| SCII | eaule | : 171- | Do not complete this schedule if | f the amount on Schedule | Teturn 1. line 13. column (d). i | is less than \$50,000 | | |
| 1 | Net inco | nme ne | er books | | | n books this year not incl | | |
| | | | ne tax | 201,002 | | ch schedule | | |
| | | | ital losses over capital gains | | 8 Deductions in this | | | |
| | | | corded on books this year. | | against book incom | • | | |
| | | | ıle | | Attach schedule | | | |
| 5 | Expense | es reco | orded on books this year not deducted | | | nd line 8 | [| |
| | in this i | return. | Attach schedule | | 10 Net income pe | | | |
| 6 | Total. A | dd line | e 1 through line 5 | 207,862 | Subtract line 9 | from line 6 | | 207,862. |
| | | | | | | | | |

Page 2 Form 199 2020 059 3652204 CACA1112L 12/22/20

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

CALIFORNIA COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

| CALIF | ORNIA WOMEN'S | LAW CENTER | 95-4204490 |
|-------------|--|--|--|
| Organiza | ation type (check one) | : | |
| Filers of | f: | Section: | |
| Form 99 | 0 or 990-EZ | X 501(c)(3) (enter number) organization | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | on |
| | | 527 political organization | |
| Form 990-PF | | 501(c)(3) exempt private foundation | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | |
| | | 501(c)(3) taxable private foundation | |
| - | nly a section 501(c)(7) | ored by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a S | pecial Rule. See instructions. |
| | | | |
| | | ing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribution one contributor. | |
| Special | Rules | | |
| X | under sections 509(a) received from any or | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3%(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, lin ne contributor, during the year, total contributions of the greater of (1) \$5,000 line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | e 13, 16a, or 16b, and that |
| | during the year, tota purposes, or for the | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recell contributions of more than \$1,000 exclusively for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' d address), II, and III. | ific, literary, or educational |
| | during the year, cont \$1,000. If this box is charitable, etc., purp | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that recentributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such concidence, enter here the total contributions that were received during the yeal pose. Don't complete any of the parts unless the General Rule applies to this sively religious, charitable, etc., contributions totaling \$5,000 or more during the | tributions totaled more than r for an <i>exclusively</i> religious, organization because |
| | | isn't covered by the General Rule and/or the Special Rules doesn't file Sched No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 9 | |

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

CALIFORNIA WOMEN'S LAW CENTER

Employer identification number

95-4204490

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|-----------------------------------|-------------------------------|---|
| 1 | STATE BAR OF CALIFORNIA | | Person X |
| | 180 HOWARD ST | \$353,412. | Payroll Noncash |
| | SAN FRANCISCO, CA 94105 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | WOMEN'S LAW PROJECT | | Person X |
| | | \$107 <u>,</u> 500. | Payroll Noncash |
| | PHILADELPHIA, PA 19107 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | UCLA | | Person X |
| | 600 UCLA WILSHIRE CENTER | \$ <u>33,750.</u> | Payroll Noncash |
| | WESTWOOD , CA 90024 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person |
| | | | Payroll |
| | | \$ | Payroll Noncash |
| | | \$ | |
| (a) No. | | \$(c) Total contributions | Noncash (Complete Part II for |
| (a) No. | (b) | Total | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person |
| (a) No. | (b) | Total | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution |
| (a) No. | (b) | Total | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll |
| (a) No. | (b) | Total | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for |
| No. | (b) Name, address, and ZIP + 4 | \$ | Noncash (Complete Part II for noncash contributions.) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) Type of contribution Person |
| No. | (b) Name, address, and ZIP + 4 | \$ | Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution |

1

Name of organization Employer identification number

CALIFORNIA WOMEN'S LAW CENTER

95-4204490

| (a) No. from | (b) Description of noncash property given | (c) | (d) Date received |
|---------------------------|--|---|----------------------|
| from Part I | Description of noncash property given | (c) FMV (or estimate) (See instructions.) | Date received |
| | N/A | | |
| | | | |
| | | s | |
| | | - | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date receive |
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| | | s | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date receive |
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| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date receive |
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1 Pag

Name of organization
CALIFORNIA WOMEN'S LAW CENTER

Employer identification number 95-4204490

| Part III | Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., | | | | | | | | | |
|---------------------------|--|-------------------------------------|------|--------------------------------------|--|--|--|--|--|--|
| | the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional | (Enter this information once. See | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | | | |
| | N/A | | | | | | | | | |
| | | | | | | | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | | tionship of transferor to transferee | | | | | | |
| | <u></u> | | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | | | |
| | | | | | | | | | | |
| | | (e) Transfer of gift | | | | | | | | |
| | Transferee's name, addres | s, and ZIP + 4 | Rela | tionship of transferor to transferee | | | | | | |
| | | | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | | | |
| | | | | | | | | | | |
| | | (e) Transfer of gift | | | | | | | | |
| | Transferee's name, addres | s, and ZIP + 4 | Rela | tionship of transferor to transferee | | | | | | |
| | | | | | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | | | | | | |
| | | | | | | | | | | |
| | | (a) Transfer of sift | | | | | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Rela | tionship of transferor to transferee | | | | | | |
| | L | | | | | | | | | |
| | | | | | | | | | | |

| 2020 | CALIFORNIA STATEMENTS | PAGE 1 |
|--|-------------------------------|---|
| CLIENT CWLC | CALIFORNIA WOMEN'S LAW CENTER | 95-4204490 |
| 4/26/22 STATEMENT 1 FORM 199, PART II, LINE 7 OTHER INCOME PROGRAM SERVICE REVENUE | \$ TOTAL <u>\$</u> | 08:24AM 67,266. 67,266. |
| STATEMENT 2 FORM 199, PART II, LINE 17 OTHER EXPENSES | | |
| ADVERTISING AND PROMOTION BANK CHARGES. DUES & SUBSCRIPTIONS. INSURANCE. OFFICE EXPENSES. OTHER EMPLOYEE BENEFIT. OTHER FEES. PAYROLL PROCESSING FEES. PENSION PLAN CONTRIBUTIONS POSTAGE AND SHIPPING. PRINTING AND PUBLICATIONS TELEPHONE. TRAINING. TRAVEL. | \$ TOTAL \$ | 15,950. 5,775. 1,376. 7,699. 9,110. 4,437. 35,604. 65,554. 3,094. 18,507. 525. 1,261. 7,496. 927. 45. 2,771. 180,131. |
| | τοταl <u>\$</u> | 1,816,820. 1,385,727. 3,202,547. |
| STATEMENT 4 FORM 199, SCHEDULE L, LINE 1 OTHER ASSETS DEPOSITS | RRED CHARGESTOTAL \$ | 4,474. 15,302. 19,776. |

2020 PAGE 2 **CALIFORNIA STATEMENTS CLIENT CWLC CALIFORNIA WOMEN'S LAW CENTER** 95-4204490 4/26/22 08:24AM STATEMENT 5 FORM 199, SCHEDULE L, LINE 18 OTHER LIABILITIES 12,764. 294,269. 307,033. DEFERRED RENT LIABILITY DEFERRED REVENUE. TOTAL \$

STATE OF CALIFORNIA

RRF-1 (Rev. 02/2021) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 I Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.oag.ca.gov/charities



ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

| | | | Check if: | | | | | |
|--|------------------------------|---|--|---|------------|----|--|--|
| CALIFORNIA WOMEN'S LAW CENTER | | | Change of address | | | | | |
| Name of Organization | | | Amended report | | | | | |
| List all DBAs and names the organization uses or has used | | | | | | | | |
| 360 NORTH PACIFIC COAST HWY #2070 | | | State Charity Registration Number 076111 | | | | | |
| Address (Number and Street) | | | | | | | | |
| EL SEGUNDO, CA 90245-4429 City or Town, State, and ZIP Code | | Corporation or Organization No. 1456114 | | | | | | |
| (323) 951-1041 | | | Federal Employer ID No. 95-4204490 | | | | | |
| ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312) Make Check Payable to Department of Justice | | | | | | | | |
| <u>Total Revenue</u> | <u>Fee</u> | Total Revenue | Fee | Total Revenue | <u>F</u> (| ee | | |
| Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000 | \$25 \$50 \$75 | Between \$250,001 and \$1 millio Between \$1,000,001 and \$5 mill Between \$5,000,001 and \$20 mi | ion \$200 | Between \$20,000,001 and \$100 million Between \$100,000,001 and \$500 million | on \$1 | | | |
| PART A – ACTIVITIES | | | | | | | | |
| For your most recent full acco | unting peri | iod (beginning 7/01/20 | ending | 6/30/21) list: | | | | |
| Total Revenue \$ | 000 25 | O Noncesh Contributions C | | O Total Accests \$ 2.01 | 0 (1 | 4 | | |
| (including noncash contributions) 900,252. Noncash Contributions \$ 0. Total Assets \$ 3,918,614. | | | | | | | | |
| Program Expen | ses \$ | 567,807. | Total Expenses | s \$ 692,390. | | | | |
| PART B – STATEMENTS RE | GARDIN | G ORGANIZATION DURING | G THE PERI | OD OF THIS REPORT | | | | |
| Note: All questions must be answered. If you answer "yes" to any of the questions below, you must attach a separate page providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required. Yes No | | | | | | | | |
| 1 During this reporting period, were officer, director or trustee thereof, either | there any o er directly o | contracts, loans, leases or other financial r with an entity in which any such | transactions betwo | veen the organization and any r trustee had any financial interest? | | X | | |
| 2 During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds? | | | | | | X | | |
| 3 During this reporting period, were any organization funds used to pay any penalty, fine or judgment? | | | | | | X | | |
| 4 During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used? | | | | | | X | | |
| 5 During this reporting period, did the organization receive any governmental funding? SEE STATEMENT 1 | | | | | X | | | |
| 6 During this reporting period, did the organization hold a raffle for charitable purposes? | | | | | | X | | |
| 7 Does the organization conduct a vehicle donation program? | | | | | | X | | |
| 8 Did the organization conduct an independent audit and prepare audited financial statements in accordance with generally accepted accounting principles for this reporting period? | | | | | X | | | |
| 9 At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets? | | | | | | X | | |
| I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign. | | | | | | | | |
| Signature of Authorized Asset | | ZABETH BUTLER | | DIRECTOR | | | | |
| Signature of Authorized Agent | Printed | INAILE | Title | Date | | | | |

2020

CALIFORNIA STATEMENTS

PAGE 1

CLIENT CWLC

CALIFORNIA WOMEN'S LAW CENTER

95-4204490

4/26/22

08:24AM

STATEMENT 1 FORM RRF-1, PART B, LINE 5 GOVERNMENT AGENCY THAT PROVIDED FUNDING

STATE BAR OF CALIFORNIA, OFFICE OF ACCESS & INCLUSION, 180 HOWARD STREET, SAN FRANCISCO, CA 94105, CONTACT: FRANK BITTNER, (415)538-2252

PPP LOAN FORGIVENESS, SMALL BUSINESS ADMINISTRATION, AND THE EMPLOYEE RETENTION CREDIT SUBSIDIZED BY THE FEDERAL GOVERNMENT.