

EXHIBIT 1

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Sweetwater Union High School District

2014-2015
Annual Compliance Report &
Gender Equity Analysis

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I. STATEMENT OF PURPOSE

The Final Joint Compliance Plan requires the Compliance Team to conduct a full gender equity analysis every year during the Compliance Period. (Dkt. 248 at 43.) It also requires the Compliance Team to provide an Annual Report, compiling the data and information from the tri-annual reports, to Class Counsel within thirty calendar days after the end of each Academic School Year. (Dkt. 248 at 43.) This report serves as Sweetwater Union High School District's ("SUHSD") 2014-2015 Annual Report and 2014-2015 Gender Equity Analysis.

This report is the product of the collaborative efforts of the Castle Park High School ("CPHS") Administrative Staff, Site Athletic Director, and District personnel including the District Title IX Officer and the Chief Compliance Officer. Over the three reporting periods during the 2014-2015 Academic School Year, SUHSD's work has been focused on its commitment to creating a culture of compliance. Collectively SUHSD has strived toward documenting the monitoring of its compliance work. SUHSD continues to be committed to this process and the common goal of gender equity in athletics. It is SUHSD's expectation that through its work, the input of Class Counsel, and the Court's guidance that SUHSD can be a model of compliance and a resource to others committed to the same endeavor.

This report is also a compilation of the data and information provided in SUHSD's September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports, and throughout this report, SUHSD references these reports accordingly. In addition, SUHSD has provided new information in this report that was not available prior to the submission of its March 15, 2015 Compliance Report in order to ensure complete reporting for the 2014-2015 Academic School Year. This report is based on information presently available to SUHSD, and except for explicit facts admitted herein, no incidental or implied admissions are intended hereby.

II. CASTLE PARK HIGH SCHOOL

The mission of CPHS, a community of learners who champion academic excellence and personal success, is to ensure each student will maximize his or her potential through a system of learning distinguished by:

- Rich learning experiences that stimulate growth and value diversity;
- Curriculum and Instruction that prepares students to succeed in higher education and the world of work;
- An effective network of academic and personal support including active partnerships between students, parents, educators, and community members;
- A safe and secure environment that reflects respect, integrity, trust, and caring;
- The development of skills and commitment needed to become responsible and fulfilled individuals and life-long learners.

As a snap shot of the community CPHS serves, the following data was reported in the CPHS 2014-2015 Accreditation Report: The student ethnic demographic is 91% Hispanic or Latino with the remainder being African American, Filipino, White, Native American and other. The percentage of students participating in the Free or Reduced Price Lunch Program is 88%.

Approximately one-third of CPHS parents report that they did not receive a High School diploma. CPHS is one of the five schools that comprise the “Chula Vista Promise Neighborhood Zone” which is a competitive social, communal grant for high poverty areas. The focus is to create a cradle to college or career pipeline wrapping the necessary academic programs with community based organizational support services. At the time the grant was awarded it was one of nine communities in the nation to be selected.

In addition, the 2014-2015 Academic School Year featured several accomplishments that were highlighted at the Class of 2015 Graduation Ceremony:

- Accomplishments - One of two International Baccalaureate (IB) Programs in the District
- Academics-Gates Milena Scholar 1 of 4 in SUHSD
- Science Innovation Academy (SIA) and IB programs featured on Innovate 8
- SIA recognized for UCSD Partnership and Biodiesel Algal Studies Group
- Kenia Ramirez Internship UCSD School of Medicine
- Melissa Lozano and Monica Verdugo Scripps Mercy Hospital CV Internship
- Sports-1st time in CPHS History – CIF Champs in Women’s Soccer
- Sports-1st time in CPHS History – CIF Champs in Men’s Volleyball
- Co-Ed Football, Co-Ed Roller Hockey and Men’s Track won league banners
- Teairah Jackson has qualified for the State Meet in Women’s Shot Put
- Karla Gonzalez - First ever state qualifier in women’s wrestling
- Softball was within a win of the CIF Championship game
- South Bay League Male Swimmer of the Year - Hector Albanez
- South Bay League Female Diver of the Year - Karla Gonzalez

CPHS, with SUHSD oversight and resources, remains committed to Title IX compliance and considers it a significant priority. CPHS and SUHSD continue to take their responsibilities seriously, and throughout the 2014-2015 Academic School Year, SUHSD and CPHS administrators and staff worked to ensure compliance with the law, court orders, and the Final Joint Compliance Plan. In order to extend its culture of compliance, SUHSD has expended tremendous resources to put the necessary procedures, practices, and safeguards in place at CPHS to make compliance a part of the day-to-day activities of the campus.

III. 2014-2015 COMPLIANCE AND GENDER EQUITY ANALYSIS

The following data is representative of the data provided in SUHSD’s September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports, as required by the Final Joint Compliance Plan. SUHSD has also provided additional information that was not available prior to March 15, 2015. Accordingly, all record citations relate to materials previously submitted by SUHSD.

A. TITLE IX COMPLIANCE TEAM

1. Designation of Compliance Team

As required by the Final Joint Compliance Plan, SUHSD designated a Title IX Compliance Team, consisting of SUHSD Chief Compliance Officer, Dr. Thomas Glover, SUHSD Director of Student Support Services/Title IX Officer, Steven Lizarraga, and CPHS Assistant Principal of Student Activities/Title IX Officer, Ed Bajet. This team of individuals is qualified and was appointed to monitor SUHSD compliance with the requirements of Title IX and the terms of the Final Joint Compliance Plan, receive complaints related to Title IX issues and investigate and resolve such complaints pursuant to the complaint procedures set forth in the Final Joint Compliance Plan.

SUHSD provided information related to the designation of this team in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 3-4; Dkt. 266-2 at 2-6; Dkt. 276 at 3-5; Dkt. 276-2 at 2-8; Dkt. 287 at 7-9; Dkt. 287-3 at 2-10.)

2. Publicize Name/Contact Information of Compliance Team

SUHSD also publicized the name and contact information of the Compliance Team as required by the Final Joint Compliance Plan during the 2014-2015 Academic School Year. SUHSD provided information related to this in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 4-5; Dkt. 266-3 at 2-16; Dkt. 276 at 5-6; Dkt. 276-3 at 2 - Dkt. 276-4 at 10; Dkt. 287 at 9-10; Dkt. 287-4 at 2-11.)

In order to continue to satisfy its obligations under the Final Joint Compliance Plan, SUHSD plans to continue to publicize the name and contact information of the Compliance Team in accordance with the terms of the Final Joint Compliance Plan. SUHSD also plans to continue to provide the Compliance Team's mailing address, in addition to their telephone numbers and email addresses, as Class Counsel suggested during the 2014-2015 Academic School Year.

SUHSD acknowledges that it faced some obstacles related to posting on the Max-Preps website during the 2014-2015 Academic School Year. As SUHSD revealed in its Quarterly Compliance Reports, SUHSD contacted Max-Preps and learned it was unable to unilaterally modify the Max-Preps website to add the required information from the Final Joint Compliance Plan due to the website's format and the need to maintain a uniform site for all users. Class Counsel suggested that each coach at CPHS post the requisite information on his or her team page in order to ensure that this information is available on the Max-Preps website. SUHSD appreciates Class Counsel's suggestion but worries that this method of posting will create additional challenges unforeseen by the parties. For example, Max-Preps informed SUHSD that the posted information will continue to move down the page once new information is posted and eventually will no longer be visible on the main team page. Because SUHSD wishes to continue to meet its obligations to prominently publicize the requisite information, SUHSD is currently exploring other options to publicize the name and contact information of the Compliance Team, including the CIF website. SUHSD looks forward to finding a solution to allow SUHSD to

continue to comply with its compliance obligations during the 2015-2016 Academic School Year.

3. Qualifications; Knowledgeable About and Trained in Requirements of Title IX/Final Joint Compliance Plan

The Compliance Team continues to be knowledgeable about and trained in the requirements of Title IX as applied to interscholastic athletics as well as the terms of the Final Joint Compliance Plan. SUHSD provided information related to this, as well as the qualifications of each member of the Compliance Team, in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 29-31; Dkt. 266-28 at 3-11; Dkt. 266-28 at 13 - Dkt. 266-29 at 9; Dkt. 276 at 36-39; Dkt. 276-28 at 3-49; Dkt. 287 at 54-56; Dkt. 287-128 at 3 - Dkt. 287-132 at 4.)

In addition to the current qualifications of the Compliance Team, SUHSD looks forward to providing the Compliance Team with additional training and experience in the future. As the Compliance Team continues to ensure Title IX compliance, the team will further continue to become more familiar with the requirements of Title IX, court orders, and the Final Joint Compliance Plan and will be able to continue to provide oversight and analysis for SUHSD.

4. Reports/Analyses Conducted by Title IX Compliance Team

The Compliance Team continued to conduct reports and analysis during the 2014-2015 Academic School Year, as required by the Final Joint Compliance Plan, and this report is part of such requirements. SUHSD provided such information in its December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 276 at 36-39; Dkt. 276-28 at 51-129; Dkt. 287 at 55-56; Dkt. 287-133 at 2 - Dkt. 287-148 at 3.)

In addition to the reports and analysis that the Compliance Team conducted during the 2014-2015 Academic School Year, including this report, the Compliance Team continued to look at ways to incorporate the use of technology for SUHSD's compliance efforts in order to make the process more user friendly for staff and students. In the Spring of 2016, SUHSD will unveil its new student management system to electronically capture student data. SUHSD is confident that this system will be equally beneficial to its Title IX compliance efforts.

B. TRAINING

During the 2014-2015 Academic School Year, SUHSD not only satisfied, but it exceeded its training obligations set forth in the Final Joint Compliance Plan. As SUHSD described in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports, SUHSD provided training to District employees in addition to the training sessions for CPHS employees required under the Final Joint Compliance Plan.

Within the first two weeks of the 2014-2015 Academic School Year, SUHSD provided training to the CPHS Principal, Assistant Principal(s), Athletic Director, coaches and the Title IX Compliance Team as required by the Final Joint Compliance Plan. On July 30, 2014, Allison Capozzoli and Gil Abed of Stutz Artiano Shinoff & Holtz provided training to these individuals

regarding SUHSD's Title IX obligations in general and under the terms of the Final Joint Compliance Plan, Title IX complaint procedures, the role of the Title IX Compliance Team, as well as a summary of the terms of the Final Joint Compliance Plan. (Dkt. 266 at 6; Dkt. 266-5 at 21-51.)

SUHSD provided additional training to the CPHS Principal, Assistant Principal(s), Athletic Director, coaches and the Title IX Compliance Team as required by the Final Joint Compliance Plan within six weeks of entry of the Final Joint Compliance Plan. On December 1, 2014, Allison Capozzoli and Gil Abed of Stutz Artiano Shinoff & Holtz again provided training to these individuals regarding SUHSD's Title IX obligations in general and under the terms of the Final Joint Compliance Plan, Title IX complaint procedures, the role of the Title IX Compliance Team, as well as a summary of the terms of the Final Joint Compliance Plan. (Dkt. 276 at 6-7; Dkt. 276-5 at 3-26.) SUHSD also provided make-up training sessions for coaches who were unable to attend on December 1, 2014. (Dkt. 276 at 6-7; Dkt. 276-5 at 27-28.) In accordance with the Final Joint Compliance Plan, these training materials and information relating to Ms. Capozzoli and Mr. Abed's qualifications were provided to Class Counsel thirty calendar days before the training session and Class Counsel provided comments that were incorporated into the final training materials. (Dkt. 276 at 6-7; Dkt. 276-5 at 29-72.)

In addition to the training required by the Final Joint Compliance Plan, SUHSD also provided additional training to District personnel throughout the 2014-2015 Academic School Year. As described in SUHSD's September 15, 2014, December 14, 2014, and March 15, 2015 Compliance Reports, SUHSD provided additional training on July 21, 2014 (Dkt. 266 at 6; Dkt. 266-4 at 56-Dkt. 266-5 at 19), August 4, 2014 (Dkt. 266 at 6-7; Dkt. 266-5 at 53-71), August 7, 2014 (Dkt. 266 at 7; Dkt. 266-5 at 73-Dkt. 266-6 at 14), October 20, 2014 (Dkt. 276 at 7; Dkt. 276-5 at 74-130), November 3, 2014 (Dkt. 276 at 7; Dkt. 276-5 at 132-161), November 10, 2014 (Dkt. 276 at 7; Dkt. 276-5 at 132-161), and February 2, 2015 (Dkt. 287 at 10-11; Dkt. 287-5 at 2-Dkt. 287-8 at 9).

Therefore, by providing extra training in addition to the requisite training required by the Final Joint Compliance Plan, SUHSD exceeded its training obligations during the 2014-2015 Academic School Year. In total, SUHSD trained nearly 600 District coaches and administrators and staff at Castle Park High School and Districtwide regarding the requirements of Title IX and SUHSD's obligations under the Final Joint Compliance Plan.

SUHSD has already made plans to provide training again, as required by the Final Joint Compliance Plan, within the first two weeks of the 2015-2016 Academic School Year on July 23, 2015. As required by the Final Joint Compliance Plan, SUHSD provided information about the proposed Title IX trainer and training curriculum to Class Counsel thirty calendar days before the training session, and SUHSD is awaiting feedback from Class Counsel at this time. (See Attachment 1 to this Report.)

C. EQUAL PARTICIPATION OPPORTUNITIES**1. Quantification of Athletic Participation Opportunities Afforded at CPHS;
Gender Equity Analysis**

As required by the Final Joint Compliance Plan, SUHSD has quantified the athletic participation opportunities afforded for male and female athletes at CPHS during the 2014-2015 Academic School Year.

a) Student Enrollment and Athletic Participation

The Final Joint Compliance Plan provides that participation opportunities afforded to girls and boys shall be measured by totaling the number of female athletes participating on all sports teams as of the first league contest of each sports team. (Dkt. 248 at 15.) The total number of participation opportunities afforded shall be measured by adding the total number of female athletes participating on all sports teams and the total number of male athletes participating on all sports teams. (Dkt. 248 at 15.)

Fall Student Enrollment

(as of September 12, 2014)

<u>Grade</u>	<u>Boys</u>	<u>Girls</u>
9	166	155
10	207	175
11	175	168
12	177	158
TOTAL	725	656

Female Enrollment as Percentage of Total Enrollment: 47.5%

Male Enrollment as Percentage of Total Enrollment: 52.5%

Winter Student Enrollment¹

(as of December 11, 2014)

<u>Grade</u>	<u>Boys</u>	<u>Girls</u>
9	168	158
10	208	170
11	172	167
12	174	154
TOTAL	722	649

¹ Please note, the numbers for boys and girls were inadvertently and mistakenly switched in SUHSD's December 15, 2014 Compliance Report. SUHSD has corrected this mistake and the numbers contained in this report reflect the accurate enrollment numbers for boys and girls at CPHS as of December 11, 2014.

Female Enrollment as Percentage of Total Enrollment: 47.3%
 Male Enrollment as Percentage of Total Enrollment: 52.7%

Spring Student Enrollment
 (as of March 11, 2015)

<u>Grade</u>	<u>Boys</u>	<u>Girls</u>
9	174	157
10	212	169
11	165	160
12	171	151
TOTAL	722	637

Female Enrollment as Percentage of Total Enrollment: 47%
 Male Enrollment as Percentage of Total Enrollment: 53%

Average 2014-2015 Student Enrollment
 (based on numbers provided in each Quarterly Compliance Report)

<u>Grade</u>	<u>Boys</u>	<u>Girls</u>
9	169	157
10	209	171
11	171	165
12	174	154
TOTAL	723	647

Female Enrollment as Percentage of Total Enrollment: 47.2%
 Male Enrollment as Percentage of Total Enrollment: 52.7%

Total 2014-2015 Sports Participation Numbers
 (based on numbers provided in each Quarterly Compliance Report)

All of the following athletic participation numbers are supported by complete and accurate rosters for the 2014-2015 Academic School Year. (See Attachment 2 to this Report.) Throughout the 2014-2015 Academic School Year, these rosters continued to be reviewed by the CPHS Athletic Director, Site Compliance Officer and Principal to ensure that they were accurate and coincided with the data collected by SUHSD in its Student Information System.

<u>Sport</u>	<u>Boy Participants*</u>					<u>Girl Participants*</u>				
	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>TOTAL</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>TOTAL</u>
Badminton	0	0	0	0	0	0	0	0	0	0
Baseball	6	10	4	5	25	0	0	0	0	0
Basketball	10	14	7	7	38	7	8	6	4	25
Cross Country	0	1	0	1	2	1	1	2	2	6
Field Hockey	0	0	0	0	0	2	1	0	0	3
Co-Ed Football	34	27	30	26	117	0	0	0	0	0

Golf	0	0	0	0	0	0	0	0	0	0
Lacrosse	0	0	0	0	0	0	0	7	0	7
Co-Ed Roller Hockey	1	0	8	3	12	0	0	0	0	0
Soccer	4	6	8	16	34	22	16	13	7	58
Softball	0	0	0	0	0	10	12	15	5	42
Swimming & Diving	2	6	3	3	14	2	5	0	2	9
Tennis	0	0	0	0	0	1	3	6	4	14
Track & Field	3	1	7	5	16	2	0	5	1	8
Volleyball	0	4	4	7	15	17	16	9	9	51
Water Polo	1	2	8	4	15	1	8	7	5	21
Co-Ed Wrestling	5	3	3	7	18	0	2	0	1	3
TOTAL					306					247

*As specified by the Final Joint Compliance Plan, “boy participants” and “girl participants” have been calculated based upon the total number of individuals who participated in the sport as of the *date of the first contest*. These numbers do not include team managers or other students in support roles for the team. Dkt. 248-1 at 3.

Female athletic participation as percentage of total athletic participation: 247/553 (45%)

Male athletic participation as percentage of total athletic participation: 306/553 (55%)

On average there were approximately 1,370 students enrolled at Castle Park High School during the 2014-2015 Academic School Year. Although SUHSD continues to strive for substantial proportionality, female athletic participation was approximately two percent short of proportionality with student enrollment during the 2014-2015 Academic School Year.

In spite of this, SUHSD, and the staff and community of CPHS, have continuously worked very hard to accomplish all aspects of the Final Joint Compliance Plan and implement new procedures during the 2014-2015 Academic School Year. During her February 2015 site visit at CPHS, Judge Burkhardt acknowledged that student athletic interest and participation would not change overnight at CPHS, despite SUHSD’s best efforts. Judge Burkhardt noted that it may take some time to change the mindset of the students and to make participation in athletic programs more appealing. SUHSD agrees that this change will take time and is encouraged by the increased female athletic participation at CPHS during the 2014-2015 Academic School Year, especially in the novice soccer and novice softball programs.

SUHSD acknowledges that female athletic participation at CPHS must increase in order to fully satisfy its obligations under the Final Joint Compliance Plan. Accordingly, SUHSD plans to continue to place a strong emphasis on athletic promotion and recruitment at CPHS in order to make athletic participation as appealing as possible for female athletes at CPHS. SUHSD is also determined to continue to seek dynamic coaches to help build female athletic programs at CPHS. SUHSD has already hired two new coaches for the girls’ field hockey and girls’ golf programs for the 2015-2016 Academic School Year. Student athlete interest and turnout for these programs

was minimal during the 2014-2015 Academic School Year, and SUHSD is determined to increase participation in these programs during the 2015-2016 Academic School Year.

SUHSD is also encouraged by the tremendous success of the girls' soccer program and girls' softball program during the 2014-2015 Academic School Year. The girls' soccer program boasted fifty eight participants - more than any other female athletic program at CPHS - in its Varsity, Junior Varsity, and Novice programs at CPHS during the 2014-2015 Academic School Year. In light of Varsity's CIF victory during the 2014-2015 Academic School Year, SUHSD is hopeful that girls' soccer will continue to draw significant female athletic participation during the 2015-2016 Academic School Year. (Dkt. 287 at 6; Dkt. 287-2 at 2-9.) In addition, girls' Varsity softball made it to one of the final levels of CIF competition at the end of its season. Although girls' Varsity softball did not win the overall CIF title for its division, the team, its coaches, and SUHSD were extremely proud of the team's tremendous efforts. SUHSD is confident that girls' softball will continue to draw significant female athletic participation during the 2015-2016 Academic School Year in light of the team's competitive success.

Participation Opportunities by Competitive Level

2014-2015	Varsity		Junior Varsity		Freshman/Novice	
	Male	Female	Male	Female	Male	Female
Sports						
Badminton	-	-	-	-	-	-
Baseball	X	-	X	-	-	-
Basketball	X	X	X	X	X	X
Cross Country	X	X	-	-	-	-
Field Hockey	-	X	-	-	-	-
Co-Ed Football	X	X	X	X	X	X
Golf	-	-	-	-	-	-
Lacrosse	-	X	-	-	-	-
Co-Ed Roller Hockey	X	X	-	-	-	-
Soccer	X	X	X	X	-	X
Softball	-	X	-	X	-	X
Swimming & Diving	X	X	X	X	-	-
Tennis	-	X	-	-	-	-
Track & Field	X	X	-	-	-	-
Volleyball	X	X	X	X	-	X
Water Polo	X	X	-	-	-	-
Co-Ed Wrestling	X	X	-	-	X	X
Totals	11	14	6	6	3	6

This chart reveals that during the 2014-2015 Academic School Year, there were more participation opportunities by competitive level for female athletes at CPHS than there were for male athletes. This is due in part to the addition of girls' field hockey, girls' lacrosse, novice soccer, and novice softball during the 2014-2015 athletic seasons. In spite of these opportunities, SUHSD would like to see increased female athletic participation in each of these programs. As

described above, SUHSD is confident that new coaches, additional promotion and tremendous athletic success in female athletic programs will contribute to additional participation.

2. Requests to Add a New Team or a New Level

Throughout the 2014-2015 Academic School Year, SUHSD continued to make the CPHS New Team Request Form available to students in the school's Main Office. (Dkt. 266 at 7-8; Dkt. 266-7 at 3; Dkt 276 at 8; Dkt. 276-6 at 3; Dkt. 287 at 11; Dkt. 287-9 at 3.) Per Class Counsel's request, SUHSD revised its New Team Request Form before submitting its December 15, 2014 Compliance Report and continued to use this form throughout the 2014-2015 Academic School Year. (Dkt. 276 at 8; Dkt. 276-6 at 3; Dkt. 287 at 11; Dkt. 287-9 at 3.) This form encouraged students to share their interest in starting a new team on campus and/or adding an additional athletic team level to an existing sports team on campus.

In spite of the availability of this form, no student at CPHS made a written or oral request during the 2014-2015 Academic School Year to add a new team or level at CPHS. Should a female student make such a request in the future, SUHSD will maintain a record of the request as well as its response to the request, as required by the Final Joint Compliance Plan.

3. Evidence of Addition of Athletic Opportunities for Girls

The Final Joint Compliance Plan made clear that SUHSD was required to offer novice softball, novice girls' soccer, girls' lacrosse, girls' golf, and girls' field hockey and continue to offer girls' tennis and girls' water polo no later than the 2014-2015 Academic School Year. (Dkt. 248 at 16.) SUHSD satisfied each of these obligations during the 2014-2015 Academic School Year, as described below.

The Final Joint Compliance Plan expressly defines "Offer a Sport" in reference to girls sports. In order to "offer a sport," SUHSD is required to 1) provide a coach, 2) recruit athletes, 3) conduct an informal assembly about the sport with CPHS, 4) set forth a league schedule of games, 5) set for a schedule of practices, and 6) have ensured at least two weeks of practice for the sport. (Dkt. 248 at 10.) SUHSD offered novice softball, novice girls' soccer, girls' lacrosse, girls' golf, and girls' field hockey and continued to offer girls' tennis and girls' water polo during the 2014-2015 Academic School Year as required by the Final Joint Compliance Plan.

a) Novice Softball

SUHSD added novice softball during the Spring 2015 Official Sports Season. As part of its obligation to offer novice softball, SUHSD hired Coach Rafael Hernandez as the novice head coach, recruited female athletes to participate and fielded a team of seventeen players. In addition, prior to the start of the Spring 2015 Official Sports Season, SUHSD conducted an informal assembly to introduce students to novice softball. SUHSD also set forth a league schedule of games as well as a schedule of practices for the CPHS novice softball team. Finally, the Spring 2015 Official Sports Season began on February 21, 2015, and since try outs, the novice softball team continued to practice and compete for the duration of the athletic season. (Dkt. 287 at 11-12; Dkt. 287-10 at 2-9.)

b) Novice Girls' Soccer

SUHSD added novice girls' soccer during the Winter 2014 Official Sports Season. SUHSD hired Coach Alfredo Farias as the novice girls' soccer coach, recruited female athletes to participate and fielded a team of seventeen players. Prior to the November 15, 2014 start of the winter season, SUHSD conducted an informal assembly about sports at CPHS and specifically encouraged female athletes to participate in novice girls' soccer. SUHSD also set forth a schedule of practices and a league schedule of competitions for novice girls' soccer. Finally, SUHSD ensured at least two weeks of practice for novice girls' soccer. (Dkt. 276 at 8; Dkt. 276-6 at 5-15.)

c) Girls' Lacrosse

SUHSD continued to offer girls' lacrosse at CPHS during the 2014-2015 Academic School Year. Coach Nadine Zuniga returned to coach the CPHS girls' lacrosse team. SUHSD recruited female athletes to participate in girls' lacrosse although the team consisted of seven players as of the March 15, 2015 Compliance Report. Prior to the start of the Spring 2015 Official Sports Season, SUHSD conducted an informal assembly to introduce students to girls' lacrosse. SUHSD also set forth a league schedule of games as well as a schedule of practices for the CPHS girls' lacrosse team. SUHSD also ensured at least two weeks of practice for girls' lacrosse. (Dkt. 287 at 12; Dkt. 287-10 at 10 - 287-11 at 7.) The season began on February 21, 2015 and nearly two months later, on April 22, 2015, SUHSD notified Class Counsel that future women's lacrosse competitions were cancelled due to players dropping out of the CPHS girls' lacrosse program. (*See* Attachment 3 to this Report.) In its communication, SUHSD acknowledged that the cancellation of future lacrosse competitions was not the result of a lack of effort by CPHS or unavailability of the coach.

SUHSD is confident that its additional recruiting efforts during the 2014-2015 Academic School Year will help to boost participation in girls' lacrosse during the 2015-2016 Academic School Year. For example, SUHSD believes that the lacrosse demonstrations at Castle Park Middle School ("CPM") and CPHS may have introduced new players to the sport of lacrosse and may have helped to answer questions for potential participants. SUHSD plans to promote the spring season in advance of the start of the Official Sports Season and hopes to encourage even more girls at CPHS to participate in the girls' lacrosse program.

d) Girls' Golf

SUHSD continued to offer girls' golf at CPHS during the 2014-2015 Academic School Year. Coach Keven Ryan returned to coach the CPHS girls' golf team. SUHSD recruited female athletes to participate in girls' golf, although during the Fall 2014 Official Sports Season no girls at CPHS were interested in participating in golf. SUHSD conducted an informal assembly to introduce students to girls' golf. SUHSD also set forth a league schedule of games as well as a schedule of practices for the CPHS girls' golf team. SUHSD also ensured at least two weeks of practice for girls' golf before cancelling the season in order to try to encourage female athletes to participate. (Dkt. 266 at 8; Dkt. 266-7 at 7-8; Dkt. 266-8 at 109; Dkt. 266-12 at 6-7.)

In order to encourage additional participation in the CPHS girls' golf program for the 2015-2016 Academic School Year, SUHSD hired a new girls' golf coach for CPHS prior to the conclusion of the 2014-2015 Academic School Year. Coach Herring is on the CPHS campus during the day and SUHSD is confident that Coach Herring will be able to increase interest in the girls' golf program at CPHS. In addition, SUHSD started to announce the fall sports offerings at CPHS, including girls' golf, in the CPHS daily bulletin announcements and through the student messenger system prior to the conclusion of the 2014-2015 Academic School Year. (See Discussion later in Report.) SUHSD also purchased and installed golf equipment in order to permit students to practice on campus at CPHS. Information related to this equipment is also included later in this report.

e) Girls' Field Hockey

CPHS introduced girls' field hockey during the 2014-2015 Academic School Year at CPHS. SUHSD hired Coach Courtney Zendejas to coach the CPHS girls' field hockey team. SUHSD recruited female athletes to participate in girls' field hockey and due to minimal student interest, welcomed three student athletes to the program. SUHSD conducted an informal assembly to introduce students to girls' field hockey. SUHSD also set forth a league schedule of games as well as a schedule of practices for the CPHS girls' field hockey team. SUHSD also ensured at least two weeks of practice for girls' field hockey before cancelling the season. (Dkt. 266 at 8; Dkt. 266-7 at 6, 8; Dkt. 266-8 at 109; Dkt. 266-12 at 6-7.) SUHSD notified Class Counsel of the cancellation of girls' field hockey due to low participation on September 23, 2014, more than two weeks after the start of the Fall 2014 Official Sports Season. (See Attachment 4 to this Report.)

SUHSD looks forward to increased participation in CPHS's girls' field hockey program during the 2015-2016 Academic School Year in order to prevent the cancellation of another season. SUHSD is encouraged that the demonstrations at the CPHS Community Fair and at CPM during the 2014-2015 Academic School Year will have helped to increase interest and participation in girls' field hockey in general. In addition, SUHSD hired a new girls' field hockey coach at CPHS for the 2015-2016 Academic School Year, prior to the conclusion of the 2014-2015 Academic School Year. Coach Cooper is on the CPM campus during the day and SUHSD is confident that Coach Cooper will be able to increase interest in the girls' field hockey program for future CPHS students. SUHSD also advertised girls' field hockey as part of its daily bulletin and student messenger announcements related to fall sports offerings prior to the conclusion of the 2014-2015 Academic School Year, as described above.

f) Girls' Tennis

SUHSD also continued to offer girls' tennis at CPHS during the 2014-2015 Academic School Year. Coach Susan Davis returned to coach the CPHS girls' tennis team. SUHSD recruited female athletes to participate in girls' tennis and fielded a team of fourteen girls. SUHSD conducted an informal assembly to introduce students to girls' tennis. SUHSD also set forth a league schedule of games as well as a schedule of practices for the CPHS girls' tennis team. SUHSD also ensured at least two weeks of practice for girls' tennis as the girls' tennis team practiced and competed the entire season. (Dkt. 266 at 8; Dkt. 266-7 at 5, 8; Dkt. 266-8 at 109; Dkt. 266-12 at 6-7.)

g) Girls' Water Polo

SUHSD continued to offer girls' water polo during the Winter 2014 Official Sports Season. Coach Carvin Stone continued to coach the girls' water polo program. SUHSD recruited female athletes to participate and fielded a twenty-one player team. Before the November 15, 2014 start of the winter season, SUHSD conducted an informal assembly about sports at CPHS and specifically encouraged female athletes to participate in girls' water polo. SUHSD also set forth a schedule of practices and a league schedule of competition for girls' water polo. Finally, SUHSD ensured at least two weeks of practice for girls' water polo. (Dkt. 276 at 8; Dkt. 276-6 at 5-15.)

4. Determining Whether There is Interest and Demand for Additional Girls' Sports Teams at CPHS

During the 2014-2015 Academic School Year, SUHSD increased its efforts to determine interest and demand for additional girls' sports teams at CPHS and take steps to accommodate that interest in accordance with the terms of the Final Joint Compliance Plan.

a) Athletic Interest Survey

At the end of the 2014-2015 Academic School Year, in May 2015, SUHSD administered its athletic interest survey at CPHS. Prior to administering the survey, SUHSD shared the proposed survey with Class Counsel for review and approval and after much cooperation and collaboration, the Parties jointly agreed to an appropriate survey. The final survey consisted of seventeen questions, including an open-ended question asking students what other sports interest them. (*See* Attachment 5 to this Report.)

SUHSD administered its athletic interest survey through its JupiterGrades system, an online system that is accessible to all students. All students have a JupiterGrades login name and password and were prompted to complete the athletic interest survey in their account. Teachers at CPHS provided students with class time to complete the athletic interest survey. JupiterGrades' most appealing feature is the system's ability to keep track of the students who had or had not completed the survey, as well as the system's ability to provide quantitative results. Accordingly, SUHSD was able to ensure more accurate results for the athletic interest survey as students were not permitted to complete the survey more than once and SUHSD could monitor whether students had completed the survey.

In order to promote the athletic interest survey at CPHS and to encourage as many students as possible to partake in the athletic interest survey, SUHSD arranged for an announcement to go out to CPHS families through the student messenger system. This announcement encouraged students to take the time to complete the athletic interest survey on JupiterGrades and provided login instructions. (*See* Attachment 6 to this Report.) Ultimately, 1,016 students at CPHS participated in the athletic interest survey during the 2014-2015 Academic School Year, or nearly 74% of the CPHS student body. SUHSD is encouraged by the significantly increased student participation in the athletic interest survey compared to the 2013-

2014 Academic School Year, and plans to increase participation in the athletic interest survey for the 2015-2016 Academic School Year.

Included in this Report are the comprehensive results of the athletic interest survey, in the format created by the JupiterGrades system. (See Attachment 7 to this Report.) In addition, the open-ended responses are included. (See Attachment 8 to this Report.)

The 2014-2015 Athletic Interest Survey results reveal that 55% of the students who participated in the survey do not participate in athletics at CPHS. SUHSD commends personnel at CPHS as an overwhelming majority of students answered that they had a positive or neutral experience participating in athletics at CPHS. SUHSD also commends personnel at CPHS as more students attributed their positive or neutral participation experience to enjoying working with their coach and team staff. A majority of students who do not participate in athletic programs at CPHS noted that they are not interested in athletics, do not have the time to participate in athletics, and are concerned that their GPA will fall too much if they participate in athletic programs at CPHS. An overwhelming majority of students also acknowledged that they do not participate in club, select, or community center sports teams outside of school, but overall those who do participate in soccer programs. Although more students noted that there are no sports of interest that are not offered at CPHS, students who did include a response to this question had a variety of answers ranging from paintball to beer pong, and cheerleading to videogames.

In order to obtain additional clarification relating to some of the athletic interest survey responses, SUHSD hopes to conduct a focus group with students at CPHS at the beginning of the 2015-2016 Academic School Year. SUHSD hopes that this student group can help provide ideas or suggestions to make athletic programs at CPHS more appealing and to increase female athletic interest and participation.

b) Assess Developing Female Athletic Interests in the Community

Dr. Glover continued to assess developing female athletic interests in the community during the 2014-2015 Academic School Year by reviewing local parks and recreation programs, community athletics programs and club teams as required by the Final Joint Compliance Plan. Dr. Glover also established relationships with individuals associated with such programs. SUHSD described his efforts in their September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 8; Dkt. 266-7 at 17-22; Dkt. 276 at 9; Dkt. 276-6 at 17-25; Dkt. 287 at 14-15; Dkt. 287-13 at 2 - Dkt. 287-14 at 4.)

In the 2015-2016 Academic School Year, SUHSD, through Dr. Glover, will continue to build and maintain relationships with representatives from local community athletic organizations in order to allow him to continue to assess developing interests in the community around CPHS. Looking back at the 2014-2015 Academic School Year, SUHSD believes that the Women in Sports Day at SDSU was especially beneficial for female athletes in the SUHSD as it introduced them to athletic programs and emphasized the importance of athletics for female athletes. SUHSD intends to participate in this program again when it is next offered and will make an effort to send as many female students as possible. SUHSD is also encouraged by the

continued relationship between itself and SDSU and believes that SDSU will continue to be an asset to help increase female athletic participation at CPHS and across SUHSD in the future.

c) **Monitor CPHS Tryout Lists, Cut Lists and Rosters and Add Additional Sports and Levels to Existing Girls Sports Programs Where Appropriate**

Mr. Bajet continued to monitor CPHS try out lists, cut lists, and rosters during the 2014-2015 Academic School Year to ensure that girls continue to receive sufficient opportunities to compete and train and to add additional levels if necessary or encourage girls to try other sports. SUHSD described his efforts in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. Specifically, after reviewing all try out lists, cut lists, and rosters, Mr. Bajet signs the hard copy document in order to confirm his review of these documents. (Dkt. 266 at 8; Dkt. 266-7 at 41-55; Dkt. 276 at 9; Dkt. 276-7 at 18-33; Dkt. 287 at 15; Dkt. 287-19 at 2-13.) In addition, important athletic related items must pass through him and the Associate Student Body, including clearance packets, which students must complete in order to participate in athletic programs at CPHS and player eligibility.

SUHSD continues to explore the expansion of additional sports and levels for existing girls' sports programs where appropriate. This process involves the negotiation of coaches' stipends, additional budgeting and other considerations. but regardless, SUHSD is committed to accommodating female athletic interests at CPHS when such interests exist.

5. Referring to Wrestling, Football and Roller Hockey as Co-Ed

SUHSD continued to refer to wrestling, football, and roller hockey as co-ed during the 2014-2015 Academic School Year. SUHSD described these efforts in detail in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 8-9; Dkt. 266-7 at 24-35; Dkt. 276 at 9-10; Dkt. 276-6 at 27-47; Dkt. 287 at 15-16; Dkt. 287-15 at 2 - Dkt. 287-16 at 4.)

In order to continue to refer to wrestling, football, and roller hockey at co-ed at CPHS, SUHSD plans to continue to closely monitor written documents to ensure that all references are co-ed. SUHSD also plans to ensure that assemblies at CPHS continue to refer to these programs as co-ed. Such efforts are intended to help increase female interest and participation in such programs. As SUHSD highlighted in its previous Compliance Reports, the recognized success of female wrestler, Karla, during the 2014-2015 Academic School Year may help to encourage additional female athletes to participate in co-ed wrestling at CPHS. SUHSD is hopeful that other stand-out female athletes will emerge in the co-ed football and co-ed roller hockey programs at CPHS to serve as role models for other similarly situated female athletes.

6. Actively Recruiting Girls for Wrestling, Football and Roller Hockey

SUHSD also continued to actively recruit girls to participate in co-ed wrestling, co-ed football, and co-ed roller hockey during the 2014-2015 Academic School Year. SUHSD described these efforts in detail in its September 15, 2014, December 15, 2014, and March 15, 2014 Compliance Reports. (Dkt. 266 at 9; Dkt. 266-7 at 37-39; Dkt. 276 at 10; Dkt. 276-7 at 2-16; Dkt. 287 at 16; Dkt. 287-17 at 2 - Dkt. 287-18 at 2.)

SUHSD plans continue to actively recruit girls to participate in co-ed wrestling, co-ed roller hockey and co-ed football during the 2015-2016 Academic School Year. SUHSD plans to ensure that CPHS assemblies continue to recruit female athletes to participate in these programs by promoting the programs as truly co-ed. SUHSD will also continue to recruit girls for these programs in daily bulletin announcements, student messenger announcements, and through promotion on campus at CPHS. As described above and highlighted in previous Compliance Reports, the recognized success of female wrestler, Karla, during the 2014-2015 Academic School Year may also help to recruit additional female athletes to participate in co-ed wrestling at CPHS. SUHSD is expecting that other stand-out female athletes will emerge in the co-ed football and co-ed roller hockey programs at CPHS to serve as role models for other similarly situated female athletes.

D. RECRUITING

1. CPHS Recruiting Efforts

Throughout the 2014-2015 Academic School Year, SUHSD continued to undertake all recruiting efforts to encourage girls to participate in athletic programs at CPHS required by the Final Joint Compliance Plan.

a) Athletic Opportunities for Girls Announced in CPHS Daily Bulletin

Throughout the 2014-2015 Academic School Year, SUHSD continued to ensure that all athletic opportunities for girls were announced in the CPHS daily bulletin. SUHSD provided copies of the CPHS daily bulletin announcements in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 11; Dkt. 266-8 at 53-90; Dkt. 276 at 13-14; Dkt. 276-8 at 3-64; Dkt. 287 at 20; Dkt. 287-20 at 3 - Dkt. 287-25 at 1.) SUHSD did not provide daily bulletin announcements for weekends and holidays, when school was not in session, as such announcements do not exist.

Specifically, SUHSD's September 15, 2014 Compliance Report contained daily bulletin announcements from July 25, 2014 through September 12, 2014. (Dkt. 266-8 at 53-90.) SUHSD's December 15, 2014 Compliance Report contained daily bulletin announcements from September 15, 2014 through December 12, 2014. (Dkt. 276-8 at 3-64.) SUHSD's March 15, 2015 Compliance Report contained daily bulletin announcements from December 15, 2014 through March 12, 2015. (Dkt. 287-20 at 3 - Dkt. 287-25 at 1.) In order to ensure that SUHSD provided all daily bulletin announcements for the 2014-2015 Academic School Year, included are the remaining daily bulletin announcements from the 2014-2015 Academic School year, which were provided after SUHSD submitted its March 15, 2015 Compliance Report. Included are daily bulletin announcements from March 13, 2015 through the last day of school on June 5, 2015. (See Attachment 9 to this Report.)

These announcements are made by the elected student leaders at CPHS every day. SUHSD is confident that the "student voice" for all daily bulletin announcements, including athletic announcements, helps to recruit other students.

The CPHS daily bulletin announcements continue to highlight upcoming home and away athletic competitions for all athletic programs. These announcements also help publicize the successes of each athletic program with the entire CPHS community, including victories achieved by CPHS athletes. These announcements remain an important recruiting tool and serve as a reminder for tryouts and upcoming athletic participation opportunities. SUHSD will continue to require all CPHS coaches to submit upcoming competition information as well as meeting and try-out information.

In addition to the express provisions of the Final Joint Compliance Plan, SUHSD also announced athletic opportunities for girls through the CPHS student messenger system during the 2014-2015 Academic School Year. SUHSD provided information related to the student messenger system announcements in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 11; Dkt. 266-8 at 92-94; Dkt. 276 at 14; Dkt. 276-8 at 68-73; Dkt. 287 at 21; Dkt. 287-26 at 2 Dkt. 287-27 at 3.)

Prior to the end of the 2014-2015 Academic School Year, SUHSD advertised athletic opportunities for the Fall 2015 Official Sports Season through the student messenger system. In order to encourage students to participate in CPHS fall athletic programs, SUHSD sent out a message through the student messenger system on a weekly basis from May 1, 2015 through May 29, 2015. (*See* Attachment 10 to this Report.) The announcement encouraged students to start thinking about fall sports, informed students that the Fall 2015 Official Sports Season begins on August 10, 2015 and encouraged all students to participate in athletic programs regardless of experience. The announcement further listed all of the fall athletic offerings to ensure that CPHS students are aware of all of the athletic opportunities available as soon as school resumes after the summer vacation. SUHSD expects that this early advertisement, which will continue again upon the commencement of the 2015-2016 Academic School Year, will encourage more female students to participate in athletic programs, especially in programs that were less popular during the 2014-2015 Academic School Year, including co-ed football, girls' golf, and girls' field hockey.

b) Outreach to Middle School Girls Who May Participate in CPHS Athletics; Sports Demonstration Assembly

SUHSD continued to engage in outreach to girls at CPM who may participate in athletics at CPHS during the 2014-2015 Academic School Year. CPM feeds directly into CPHS, so female students at CPM may participate in CPHS athletics once they are high school students. As the 2014-2015 Academic School Year continued, SUHSD increased such efforts outreach efforts in an attempt to reach as many potential female athletes as possible.

At the start of the 2014-2015 Academic School Year, Mr. Bajet invited middle school students at CPM to attend CPHS athletic competitions free of charge. SUHSD provided information related to this invitation in its September 15, 2014 Compliance Report. (Dkt. 266 at 11-12; Dkt. 266-8 at 96-97.) Shortly thereafter, on September 12, 2014, Mr. Bajet and Coach Ansolabehere led a Trojan Day Assembly at CPM. At this assembly, Mr. Bajet and Coach Ansolabehere encouraged CPM students to get involved at CPHS and Mr. Bajet again invited CPM students to attend CPHS athletic events free of charge. (Dkt. 266 at 11-12; Dkt. 266-8 at 98.)

On February 5, 2015, CPHS hosted a Community Fair with CPM to introduce CPM students and parents to CPHS and its offerings, including athletic programs. SUHSD provided information related to this program in its March 15, 2015 Compliance Report. (Dkt. 287 at 22-23; Dkt. 287-28 at 2 - Dkt. 287-29 at 2.) Most notably, Coach Ansolabehere encouraged students interested in athletics to sign their name and provide their sport of interest to help SUHSD assess athletic interests for potential future CPHS students. CPHS girls' lacrosse and softball also showcased their athletic programs at the Community Fair and provided live demonstrations for the attendees.

Dr. Glover was also influential in encouraging female SUHSD middle school students to attend the "Girls and Women in Sports Day" at San Diego State University on February 7, 2015. SUHSD described Dr. Glover's efforts in its March 15, 2015 Compliance Report (Dkt. 287 at 23-24; Dkt. 287-31 at 2-8.) Ultimately, 152 girls from various SUHSD middle schools attended the event, which introduced middle school students to athletic opportunities

On March 4, 2015, CPHS also hosted CPM students for a shadow/visitation day at CPHS to showcase CPHS and introduce CPM students to programs available to CPHS. SUHSD again provided information related to this program in its March 15, 2015 Compliance Report. (Dkt. 287 at 23; Dkt. 287-30 at 2-6.) Coach Ansolabehere again spoke to CPM students about athletic opportunities at CPHS and encouraged them to participate upon attending CPHS. CPM students also toured the CPHS campus, including the athletic facilities.

Finally, on April 17, 2015, SUHSD presented its annual Sports Demonstration Assembly at CPM to introduce female students to the sports offered at CPHS. Mr. Bajet and Coach Ansolabehere accompanied athletes from CPHS female athletic programs to CPM to speak with female students. During each physical education class period, CPHS female athletes spoke to CPM female students about their sports programs and performed sports demonstrations relating to each of their respective sports programs as required by the Final Joint Compliance Plan. In addition, the CPM students were provided the opportunity to participate in the demonstration. To support these assertions, attached is the agenda from the April 17, 2015 Sports Demonstration Assembly as well as photographs taken at the assembly. (*See* Attachment 11 to this Report; Attachment 12 to this Report.) These items are included because the Sports Demonstration Assembly took place after SUHSD submitted its March 15, 2015 Compliance Report. The agenda highlights the student athletes who spoke and performed demonstrations at the assembly and acknowledge the names of the head coaches for each athletic program at CPHS.² The photographs depict the CPHS athletes speaking to the CPM students, conducting sports demonstrations, and permitting the CPM students to participate.

SUHSD's increased emphasis on outreach to CPM during the 2014-2015 demonstrates SUHSD's commitment to promoting female athletic programs at CPHS, especially for potential

² As SUHSD has highlighted previously, CIF recruiting rules prohibit CPHS coaches from speaking directly with CPM students. Accordingly, Mr. Bajet, Coach Ansolabehere, and CPHS student athletes spoke directly with CPM students at the April 17, 2015 Sports Demonstration Assembly.

students who may participate in athletic programs at CPHS in the future. SUHSD was pleased with the community turn out at its Community Fair as well as the documented interest from potential CPHS students. SUHSD attributes this interest to the increased emphasis on female athletics at CPHS as well as the live sports demonstrations that took place during the Community Fair. These demonstrations were a focal point for the Community Fair and helped to introduce attendees to female athletic programs at CPHS. SUHSD was also pleased with the Sports Demonstration Assembly at CPM and hopes that this assembly will help to increase female athletic participation amongst the incoming freshmen students during the 2015-2016 Academic School Year.

c) **Publicly Refer to Wrestling, Roller Hockey, and Football as Co-Ed Sports and Actively Recruit Girls to Play**

As described above, SUHSD continued to publicly refer to wrestling, roller hockey, and football as co-ed and actively recruit girls to participate during the 2014-2015 Academic School Year. In addition to the discussion above, SUHSD provided information related to these efforts in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 8-9; Dkt. 266-7 at 24-35, 37-39; Dkt. 276 at 9-10, 14; Dkt. 276-6 at 27-47; Dkt. 276-7 at 2-16; Dkt. 276-8 at 68 - Dkt. 276-9 at 7; Dkt. 287 at 15-16, 25; Dkt. 287-15 at 2 - Dkt. 287-16 at 4; Dkt. 287-17 at 2 - Dkt. 287-18 at 2; Dkt. 287-33 at 2 - Dkt. 287-34 at 5.)

d) **Recruiting Student Athletes at CPHS**

(i) **CPHS Coaches' Responsibilities**

During the 2014-2015 Academic School Year coaches at CPHS continued to understand their recruiting responsibilities for their athletic programs as described by the Final Joint Compliance Plan. CPHS coaches continued to make announcements in the CPHS daily bulletin announcements and via the CPHS student messenger system regarding try outs, team meetings, and competition results, and request that the Associated Student Body make posters for their athletic programs. The CPHS softball coaches also drafted and printed flyers to pass out on the CPHS campus to recruit for their program. SUHSD described its efforts to comply with its obligations in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 13; Dkt. 266-8 at 103-106; Dkt. 276 at 14-15; Dkt. 276-9 at 9-14; Dkt. 287 at 25-26; Dkt. 287-35 at 2 - Dkt. 287-36 at 7.)

SUHSD understands that dynamic, personable and innovative coaches can be the key to successful athletic programs. Students who connect with these coaches often want to participate in their athletic programs and are more likely to continue to participate in such programs in the future. Accordingly, SUHSD is committed to ensuring that all coaches understand their recruiting responsibilities at CPHS and will continue to provide training and oversight in the future, especially related to the advance promotion of lunchtime meetings on campus. SUHSD would like to especially acknowledge the tremendous recruiting efforts demonstrated by the girls' softball coaches during the 2014-2015 Academic School Year. These recruiting efforts not only helped to increase athletic participation in girls' softball during the 2014-2015 Academic School Year, but they also helped to serve as examples for other coaches at CPHS.

(ii) **CPHS Athletic Director's Responsibilities**

During the 2014-2015 Academic School Year, Coach Ansolabehere continued to undertake recruiting efforts for CPHS athletic programs. In order to comply with CIF recruiting regulations, Coach Ansolabehere recruited student athletes at CPM and discussed the opportunities available to female athletes at CPHS during the 2014-2015 Academic School Year and remains responsible for this obligation. Coach Ansolabehere also visited all physical education classes to recruit for CPHS athletic programs during the 2014-2015 Academic School Year. SUHSD described its efforts to comply with these obligations in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 13; Dkt. 266-8 at 103-106; Dkt. 276 at 14-15; Dkt. 276-9 at 9-14; Dkt. 287 at 26-27; Dkt. 287-36 at 8 - Dkt. 287-37 at 6.)

SUHSD appreciates Coach Ansolabehere's significant efforts on campus and off campus to recruit students to participate in athletics at CPHS during the 2014-2015 Academic School Year. Coach Ansolabehere is on campus at CPHS every day and has a wonderful relationship with all students on campus. His efforts during the 2014-2015 Academic School Year helped SUHSD to comply with its recruiting obligations under the Final Joint Compliance Plan without interfering with CIF Rules and Regulations which limit contact with middle school students. SUHSD looks forward to Coach Ansolabehere's continued efforts during the 2015-2016 Academic School year as well.

e) **CPHS All-School Assemblies**

SUHSD continued to hold all-school assemblies at CPHS to recruit for girls' sports during the 2014-2015 Academic School Year. SUHSD provided information related to all assemblies in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 13-14; Dkt. 266-8 at 109-116; Dkt. 276 at 15-16; Dkt. 276-9 at 17-19; Dkt. 287 at 27-29; Dkt. 287-38 at 2; Dkt. 287-39 at 2; Dkt. 287-40 at 2 - Dkt. 287-42 at 2; Dkt. 287-43 at 2-4; Dkt. 287-44 at 2.)

Specifically, SUHSD hosted its Fall Sports Assembly on August 29, 2014 at CPHS, where fall sports were introduced to CPHS students and an announcement was made regarding new golf and field hockey opportunities for female athletes. (Dkt. 266 at 13; Dkt. 266-8 at 109.) SUHSD also presented a Fall Sports Pep Rally at CPHS on September 5, 2014 to again introduce fall sports and to recognize the women's tennis team victory. In addition, another announcement was made regarding new golf and field hockey opportunities for female athletes. (Dkt. 266 at 13; Dkt. 266-8 at 110.)

Prior to and during the Winter 2014 Official Sports Season, SUHSD held all-school assemblies at CPHS to encourage students to participate in athletics. For example, on October 29, 2014, Mr. Bajet led a Winter Sports Athletes Information Meeting in the CPHS gym to describe the available Winter 2014 athletic opportunities, including opportunities available to female athletes. (Dkt. 276 at 15; Dkt. 276-9 at 17.) In addition, Mr. Bajet led a pep rally on November 17, 2014 to recognize Fall 2014 sports achievements. Mr. Bajet also encouraged students to participate in Winter 2014 sports. (Dkt. 276 at 15; Dkt. 276-9 at 18.)

SUHSD also held all-school assemblies at CPHS to encourage students to participate in athletics prior to and during the Spring 2015 Official Sports Season. For example, on January 26, 2015, CPHS hosted a Trojan Values Assembly for CPHS students, in which Mr. Bajet made an announcement regarding spring sports and encouraged students to participate. (Dkt. 287 at 27; Dkt. 287-38 at 2.) CPHS also held a Spring Sports Athletes Information Meeting in the CPHS gym to provide students with information about spring athletics, including the season start date and coaches, on January 30, 2015. (Dkt. 287 at 27; Dkt. 287-39 at 2.) On March 6, 2015, CPHS held a pep rally for the girls' soccer team to recognize and promote the team before their CIF final match. (Dkt. 287 at 29; Dkt. 287-43 at 2-4.) Finally, on March 20, 2015, Mr. Bajet led a Spring Sports Assembly at CPHS to promote spring athletic programs and recognize co-ed roller hockey and girls' soccer for their CIF accomplishments during the Winter 2014 season. (Dkt. 287 at 29; Dkt. 287-44 at 2.)

Most notably, CPHS's new principal, Ms. Mitrovich conceptualized, coordinated, and presented CPHS's first Girl Rising Assembly on March 2, 2015 to inspire and empower CPHS female students. (Dkt. 287 at 28-29; Dkt. 287-40 at 2 - Dkt. 287-42 at 2.) Ms. Mitrovich invited a local assemblywoman, the San Diego State University Associate Athletic Director/Senior Woman Administrator, female athletes from San Diego State University, and the Mayor of Chula Vista to speak to the female students at CPHS about applying themselves in school and improving their communities. The speakers from San Diego State spoke to the students about how athletics benefitted their lives and helped drive them to pursue a higher education after high school.

The Girl Rising Assembly was extremely popular amongst students and staff at CPHS and was prominently featured in the 2014-2015 CPHS Yearbook. (*See* Attachment 13 to this Report.) SUHSD is extremely proud of Ms. Mitrovich for coordinating such a worthwhile event, especially one that was the first of its kind at CPHS. Although not required by the Final Joint Compliance Plan, SUHSD believes that this unique assembly was both meaningful and beneficial for all female students at CPHS as it provided female students with real life examples of how high school athletics benefitted successful women in the community. SUHSD hopes that this assembly, and others like it in the future, will encourage more female students to participate in athletic programs at CPHS.

2. Athletic Clearance Data

SUHSD continues to ensure that coaches at CPHS continue to adhere to a "no cut" policy in order to encourage additional female athletes to try out for athletic teams and to ensure that all female athletes who are cleared by the Associated Student Body make an athletic team. Although students are required to be cleared with the Associated Student Body in order to participate in athletic programs, once cleared, it is the student's choice to determine whether or not to participate on the athletic team during each official sports season at CPHS. (Dkt. 276-9 at 21-41.)

Total 2014-2015 Associated Student Body Clearance and Try Out Information

<u>Sport</u>	<u>Boys</u>		<u>Girls</u>	
	Number of People Who Tried Out for Team**	Number of People Who Made Team (at each level)	Number of People Who Tried Out for Team**	Number of People Who Made Team (at each level)
Badminton	0	0	0	0
Baseball	30	25 V: 11 JV: 14	0	0
Basketball	42	38 V: 14 JV: 14 Fr: 10	25	25 V: 8 JV: 10 Fr: 7
Cross Country	3	2	8	6
Field Hockey	0	0	2	3
Co-Ed Football	131	117 V: 43 JV: 39 Fr: 35	0	0
Golf	0	0	0	0
Lacrosse	0	0	11	7
Co-Ed Roller Hockey	13	12	0	0
Soccer	71	34 V: 20 JV: 14	62	58 V: 19 JV: 22 N: 17
Softball	0	0	52	42 V: 10 JV: 15 N: 17
Swimming & Diving	16	14	13	9
Tennis	0	0	17	14
Track & Field	21	16	16	8
Volleyball	19	15 V: 12 JV: 3	58	51 V: 17 JV: 18 Fr: 16
Water Polo	18	15	22	21
Co-Ed Wrestling	19	18	3	3

**The “Number of People Who Tried Out for [a] Team” represents the number of student athletes that were cleared by the CPHS Associated Student Body. To be cleared by the

Associated Student Body, students are required to complete a clearance paper work packet including consent of transportation, notice of risk, CIF Code of Ethics, Sweetwater Union High School District Athletic Contract, receive a physical examination and provide proof of the requisite insurance coverage.

SUHSD believes that the “no cut” policy for female athletic programs at CPHS is a key component to attract additional female athletes to participate in athletic programs at CPHS. This policy allows all students to participate in athletic programs, regardless of experience, and provides female athletes the opportunity to try new sports. SUHSD is hopeful that in the future, this “no cut” policy and expanded novice athletic programs will help to encourage even more newer female athletes to participate in athletic programs at CPHS.

In addition, SUHSD provided Class Counsel with try-out lists to support these numbers for the Spring 2015 Official Season in an effort to work cooperatively with Class Counsel to obtain the most accurate and up-to-date reporting as possible. SUHSD believes that this information was helpful for its March 15, 2015 Compliance Report and aims to provide similar information to continue to document its compliance efforts in the future.

E. LOCKER ROOMS, PRACTICE AND COMPETITION FACILITIES

1. CPHS Athletic Facilities

During the 2014-2015 Academic School Year, SUHSD hosted two separate site visits at CPHS with Class Counsel. The first visit took place on January 12, 2015 with Class Counsel and Class Counsel’s expert, Ms. Sue Enquist. The second visit took place on February 20, 2015 with Class Counsel and Judge Burkhardt. Attendees present at each site visit witnessed the pristine condition of the new athletic facilities at CPHS, as well as the completion of the new athletic facilities and improvements to existing athletic facilities in accordance with the terms of the Final Joint Compliance Plan.

Since SUHSD’s March 15, 2015 Compliance Report, SUHSD has also improved some of the athletic facilities at CPHS. For example, SUHSD purchased additional padding for the softball facility bullpens, and netting for the softball batting cages. In addition, SUHSD purchased a rough chipping mat for CPHS golf. Included in this report are invoices to support these purchases. (*See Attachment 14 to this Report.*)

SUHSD is committed to maintaining quality athletic facilities at CPHS as required by the Final Joint Compliance Plan and to ensure the safety of all staff and students who use the facilities. The additional purchases for CPHS athletic facilities, described above, have been installed at CPHS and are currently in use.

Recently, however, SUHSD, like other public institutions across California, has been directed to reduce its water usage as a result of the current severe drought conditions. Attached to this report is a letter that SUHSD recently received from California American Water, detailing the need to reduce water use at its facilities by 25 percent in accordance with the Governor’s directive. (*See Attachment 15 to this Report.*) Although SUHSD remains committed to maintaining all athletic facilities at CPHS, SUHSD acknowledges that it may be limited in the

future due to these drought conditions and state-imposed limitations. Such conditions are out of SUHSD's control, but SUHSD is hopeful that the drought impact will be minimal to the CPHS athletic facilities.

2. Athletic Facility Maintenance

SUHSD continues to ensure that all athletic facilities provided for or used by female athletes at CPHS are maintained at a comparable level as athletic facilities provided for or used by male athletes at CPHS. In addition, the varsity girls' softball facility remains dedicated to the girls' softball team and physical education classes do not practice or compete on the girls' varsity softball facility at CPHS.

As described in SUHSD's September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports, SUHSD continues to maintain all CPHS athletic facilities in accordance with the terms of the Final Joint Compliance Plan. (Dkt. 266 at 15-16; Dkt. 276 at 18-21; Dkt. 287 at 32-36.)

Specifically, SUHSD continued to ensure that the girls' varsity softball facility at CPHS was fully maintained at a comparable level equal to the boys' varsity baseball facility during the 2014-2015 Academic School Year. The girls' softball facility at CPHS is dedicated to the girls' softball team and access to the facility is not restricted to any greater degree than the boys' baseball team's access to the varsity baseball facility. Physical education classes are not permitted to practice or compete on the softball facility at CPHS. SUHSD provided information relating to softball facility maintenance in its September 15, 2014, December 14, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 15-16; Dkt. 266-9 at 3 - Dkt. 266-10 at 1; Dkt. 266-10 at 3-4; Dkt. 276 at 18-21; Dkt. 276-10 at 3-23; Dkt. 287 at 32-36; Dkt. 287-50 at 3 - Dkt. 287-52 at 4; Dkt. 287-53 at 2-4.) SUHSD's Compliance Reports provided information related to the maintenance schedules, their postings, and maintenance equipment inventories.

In addition to the maintenance work performed by CPHS maintenance staff that was described in SUHSD's September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports, SUHSD maintenance staff also work to ensure that the CPHS girls' softball facility is well maintained throughout the year. Attached is the softball field maintenance checklist relating to the SUHSD maintenance staff. (*See* Attachment 16 to this Report.) This checklist reveals what tasks the SUHSD maintenance staff performed, in addition to the tasks performed by the CPHS maintenance staff, when SUHSD maintenance staff worked on the girls' softball facility at CPHS.

In addition, Coach Sampson, CPHS's Head Varsity Softball Coach, understands that it is primarily her responsibility, along with other softball coaches and SUHSD, to ensure that the infield dirt and softball facilities are properly maintained during softball season. SUHSD provided Coach Sampson and the softball coaches with maintenance training, administered by a qualified individual, at least six weeks prior to the start of the Softball Official Sports Season. SUHSD provided information relating to this maintenance training in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 15-17; Dkt. 266-10 at 6-7; Dkt. 276 at 16-21; Dkt. 276-11 at 2 - Dkt. 276-11 at 26; Dkt. 287 at 32-36; Dkt. 287-54 at 2 - Dkt. 287-57 at 6.)

In addition to the maintenance training required by the Final Joint Compliance Plan, Coach Sampson, Coach Ansolabehere, Mr. Bajet, Mr. Weber and Dr. Glover visited the San Diego State University softball facility and met with the facility's grounds crew to discuss softball maintenance techniques on February 5, 2015. SUHSD provided information related to this visit in its March 15, 2015 Compliance Report. (Dkt. 287 at 35-36; Dkt. 287-56 at 9 - Dkt. 287-57 at 6.)

As described above, SUHSD is committed to maintaining quality facilities and plans to continue to maintain all athletic facilities at CPHS to ensure the safety of all students and staff who use the facilities and to ensure that SUHSD continues to meet its obligations under the Final Joint Compliance Plan. As described above, however, California is currently experiencing severe drought conditions and southern California residents, businesses, and public entities have been directed to reduce water usage. SUHSD must comply with all state water restrictions but will work to maintain its female athletic facilities as best as possible under the current conditions.

3. Locker Rooms and Team Rooms

SUHSD continues to provide female athletes at CPHS with a permanent athletic locker room with comparable amenities and in a comparable location to that of the athletic locker room provided to boys. SUHSD has also retained and maintained the girls' softball locker room/team room, located in the portable classroom near the softball field. In addition, locker rooms for female athletes are reserved for female athletes and are not used by male athletic teams at any time. SUHSD provided information related to CPHS locker rooms and team rooms in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 15-17; Dkt. 276 at 18-21; Dkt. 287 at 32-36.)

In addition, SUHSD developed a schedule, ensuring gender equity, for any shared team rooms at CPHS, and SUHSD continues to monitor actual usage of these rooms to ensure gender equity. SUHSD provided information related to team rooms in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 17; Dkt. 266-10 at 9-10; Dkt. 276 at 20-21; Dkt. 276-11 at 28 - Dkt. 276-12 at 38; Dkt. 287 at 36; Dkt. 287-58 at 2-12.)

4. No Improvements to Male Athletic Facilities

During the 2014-2015 Academic School Year, no facilities for male athletes at CPHS were built or improved.

F. EQUIPMENT, UNIFORMS, STORAGE

During the 2014-2015 Academic School Year, SUHSD continued to ensure that all female athletes received the same quality and quantity of sport-related equipment, practice apparel, and competition uniforms as male athletes at CPHS, as required by the Final Joint Compliance Plan. SUHSD also ensured that female athletes at CPHS had equal access to instructional technology and equipment storage. Equipment and equipment storage was equally maintained for male and female athletes at CPHS. SUHSD provided information related to

equipment, uniforms and storage, including information related to budgeting and inventories in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 17-18; Dkt. 266-11 at 3-16, 18-23, 25-27; Dkt. 276 at 21-22; Dkt. 276-12 at 2-6, 8-32, 34-44, 46-48; Dkt. 287 at 36-37; Dkt. 287-59 at 3-7; Dkt. 287-60 at 2 - Dkt. 287-62 at 4; Dkt. 287-63 at 2-7; Dkt. 287-64 at 2-3.)

1. Annual Inventories

As required by the Final Joint Compliance Plan, SUHSD conducted an annual inventory at CPHS of all equipment and uniforms within 20 calendar days after the 2014-2015 Academic School Year. These inventories were conducted by Coach Ansolabehere and have been attached to this report. (*See* Attachment 17 to this Report; Attachment 18 to this Report; Attachment 19 to this Report; Attachment 20 to this Report.)

SUHSD has and will continue to ensure that athletic uniforms, equipment, storage and maintenance equipment are maintained and updated as needed. Throughout the 2014-2015 Academic School Year, uniforms continued to be replaced in accordance with the equitable uniform rotation schedule and on a need basis, when necessary. For example, new uniforms were provided to girls' field hockey, novice soccer, novice softball and Varsity softball during the 2014-2015 Academic School Year due to the expansion of these athletic programs at CPHS. SUHSD also continued to provide student athletes with the proper safety and sports equipment necessary to ensure safe and competitive play at CPHS during the 2014-2015 Academic School Year. All athletic programs at CPHS also continued to have equitable access to equipment storage facilities conveniently located near their respective facilities during the 2014-2015 Academic School Year. Finally, all maintenance equipment, including equipment shared between male and female athletic programs, has and will continue to receive scheduled and required maintenance to ensure that these items remain equitably available in the future.

In addition, as described above, since SUHSD's March 15, 2015 Compliance Report, SUHSD has also improved some of the athletic facilities at CPHS. For example, SUHSD purchased additional padding for the softball facility bullpens and netting for the softball batting cages. In addition, SUHSD purchased a rough chipping mat for CPHS golf. Included in this report are invoices to support these purchases. (*See* Attachment 14 to this Report.)

2. Non-Discriminatory Uniform/Equipment Replacement Schedule

SUHSD also continued to provide a non-discriminatory uniform/equipment replacement schedule during the 2014-2015 Academic School Year, as required by the Final Joint Compliance Plan. SUHSD provided information related to this schedule in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 18; Dkt. 266-11 at 29; Dkt. 276 at 22; Dkt. 276-12 at 50; Dkt. 287 at 37; Dkt. 287-65 at 2-10.)

G. SCHEDULING

Throughout the 2014-2015 Academic School Year, SUHSD continued to ensure that all female athletic programs at CPHS had equal access to practice and compete as male athletic programs at CPHS. SUHSD described these efforts in detail in its September 15, 2014,

December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 18-20; Dkt. 276 at 22-25; Dkt. 287 at 37-39.)

1. Practice Schedules

SUHSD provided information related to all of its practice schedules during the 2014-2015 Academic School Year in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 18-19; Dkt. 266-12 at 6-7; Dkt. 276 at 22-23; Dkt. 276-13 at 3-7; Dkt. 287 at 38; Dkt. 287-66 at 3-6.)

Included below are the practice schedules for all athletic programs during the 2014-2015 Academic School Year. These schedules reflect the practice schedules that were included in SUHSD's September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports.

Fall Sports				
<u>Sport</u>	<u>Sport Level</u>	<u>Day of the Week</u>	<u>Time</u>	<u>Location</u>
Boys' Cross Country	All	Monday - Friday	3:00 - 5:00 p.m.	Track/Lower Practice Field/Community
Girls' Cross Country	All	Monday - Friday	3:00 - 5:00 p.m.	Track/Lower Practice Field/Community
Girls' Field Hockey	All	Monday - Friday	3:30 - 5:30 p.m.	CPHS Upper Athletic Field
Co-Ed Football	All	Monday - Friday	3:30 - 6:00 p.m.	CPHS Lower Practice Field/Stadium Field
Girls' Golf	All	Monday/Tuesday Saturday	4:00 - 6:00 p.m. 1:00 - 3:00 p.m.	JR Southbay Practice Range 3631 Bonita Rd.
Girls' Tennis	All	Monday - Friday	3:15 - 5:30 p.m.	CPHS Tennis Courts
Girls' Volleyball	All	Monday - Friday	3:00 - 5:30 p.m.	CPHS Gym
Boys' Water Polo	All	Monday - Friday	7:00 - 9:00 p.m.	Loma Verde Pool
Winter Sports				
<u>Sport</u>	<u>Sport Level</u>	<u>Day of the Week</u>	<u>Time</u>	<u>Location</u>
Boys' Basketball	All	Monday - Friday	4:00 - 6:30 p.m.	CPHS Gym
Girls' Basketball	All	Monday - Friday	6:30 - 9:00 p.m.	CPHS Gym
Co-Ed Roller Hockey	All	Monday - Friday	3:05 - 4:30 p.m.	CPHS Roller Rink
Boys' Soccer	All	Monday - Friday	3:30 - 5:30 p.m.	
Girls' Soccer	All	Monday - Friday	3:30 - 5:30 p.m.	
Girls' Water Polo	All	Monday - Friday	7:00 - 8:30 p.m.	Loma Verde Pool

Co-Ed Wrestling	All	Monday - Friday	3:00 - 5:00 p.m.	
Spring Sports				
<u>Sport</u>	<u>Sport Level</u>	<u>Day of the Week</u>	<u>Time</u>	<u>Location</u>
Baseball	All	Monday - Friday	3:30 - 5:30 p.m.	CPHS Baseball Field
Boys' Golf CANCELLED	All	Monday - Friday	4:00 - 6:00 p.m.	JR Southbay Practice Range 3631 Bonita Rd.
Girls' Lacrosse	All	Monday - Friday	3:30 - 6:00 p.m.	CPHS Upper Athletic Field
Softball	All	Monday - Friday	4:00 - 6:00 p.m.	CPHS Softball Field
Boys' Swimming & Diving	All	Monday - Friday	7:00 - 9:00 p.m.	Loma Verde Pool
Girls' Swimming & Diving	All	Monday - Friday	7:00 - 9:00 p.m.	Loma Verde Pool
Boys' Track & Field	All	Monday - Friday	4:00 - 6:00 p.m.	CPHS Stadium Field
Girls' Track & Field	All	Monday - Friday	4:00 - 6:00 p.m.	CPHS Stadium Field
Boys' Tennis CANCELLED	All	Monday - Friday	3:30 - 5:00 p.m.	CPHS Tennis Courts
Boys' Volleyball	All	Monday - Friday	3:30 - 5:30 p.m.	CPHS Gym

During the 2014-2015 Academic School Year, practice schedules were timely established with input from all athletic coaches, in collaboration with Coach Ansolabehere, and were timely reviewed and approved by Mr. Bajet. Overall, boys' and girls' athletic programs at CPHS received equitable opportunities to practice during the 2014-2015 Academic School Year, as evidenced by the chart above, and there were no conflicts relating to the use of shared facilities at CPHS.

In addition, as described in this Report, SUHSD purchased new facility/athletic equipment for the girls' golf program at CPHS. This additional equipment will allow student athletes to practice chipping and hitting on campus, in addition to the complete facilities that are currently available off-campus at the JR Southbay Practice Range. SUHSD expects student athletes to use these facilities for practice as soon as the 2015-2016 Academic School Year.

2. Competition Schedules

SUHSD provided information related to all of its competition schedules during the 2014-2015 Academic School Year in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 19-20; Dkt. 266-12 at 21-33; Dkt. 276 at 23-24; Dkt. 276-13 at 9-34; Dkt. 287 at 38-39; Dkt. 287-67 at 2 - Dkt. 287-70 at 1.)

Included below is an illustrative chart representing the competition schedules for all athletic programs during the 2014-2015 Academic School Year. These schedules reflect the competition schedules that were included in SUHSD's September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports.

Fall Sports				
<u>Sport</u>	<u>Number of Competitions Scheduled</u>	<u>Home/Away Competitions</u>	<u>Competition Start Times</u>	<u>Notification of Competition Cancellations</u>
Cross Country	12	3/9	2:00, 3:00, 3:30, 8:30 a.m.	
Girls' Field Hockey	15	8/7	3:00, 4:30, 5:00	Season cancelled 9/23/14; Too few players to field a team
Co-Ed Football	Varsity: 11 JV: 9 Freshman: 11	Varsity: 5/6 JV: 4/5 Freshman: 5/6	Varsity: 5:00, 7:00 JV: 3:00 Freshman: 3:00, 3:30, 4:00	
Girls' Golf	9	7 (Chula Vista Course)/2	2:30, 12:00	
Girls' Tennis	15	8/7	3:00, 3:30, 9:00 a.m., 10:00 a.m.	
Girls' Volleyball	Varsity: 14 JV: 14 Freshman: 14	6/8 (One tournament each off site)	3:00	
Boys' Water Polo	8	6 (Loma Verde)/2	3:00, 5:00, 7:00	
Winter Sports				
<u>Sport</u>	<u>Number of Competitions Scheduled</u>	<u>Home/Away Competitions</u>	<u>Competition Start Times</u>	<u>Notification of Competition Cancellations</u>
Girls' Basketball	Varsity: 22 (Including 6 tournament games) JV: 21 Freshman: 16	Varsity: 9/13 JV: 8/13 Freshman: 7/9	Varsity: 1:00, 1:30, 3:40, 5:00, 5:30, 6:00, 7:00 JV: 12:00, 1:30, 3:00, 3:30, 4:00, 4:30, 5:00 Freshman: 10:00 a.m., 10:30 a.m., 12:00, 3:00	Varsity 1/7/15 Game rescheduled to 1/26/15; Opponent scheduling conflict Freshman 1/28/15 Game cancelled; Opponent unable to field

				full team
Boys' Basketball	Varsity: 25 (Includes 14 tournament games) JV: 25 (Includes 14 tournament games) Freshman: 25 (Includes 10 tournament games)	Varsity: 9/16 JV: 8/17 Freshman: 6/19	Varsity: 2:00, 3:00, 3:30, 4:00, 5:00, 6:00, 6:30, 7:00 JV: 12:00, 2:00, 4:00, 4:30, 5:00, 5:30, 7:00, 8:00 Freshman: 3:00, 3:30	
Girls' Soccer	Varsity: 23 (Includes 6 tournament games) JV: 14 Novice: 10	Varsity: 11/12 JV: 8/6 Novice: 5/5	Varsity: 3:00, 4:45, 5:00, 5:30 JV: 3:00, 3:30 Novice: 3:00, 5:00	Varsity 12/3/14 Game cancelled; Rain 12/2/14 Game cancelled; Opponent unable to field a full team; 12/3/14 Game cancelled; Rain Novice 1/29/15 Game cancelled; Opponent unable to field a full team
Boys' Soccer	Varsity: 24 JV: 16	Varsity: 11/13 JV: 9/7	Varsity: 12:30, 3:00, 3:30, 5:00, 11:00 JV: 3:00, 3:30, 5:00	
Co-Ed Roller Hockey	16	16/0	4:00, 4:30, 5:00, 5:30, 6:00, 6:30	
Girls' Water Polo	10	4 (Loma Verde)/6	3:00, 5:00, 7:00	
Co-Ed Wrestling	20	3/17	9:00 a.m., 3:00 p.m., 3:30 p.m.	
Spring Sports				
<u>Sport</u>	<u>Number of Competitions Scheduled</u>	<u>Home/Away Competitions</u>	<u>Competition Start Times</u>	<u>Notification of Competition Cancellations</u>

Baseball	Varsity: 27 JV: 18	Varsity: 16/11 JV: 8/10	Varsity: 12:00, 3:00, 3:30, 10:00 a.m., 11:00 a.m. JV: 1:00, 3:00, 3:30	
Boys' Golf	CANCELLED			
Girls' Lacrosse	14	7/7	3:00, 3:30, 5:00, 6:00	Season cancelled 4/22/15; Too few players to field a team
Softball	Varsity: 25 (Including 7 tournament games) JV: 19 Novice: 10	Varsity: 12/13 JV: 12/7 Novice: 5/5	Varsity: 3:00, 3:30, 4:00 JV: 3:00, 3:30 Novice: 10:00 a.m.	Novice 5/9/15 Game cancelled; Too few players available
Swimming & Diving	6	3 (Loma Verde)/3	3:00, 5:00, 7:00	
Boys' Tennis	CANCELLED			
Track & Field	20	3/17	8:00 a.m., 8:30 a.m., 9:00 a.m., 10:00 a.m., 3:00 p.m., 4:00 p.m.	
Boys' Volleyball	11	5/6	3:00	

SUHSD ensured that all girls' athletic teams at CPHS had a league schedule during the 2014-2015 Academic School Year and did not cancel a single game due to the lack of a coach. Several girls' athletic competitions were cancelled for other unforeseeable reasons during the 2014-2015 Academic School Year, however, and Class Counsel was notified immediately, as required by the Final Joint Compliance Plan.

Competition schedules were also timely established, reviewed and approved during the 2014-2015 Academic School Year. Specifically, all male and female athletic programs had access to compete in an equal number of competitions and tournaments, as set forth by the CIF competition point system. All athletic programs at CPHS are required to schedule their competitions consistently with this point system to ensure equal opportunities for all programs.

3. Fall Sports Engaged in Spring Practice

All fall athletic programs, including girls' athletic programs, boys' athletic programs and co-ed athletic programs were provided equivalent spring practice opportunities during the 2014-2015 Academic School Year. On May 1, 2015, after SUHSD submitted its March 15, 2015 Compliance Report, fall sports were permitted by CIF to hold spring practices. On April 28, 2015, Coach Ansolabehere followed up with all fall coaches regarding spring practices via email. (See Attachment 21 to this Report.) In response, even though the opportunity to hold spring

practices was available to all fall athletic programs, all fall coaches opted out of holding spring practices, except co-ed football. (See Attachment 22 to this Report.) Attached to this Report is the co-ed football roster, which reveals all of the spring practice participants for the 2014-2015 Academic School Year. (See Attachment 23 to this Report.)

Although all fall athletic programs were given an opportunity to participate in spring practices, as prescribed by CIF regulations, many athletic coaches opted to prioritize academics over athletics in light of final exams and state-mandated standardized testing at the end of the 2014-2015 Academic School Year. Nonetheless, SUHSD will continue to provide equal opportunities for male and female fall athletes to participate in spring practices in the future.

4. Distribution of Schedules

SUHSD demonstrated in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports that it distributed final practice and competition schedules in accordance with the terms of the Final Joint Compliance Plan. (Dkt. 266 at 18-20; Dkt. 266-12 at 3-9, 11-33; Dkt. 276 at 22-25; Dkt. 276-13 at 36-59; Dkt. 287 at 39-40; Dkt. 287-72 at 2 - Dkt. 287-74 at 6.)

SUHSD commends CPHS administration and coaches for timely distributing all practice and competition schedules during the 2014-2015 Academic School Year and expects them to do the same during the 2015-2016 Academic School Year.

H. COACHING

During the 2014-2015 Academic School Year, SUHSD continued to provide qualified coaches for all girls' athletic teams at CPHS. The coaches provided for girls' athletic teams continued to be of equal quality of coaches of boys' athletic teams in terms of sport-specific coaching and athletic experience, skill, and availability both during the on and off seasons, as required by the Final Joint Compliance Plan. SUHSD provided information related to coaches at CPHS in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 20-22; Dkt. 266-13 at 3, 5-18, 20-37, 39-41; Dkt. 276 at 25-28; Dkt. 276-14 at 3-5, 7-45, 47-104, 106-118; Dkt. 287 at 40-45; Dkt. 287-76 at 2-4; Dkt. 287-77 at 2 - Dkt. 287-81 at 2; Dkt. 287-82 at 2 - Dkt. 287-84 at 9; Dkt. 287-85 at 2 - Dkt. 287-86 at 3.)

1. Athlete/Coach Instructional Ratio

The Final Joint Compliance Plan requires SUHSD to provide an athlete/coach instructional ratio that is equal to that afforded to male athletes. SUHSD provided information related to the athlete/coach instructional ratio in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 21; Dkt. 276 at 25-26; Dkt. 287 at 41-43.)

In addition, the information provided in SUHSD's September 15, 2014, December 15, 2014 and March 15, 2015 Compliance reports has been reproduced below:

2014-2015 Athlete/Coach Instructional Ratios

<u>Sport</u>	<u>Sport Level</u>	<u>Number of Coaches</u>	<u>Number of Athletes</u>	<u>Athlete/Coach Instructional Ratio</u>
Badminton		0	0	0
Baseball	Varsity	2	11	5.5
	Junior Varsity	2	14	7
Boys' Basketball	Varsity	1	14	14
	Junior Varsity	1	14	14
	Freshman	1	10	10
Girls' Basketball	Varsity	1	8	8
	Junior Varsity	1	10	10
	Freshman	1	7	7
Boys' Cross Country		1	2	2
Girls' Cross Country		1	6	6
Girls' Field Hockey		2	3	1.5
Co-Ed Football	Varsity	10	42	4.2
	Junior Varsity	9	39	4.33
	Freshman	5	35	7
Boys' Golf		0	0	0
Girls' Golf		1	0	0/1
Girls' Lacrosse		2	7	3.5
Co-Ed Roller Hockey		1	12	12
Boys' Soccer	Varsity	1	20	20
	Junior Varsity	1	14	14
Girls' Soccer	Varsity	1	19	19
	Junior Varsity	1	22	22
	Novice	1	17	17
Softball	Varsity	1	10	10
	Junior Varsity	1	15	15
	Novice	1	17	17
Boys' Swimming & Diving		2	14	7
Girls' Swimming & Diving		2	9	4.5
Boys' Tennis		0	0	0
Girls' Tennis		2	14	7
Boys' Track & Field		2	16	8
Girls' Track &		3	8	2.66

Field				
Boys' Volleyball	Varsity	1	12	12
	Junior Varsity	1	3	3
Girls' Volleyball	Varsity	1	17	17
	Junior Varsity	1	18	18
	Freshman	1	16	16
Boys' Water Polo		1	15	15
Girls' Water Polo		1	21	21
Co-Ed Wrestling		3	21	7

In order to continue to provide qualified coaches for all girls' athletic teams at CPHS, SUHSD will continue to solicit coaches and volunteers to work with female athletic programs at CPHS. SUHSD is encouraged by the addition of a new girls' golf coach and girls' field hockey coach for the Fall 2015 Official Sports Season.

2. Head Coaches for Female Athletic Teams

Throughout the entirety of the 2014-2015 Academic School Year, all girls' teams at CPHS had a head coach. Accordingly, no female athletic competitions were cancelled during the 2014-2015 Academic School Year due to a lack of coach. SUHSD provided information related to CPHS head coaches in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 20-22; Dkt. 266-13 at 3; Dkt. 276 at 25-28; Dkt. 276-14 at 3-5; Dkt. 287 at 40-45; Dkt. 287-76 at 2-4.)

In addition, since SUHSD submitted its March 15, 2015 Compliance Report and before the end of the 2014-2015 Academic School Year, a new field hockey coach was selected for the 2015-2016 girls' field hockey program at CPHS. (*See* Attachment 24 to this Report.) At the same time, a new girls' golf coach was also selected for the 2015-2016 girls' golf program at CPHS. (*See* Attachment 25 to this Report.) Coach Cooper and Coach Herring are on campus at CPM and CPHS respectively during the day and both are expected to increase enthusiasm about these athletic programs and to encourage student athletes to participate in their respective programs. SUHSD is hopeful that Coach Cooper and Coach Herring's leadership and qualifications will help to expand the girls' field hockey and girls' golf programs at CPHS during the 2015-2016 Academic School Year.

3. Coaching Audit

During the 2014-2015 Academic School Year, SUHSD conducted an audit of the qualifications of all coaches and assistant coaches at CPHS for boys' and girls' athletic teams to determine which athletic teams, if any, are being coached by coaches that are less qualified based on criteria set forth in the Final Joint Compliance Plan. SUHSD provided information related to coaching audits each season in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 20-22; Dkt. 266-13 at 5-18; Dkt. 276 at 25-28; Dkt. 276-14 at 7-45; Dkt. 287 at 40-45; Dkt. 287-77 at 2 - Dkt. 287-81 at 2.)

The 2014-2015 coaching audits revealed that coaches at CPHS would benefit from additional training and information regarding college recruiting procedures and college

scholarship opportunities. Accordingly, SUHSD has arranged for Bobby Smitheran, San Diego State University's Associate Athletic Director, Student-Athlete Academic Support Services, to present at the coaches training session currently scheduled for July 23, 2015. In the past, Mr. Smitheran helped Dr. Glover gain access to the Girls in Sports Day at San Diego State University, as well as the softball maintenance training that also took place at San Diego State University. Mr. Smitheran has been a helpful resource for SUHSD and SUHSD expects Mr. Smitheran to provide coaches with information relating to college athletics and to answer any possible questions at the training session.

4. Coaching Evaluations

SUHSD also provided information related to coaching audits in its September 15, 2014, December 15, 2014, and March 15, 2014 Compliance Reports. As required by the Final Joint Compliance Plan, Ms. Mitrovich evaluated the performance of all coaches of athletic teams after the close of each applicable sports season during the 2014-2015 Academic School Year. (Dkt. 266 at 20-22; Dkt. 266-13 at 20-37; Dkt. 276 at 25-28; Dkt. 276-14 at 47-104; Dkt. 287 at 40-45; Dkt. 287-82 at 2 - Dkt. 287-84 at 9.)

In addition, after SUHSD submitted its March 15, 2015 Compliance Report, and after the conclusion of the Spring 2015 Official Sports Season, Ms. Mitrovich evaluated the spring coaches pursuant to the terms of the Final Joint Compliance Plan. These evaluations are included in this report. (*See* Attachment 26 to this Report.)

As described above, Mr. Smitheran will present to CPHS coaches on July 23, 2015 on this topic to ensure that all coaches at CPHS are well-equipped to assist CPHS student athletes with the college athletic recruiting procedures. In addition, SUHSD is looking to explore additional ways for CPHS coaches to provide academic support to players in order to stress the importance of academics. Without sufficient academic scores, students are unable to participate in athletic programs under CIF regulations. SUHSD hopes to limit this obstacle to athletic participation as much as possible.

5. Efforts to Recruit Additional Coaches

In order to continue to increase the number of personnel who are qualified to coach girls' athletic teams at CPHS, SUHSD continues to recruit additional coaches with the qualifications and desire to coach girls' athletic teams at CPHS. SUHSD provided information relating to these recruitment efforts in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 20-22; Dkt. 276 at 25-28; Dkt. 276-14 at 106-118; Dkt. 287 at 40-45; Dkt. 287-85 at 2 - Dkt. 287-86 at 3.)

I. MEDICAL AND TRAINING SERVICES

1. Training Services

Throughout the 2014-2015 Academic School Year, SUHSD continued to ensure that athletic trainers, physicians, physical therapists and rehabilitation services and/or clinics were made equally available to girls' and boys' athletic teams and individual female or male athletes at CPHS, as required by the Final Joint Compliance Plan. SUHSD provided information related

to these services in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 23-24; Dkt. 266-14 at 3-5; Dkt. 276 at 28-30; Dkt. 276-15 at 3-6; Dkt. 287 at 45-47; Dkt. 287-87 at 3-6.) SUHSD is committed to providing these services in the future for all athletes at CPHS.

2. Co-Ed Weight Training Facility; Use of Co-Ed Weight Training Facility

Throughout the 2014-2015 Academic School Year, SUHSD continued to ensure that the Co-Ed Weight Training Facility at CPHS was equally available for male and female athletes and included equipment designed for both male and female athletes to use, as required by the Final Joint Compliance Plan. SUHSD provided information related to the CPHS Co-Ed Weight Training Facility and its use in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 23-24; Dkt. 266-14 at 7 - Dkt. 266-15 at 5; Dkt. 266-15 at 7; Dkt. 266-15 at 9-10; Dkt. 276 at 28-30; Dkt. 276-15 at 8 - 21; Dkt. 276-16 at 2-66; Dkt. 287 at 45-47; Dkt. 287-88 at 2 - Dkt. 287-91 at 3; Dkt. 287-92 at 2 - Dkt. 287-99 at 7.)

SUHSD continues to require students to sign in when using the Co-Ed Weight Training Facility at CPHS in order to monitor the actual use of the Co-Ed Weight Training Facility. In order to assist with SUHSD's monitoring efforts, the CPHS After School Program continues to sign in student athletes by utilizing a form that includes the student's gender and sport that he or she is enrolled in. In addition to the sign in sheets that SUHSD has previously provided, and to ensure complete reporting for the 2014-2015 Academic School Year, attached to this report are Co-Ed Weight Training Facility sign-in sheets from March 3, 2015 through June 3, 2015. (*See* Attachment 27 to this Report.)

SUHSD would like to applaud the CPHS after school program for its continued and diligent collection of all sign-in information from students who use the Co-Ed Weight Training Facility. This information, and the format in which it is provided, has been beneficial for SUHSD to continue to effectively monitor the use of this facility at CPHS. SUHSD has also partnered with the after school program to investigate methods to obtain new cardio bikes for the facility in order to improve the cardio equipment offerings for student athletes at CPHS.

J. PUBLICITY

SUHSD also continued to ensure that female and male athletic teams at CPHS received substantially the same amount of publicity throughout the 2014-2015 Academic School Year.

1. Presence of Cheerleaders/Pep Squad

To the extent that cheerleaders and pep squads performed at CPHS athletic competitions during the 2014-2015 Academic School Year, SUHSD continued to ensure that they were equally scheduled among female and male athletic competitions. SUHSD provided information related to the scheduling of cheerleaders and pep squads in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 24-26; Dkt. 266-16 at 3-5; Dkt. 276 at 30-33; Dkt. 276-17 at 3; Dkt. 287 at 47-49; Dkt. 287-100 at 3-4.)

SUHSD understands the importance of publicity and support for athletic competitions and is committed to ensuring that cheerleaders and pep quads are scheduled to perform equally for male and female athletic competitions during the 2015-2016 Academic School Year, just as they were scheduled for the 2014-2015 Academic School Year at CPHS.

2. Presence of Band

To the extent that the band performs at CPHS athletic events, it continues to be equally scheduled among female and male athletic competitions. SUHSD provided information related to CPHS band performances in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 24-26; Dkt. 276 at 30-33; Dkt. 276-17 at 5; Dkt. 287 at 47-49; Dkt. 287-101 at 2.)

SUHSD similarly understands the importance of publicity and support for athletic competitions and is committed to ensuring that the CPHS band is scheduled to perform equally for male and female athletic competitions during the 2015-2016 Academic School Year. During the 2015-2016 Academic School Year, SUHSD hopes to see the CPHS band perform more in general, at both athletic and non-athletic events, in order to showcase the unique skills of all members of the CPHS band.

3. Printed Schedules/Announcements

To the extent that SUHSD provides printed schedules or guides regarding athletic teams, it continued to do so for both male and female athletic teams in the same format and in the same size throughout the 2014-2015 Academic School Year. SUHSD provided information related to printed schedules and announcements in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 24-26; Dkt. 266-16 at 7-11; Dkt. 276 at 30-33; Dkt. 276-17 at 7-26; Dkt. 287 at 47-49; Dkt. 287-102 at 2 - Dkt. 287-103 at 1.)

SUHSD remains committed to equal promotion for male and female athletic programs at CPHS. SUHSD hopes to have the electronic marquee at the entrance of campus consistently working during the 2015-2016 Academic School Year in order to continue to further promote all CPHS athletic programs.

4. CPHS Yearbook

Since SUHSD submitted its March 15, 2015 Compliance Report, the 2014-2015 CPHS Yearbook was published and distributed to students and staff at CPHS. In order to ensure complete reporting for the 2014-2015 Academic School Year, the athletic pages from the 2014-2015 CPHS Yearbook have been attached to this report. (*See* Attachment 28 to this Report.)

Prior to the completion of the 2014-2015 Academic School Year, the CPHS Yearbook advisor and staff were encouraged to equally cover boys' and girls' athletics. SUHSD is pleased that this directive was followed and that boys' and girls' athletic teams and competitions were featured equally and in the same format and same size in this year's yearbook. CPHS coaches also deserve credit for this improvement as coaches at CPHS actively encouraged yearbook staff

to attend practices and home competitions for “photo opps” during the 2014-2015 Academic School Year.

5. Athletic Supervision

Throughout the 2014-2015 Academic School Year, SUHSD continued to mandate minimum supervision requirements for athletic competitions to ensure that male and female athletes who participate in comparable sports receive equitable supervision for competitions including scoreboards, scorekeepers, athletic statistics gathering and videotaping at CPHS. SUHSD provided information related to its athletic supervision in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 24-26; Dkt. 266-23 at 4-11; Dkt. 276 at 30-33; Dkt. 276-24 at 2-10; Dkt. 287 at 47-49; Dkt. 287-119 at 2-6.)

SUHSD remains committed to ensuring the safety and security of all students, including student athletes. Accordingly, SUHSD will continue to mandate minimum supervision requirements for all athletic competitions and will continue to ensure that male and female athletes who participate in comparable sports receive equitable supervision to allow all students to compete safely and to the best of their abilities at CPHS.

6. Banquets/Awards

SUHSD continued to ensure that recognition of any athletic team or event was equal for male and female athletic teams during the 2014-2015 Academic School Year. SUHSD provided information related to CPHS banquets and awards in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 24-26; Dkt. 266-23 at 13 - Dkt. 266-24 at 5; Dkt. 276 at 30-33; Dkt. 276-24 at 12-19; Dkt. 287 at 47-49; Dkt. 287-120 at 2 - Dkt. 287-121 at 1.)

In order to ensure complete reporting, attached to this report is a list of all sports award banquets at CPHS during the 2014-2015 Academic School Year, including the banquets and award ceremonies that took place after the end of the Spring 2015 Official Sports Season. (*See Attachment 29 to this Report.*) This list highlights that all athletic programs at CPHS enjoyed an award banquet at the conclusion of their respective athletic season and that awards and recognition provided were equitable for boys’ and girls’ athletic programs during the 2014-2015 Academic School Year. In addition, standardized awards of comparable type, quality and quantity for all sports and levels of competition were distributed to all student athletes at the spring awards banquets, just as they were distributed at the fall and winter banquets during the 2014-2015 Academic School Year. (*See Attachment 30 to this Report.*)

K. FUNDRAISING

During the 2014-2015 Academic School Year, SUHSD continued to monitor fundraising efforts at CPHS and ensure that fundraising opportunities were equally available for male and female athletic programs at CPHS. Athletic teams at CPHS wishing to lead a particular fundraiser were given an opportunity to do so. In addition, SUHSD trained CPHS coaches regarding the Trojan Foundation and the process by which they may apply for funds. SUHSD provided information related to fundraising efforts at CPHS in its September 15, 2014,

December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 26-28; Dkt. 266-25 at 3, 5-10; Dkt. 276 at 33-35; Dkt. 276-25 at 2-9; Dkt. 287 at 49-52; Dkt. 287-122 at 2 - Dkt. 287-123 at 8.)

In addition, Mr. Bajet sent an email to all CPHS staff and coaches in April 2015 regarding Trojan Foundation opportunities and requests. (*See* Attachment 31 to this Report.) In his email, Mr. Bajet emphasized the procedure to apply for Trojan Foundation funds, and again provided the request form.

1. Total 2014-2015 Fundraisers

The following list includes all fundraising proceeds from fundraising activities undertaken by Castle Park High School athletic teams during the 2014-2015 Academic School Year.

Identification of Team	Description of Fundraiser	Revenue Generated from Fundraiser
Baseball	Sale of hats 10/15/14	\$40.00
Baseball	Sale of hats 12/21/14	\$20.00
Baseball	Sale of Shirts/hats 10/31/14	\$446.00
Baseball	Sale of hats 11/6/14	\$40.00
Baseball	Sale of shirts/hats 11/10/14	\$32.00
Baseball	Sale of hats 11/10/14	\$20.00
Baseball	Sale of shirts/hats 11/13/14	\$220.00
Baseball	Butter Braids 12/18/14	\$1,956.00
Baseball	Ads 12/18/14	\$500.00
Baseball	Sale of hats/shirts 2/2/15	\$64.00
Baseball	Sale of hats/shirts 2/6/15	\$32.00
Baseball	Sale of hats 2/10/15	\$20.00
Baseball	Banner 2/19/15	\$500.00
Baseball	Banner 2/27/15	\$240.00
Baseball	Physicals 2/27/15	\$10.00
Baseball	Concession 3/13/15	\$49.75
Baseball	Concession 3/20/15	\$182.05
Baseball	Banner Ads 4/09/15	\$1,260.00
Baseball	Concession 5/01/15	\$179.00
Baseball	T-Shirt 5/19/15	\$12.00
Baseball	T-Shirt 5/26/15	\$12.00
Baseball	Shirt/Hat 6/5/15	\$32.00
		Total: \$ 5,866.80
Men's Basketball	Physical Exams 11/20/14	\$30.00
Men's Basketball	Hair Cut Fundraiser 11/20/14	\$150.00
Men's Basketball	Concession Income 12/5/14	\$210.00

Men's Basketball	Basketball Ticket Sales 12/15/14	\$325.00
Men's Basketball	Concession Income 12/15/14	\$162.00
Men's Basketball	Petco 12/18/14	\$300.00
Men's Basketball	Petco 1/16/15	\$1,045.00
Men's Basketball	Sale of Spirit Gear 2/2/15	\$1,680.00
Men's Basketball	Concession Income 2/10/15	\$130.00
Men's Basketball	Sale of T-Shirts 4/9/15	\$1,000.00
		Total: \$ 5,032.00
Women's Basketball	Concession Sales 12/05/14	\$122.00
Women's Basketball	Ticket Sales 12/17/14	\$100.00
Women's Basketball	Concession Sales 5/7/15	\$48.00
		Total: \$ 270.00
Co-Ed Football (Freshman)	Shakey's Donations 9/8/14	\$40.00
Co-Ed Football (Freshman)	Shakey's Donations 9/19/14	\$168.37
Co-Ed Football (Freshman)	Car Wash 10/23/14	\$267.00
Co-Ed Football	Spirit Packs/Program Ads 7/29/14	\$800.00
Co-Ed Football	SCCA Camp 8/07/14	\$145.00
Co-Ed Football	Spirit Packs/Girdles 8/07/14	\$1,100.00
Co-Ed Football	Program Ads 8/20/14	\$1,050.00
Co-Ed Football	Sale of Hats/ Sweatshirts/ Programs 9/08/14	\$600.00
Co-Ed Football	Sale of Jerseys/Programs 11/06/14	\$500.00
Co-Ed Football	Donation 2/17/14	\$1,500
Co-Ed Football	Program Ad 1/16/15	\$1,000
Co-Ed Football	Petco 1/22/15	\$621.00
Co-Ed Football	Petco 2/10/15	\$66.50
Co-Ed Football	Petco 3/12/15	\$120.00
		Total: \$ 7,977.87
Women's Lacrosse	Physicals 2/27/15	\$5.00
		Total: \$ 5.00
Men's Soccer	Physicals 11/20/14	\$15.00
Men's Soccer	Panda Express 11/20/14	\$60.73
Men's Soccer	T-Shirt Sale 5/8/15	\$15.00
		Total: \$ 90.73
Women's Soccer	Physicals 11/20/14	\$25.00
Women's Soccer	Spirit Gear 1/16/15	\$92.00
Women's Soccer	Spirit Gear/Shakey's 1/16/15	\$167.22

Women's Soccer	Spirit Packs 2/10/15	\$180.00
		Total: \$ 464.22
Softball	Applebees 8/12/14	\$386.00
Softball	Donation 8/27/14	\$20.00
Softball	Snack Bar 9/02/14	\$82.25
Softball	Shakey's Donations 9/08/14	\$40.00
Softball	Shakey's Donations 9/19/14	\$168.38
Softball	Car Wash 10/21/14	\$458.00
Softball	Donation 11/10/14	\$71.00
Softball	Donation 11/20/14	\$25.00
Softball	Donation 12/5/14	\$25.00
Softball	Food Fair 12/5/14	\$37.15
Softball	Donation 12/17/14	\$40.00
Softball	Applebees 1/22/15	\$250.00
Softball	Donation 2/10/15	\$35.00
Softball	Donation 2/19/15	\$200.00
Softball	Physicals 2/27/15	\$42.50
Softball	Concession 3/5/15	\$37.25
Softball	Tournament 3/12/15	\$347.00
Softball	Concession 3/12/15	\$37.00
Softball	Concession 3/20/15	\$20.00
Softball	Concession 4/9/15	\$130.50
Softball	Concession 4/9/15	\$25.00
Softball	Tournament 4/9/15	\$275.00
Softball	Concession 4/16/15	\$64.00
Softball	Concession 4/21/15	\$155.00
Softball	Calendar Sales 4/27/15	\$395.00
Softball	Applebees 4/27/15	\$311.00
Softball	Concession 4/29/15	\$77.00
Softball	Concession 5/7/15	\$40.00
Softball	Donation 6/5/15	\$274.00
		Total: \$ 4,068.03
Swimming & Diving (Men's and Women's)	Physicals 2/27/15	\$17.50
		Total: \$ 17.50
Women's Tennis	Carwash 9/2/14	\$374.00
		Total: \$ 374.00
Men's Volleyball	Physicals 2/27/15	\$5.00
		Total: \$ 5.00
Women's Volleyball	Kohl's Donation 7/24/14	\$500.00

Women's Volleyball	Physicals 8/15/14	\$105.00
Women's Volleyball	Butter Braids 10/31/14	\$882.00
Women's Volleyball	Physicals 11/20/14	\$10.00
		Total: \$ 1,497.00
Women's Water Polo	Physicals 11/20/14	\$10.00
Women's Water Polo	Donation 2/19/15	\$150.00
Women's Water Polo	Butter Braids 2/25/15	\$392.00
		Total: \$ 552.00
Co-Ed Wrestling	Petco 1/16/15	\$1,080.00
Co-Ed Wrestling	Petco 3/12/15	\$259.00
Co-Ed Wrestling	Tournament 4/17/15	\$275.00
		Total: \$ 1,614.00

Total Funds Raised by Co-Ed Athletic Programs in 2014-2015:	\$ 9,609.37
Total Funds Raised by Female Athletic Programs in 2014-2015:	\$ 7,230.25
Total Funds Raised by Male Athletic Programs in 2014-2015:	\$ 10,994.53

It is worth highlighting the novel fundraising ideas and extra effort set forth by the girls' softball coaches in this Report. In addition to the fundraisers described in SUHSD's September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports, the girls' softball coaches successfully led new fundraising activities for the girls' softball program. For example, the girls' softball coaches vigorously promoted the girls' softball calendar fundraiser, which brought in \$395.00 to the girls' softball program. This program was conceptualized by the girls' softball coaches, who worked to print, distribute, and promote the fundraiser. Class Counsel was provided a copy of this calendar during their CPHS site visit. (*See* Attachment 32 to this Report.) In addition, out of all of the athletic programs at CPHS, girls' softball raised the most money through its concessions sales from its new concessions stand.

L. LIST OF BENEFITS

During the 2014-2015 Academic School Year, SUHSD provided a written list detailing all services and amenities available to student athletes at CPHS, such as available medical services, athletic training services, weight room access, etc. to all athletic coaching staff and all members of athletic sports teams. These lists were provided within ten calendar days of the start of each Official Sports Season. SUHSD provided information related to the provision and distribution of the list of benefits in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 28-29; Dkt. 266-26 at 3-4, 6-13; Dkt. 276 at 35-36; Dkt. 276-26 at 2-18; Dkt. 287 at 52-53; Dkt. 287-124 at 2 - Dkt. 287-126 at 7.)

During the 2014-2015 Academic School Year, SUHSD developed a procedure to create the list of benefits for each athletic season and distribute the list to coaches and athletes on time, as required by the Final Joint Compliance Plan. This procedure will ensure that the list of

benefits continues to be created and distributed in the future, without delay. SUHSD is currently exploring greater technological opportunities to distribute the list of benefits and hopes to make the list of benefits as accessible and user-friendly as possible. SUHSD believes that this emphasis on distribution will help to ensure that the important information contained in the list of benefits is reviewed by all recipients in the future.

M. KEYS TO ATHLETIC FACILITIES

Throughout the 2014-2015 Academic School Year, Principal Viky Mitrovich continued to have a key to all athletic facilities at CPHS, including, but not limited to, all practice facilities, all competition facilities, all storage areas (including uniform and equipment storage), concession areas, locker rooms, team rooms and training facilities. Ms. Mitrovich demonstrated her possession of such keys during the January 12, 2015 and February 20, 2015 site visits. In addition, SUHSD provided information related to Ms. Mitrovich's keys in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 29; Dkt. 276 at 36; Dkt. 276-27 at 2; Dkt. 287 at 53-54; Dkt. 287-127 at 2.)

In addition, all CPHS coaches continued to have keys to the weight room and training room during the 2014-2015 Academic School Year. SUHSD provided information related to these keys in its September 15, 2014, December 15, 2014 and March 15, 2015 Compliance Reports. (Dkt. 266 at 29; Dkt. 266-27 at 2-3; Dkt. 276 at 36; Dkt. 276-27 at 3-6; Dkt. 287 at 53-54; Dkt. 287-127 at 3-4.)

N. COMPLAINT PROCEDURE

Throughout the 2014-2015 Academic School Year, SUHSD continued to utilize the Castle Park Athletics Title IX Complaint Procedure, specified in the Final Joint Compliance Plan, to address all complaints alleging that SUHSD has violated federal or state law or regulations governing athletic programs at CPHS, or the Final Joint Compliance Plan. SUHSD described this complaint procedure, and its efforts to publicize this procedure in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 31; Dkt. 266-30 at 2-13; Dkt. 276 at 39; Dkt. 276-29 at 2-4; Dkt. 287 at 56; Dkt. 287-149 at 2-4.)

During the 2014-2015 Academic School Year, no complaints were received related to athletics at CPHS. SUHSD attributes this feat to the tremendous efforts of the Compliance Team, CPHS coaches, staff and administrators to continue to spread the culture of compliance at SUHSD. Everyone involved understands the importance of compliance and worked to proactively address any issues related to athletics at CPHS during the 2014-2015 Academic School Year. SUHSD looks forward to similar efforts and results in the future.

O. GENERAL POSTING

During the 2014-2015 Academic School Year, SUHSD also continued to prominently post information alerting students, parents, and other interested parties to the information provided in Attachments B and C of the Final Joint Compliance Plan related to the Court's finding that SUHSD has violated Title IX, SUHSD's Title IX Complaint Procedure and policy prohibiting retaliation. SUHSD provided information related to the general posting, as well as

photographs to demonstrate its postings as required by the Final Joint Compliance Plan in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports. (Dkt. 266 at 32; Dkt. 266-31 at 2 - Dkt. 266-34 at 8; Dkt. 276 at 39-40; Dkt. 276-30 at 2 - Dkt. 276-33 at 14; Dkt. 287 at 57-58; Dkt. 287-150 at 2 - Dkt. 287-161 at 3.) Class Counsel was also given an opportunity to see SUHSD's general posting efforts, firsthand, during its CPHS site visits in January and February 2015.

In addition, as described above, SUHSD is currently exploring other options to publicize the name and contact information of the Compliance Team, including the CIF website, in lieu of the MaxPreps website, which has proven to be difficult and potentially contrary to the intent of the Final Joint Compliance Plan. SUHSD looks forward to finding a solution to allow SUHSD to continue to comply with its compliance obligations during the 2015-2016 Academic School Year.

IV. CONCLUSION

As documented in its September 15, 2014, December 15, 2014, and March 15, 2015 Compliance Reports and in this Report, SUHSD made its commitment to fulfilling all of its compliance obligations under the law, Court orders, and the Final Joint Compliance Plan a high priority throughout the 2014-2015 Academic School Year. SUHSD is proud of the efforts of all administrators, staff, and coaches and recognizes that the tremendous improvements relating to athletics at CPHS would not be possible without their hard work and commitment. Accordingly, SUHSD respectfully submits its 2014-2015 Annual Compliance Report and Gender Equity Analysis pursuant to the Final Joint Compliance Plan. SUHSD will continue to comply with all of its reporting and compliance obligations in accordance with the law and the Court's orders.

VERIFICATION

I, Dr. Thomas A. Glover, declare:

I am the Chief Compliance Officer of the SWEETWATER UNION HIGH SCHOOL DISTRICT, the reporting Defendant in the above-entitled matter, and I have been authorized to make this verification on its behalf.

I have read, analyzed and prepared, the foregoing **DEFENDANTS' 2014-2015 ANNUAL COMPLIANCE REPORT**. The answers, analysis and conclusions are based upon information contained in documents and writings, and upon information provided by employees, and/or counsel and on this basis I am informed and believe that the matters stated therein are true.

I declare upon penalty of perjury under the laws of the State of California, that the foregoing, including all of the attached exhibits, is true and correct.

Executed this 30 day of June, 2015, at Chula Vista, California.


Dr. Thomas A. Glover

VERIFICATION

I, Steven Lizarraga, declare:

I am the Director of Student Support Services and the Title IX Officer of the SWEETWATER UNION HIGH SCHOOL DISTRICT, the reporting Defendant in the above-entitled matter, and I have been authorized to make this verification on its behalf.

I have read, analyzed and assisted in the preparation of the foregoing **DEFENDANTS' 2014-2015 ANNUAL COMPLIANCE REPORT**. The answers, analysis and conclusions are based upon information contained in documents and writings, and upon information provided by employees, and/or counsel and on this basis I am informed and believe that the matters stated therein are true.

I declare upon penalty of perjury under the laws of the State of California, that the foregoing, including all of the attached exhibits, is true and correct.

Executed this 30 day of June, 2015, at Chula Vista, California.



Steven Lizarraga

**ATTACHMENT 1
PROPOSED TRAINING
MATERIALS**

**ATTACHMENT 1
PROPOSED TRAINING
MATERIALS**

2488 Historic Decatur Road
Suite 200
San Diego, California 92106
(619) 232-3122
Fax (619) 232-3264
www.stutzartiano.com



Allison R. Capozzoli, Esq.
acapozzoli@stutzartiano.com

June 22, 2015

VIA ELECTRONIC MAIL ONLY

Elizabeth Kristen
The Legal Aid Society - Employment Law Center
180 Montgomery Street, Suite 600
San Francisco, CA 94104
ekristen@las-elc.org

Re: Ollier v. Sweetwater / Title IX Training

Dear Counsel:

Pursuant to the Final Joint Compliance Plan, enclosed please find the Title IX training materials for the training session scheduled for July 23, 2015, for the Castle Park Principal, Assistant Principal(s), Athletics Director, coaches and the Title IX Compliance staff.

The July 23, 2015, training will include Defendants' Title IX obligations in general and under the terms of this Plan, Title IX complaint procedures, the role of the Title IX Compliance staff, as well as a summary of the terms of this Plan.

The training will also be conducted by individuals who are knowledgeable about the requirements of Title IX. Daniel R. Shinoff, from our office, will lead the training at Castle Park High School.

Mr. Shinoff has served as litigation and general counsel for various public entities and private entities for over 30 years. He has handled hundreds of cases, including matters involving discrimination and retaliation claims. He has also worked on the *Ollier v. Sweetwater* case and is well-versed in the requirements of Title IX and the Final Joint Compliance Plan.

We welcome your comments and suggestions regarding the curriculum and any training materials.

Very truly yours,

STUTZ ARTIANO SHINOFF & HOLTZ, APC


Allison R. Capozzoli

ARC/GA:llm
Enclosure

Stutz Law San Diego/1017/1113/CO/S0241013 DOCX

SAN DIEGO

LOS ANGELES

ORANGE COUNTY

INLAND EMPIRE

LAS VEGAS

Stutz Artiano Shinoff & Holtz
A Professional Corporation

Elizabeth Kristen

June 22, 2015
Page 2

Ollier v. Sweetwater / Title IX Training

cc: Cacilia.Kim@cwlc.org
kturner@las-elc.org
LAdams@manatt.com
dshinoff@stutzartiano.com
gabed@stutzartiano.com

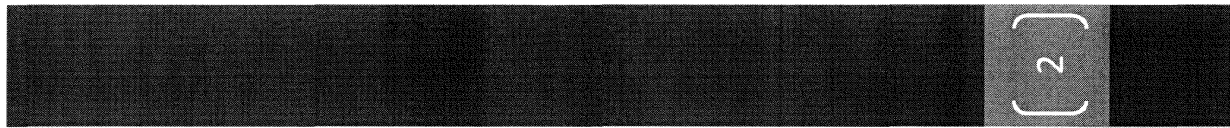
Title IX Training

For Castle Park High School

Stutz Artiano Shinoff & Holtz
2488 Historic Decatur Road, Suite 200
San Diego, California 92106
(619) 232-3122

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Shinoff
& Holtz

(1)



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Title IX

What is Title IX?

- Title IX of the Education Amendments of 1972 is a federal law prohibiting gender discrimination in any school receiving federal funds.
- All public schools, and some private primary and secondary schools, are covered under Title IX because they receive federal tax dollars.

- Title IX ***prohibits gender discrimination*** of any kind but is best known for its role in expanding athletic programs for young women and girls
- Title IX requires schools to:
 - 1) Offer male and female students nondiscriminatory opportunities to play sports; and
 - 2) Treat both male and female students fairly, offering female athletes the same treatment and benefits offered to male athletes
 - Equal Opportunities to Compete
 - Equal Levels of Competition
 - Recruiting
 - Equipment and Supplies
 - Locker Rooms, Practice and Competition Facilities
 - Scheduling of Games and Practice Times
 - Coaching
 - Funding
 - Publicity



- Title IX also ***prohibits retaliation***
- Retaliation against a person who has filed a complaint or who assists with investigation duties violates Title IX
- Prohibited acts include intimidation, threats, coercion, or discrimination meant to interfere with a person's rights or privileges secured by Title IX or because he/she has made a complaint, testified, assisted or participated in an investigation, proceeding or hearing
- The purpose of this prohibition is to ensure that rights do not go unenforced for fear of adverse official reaction
 - Anyone who asserts rights secured by Title IX is protected

<http://www.justice.gov/crt/about/cor/coord/ixlegal.php>

Castle Park High School Title IX Obligations

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Title IX Compliance Staff

- Chief Compliance Officer
 - Thomas Glover
 - Oversee Title IX compliance at District level
 - Holds training sessions, monthly meetings, collect and maintain team rosters, inventories, etc.
- Title IX Compliance Officer
 - Steve Lizarraga
 - Coordinate and evaluate District athletic and co-curricular services
 - First point of contact at District for all complaints re Title IX
- Site Compliance Officer
 - Ed Bajet (Assistant Principal of Student Activities)
 - Contact at school site to monitor and enforce Title IX compliance

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Continued Compliance Efforts

- Written Compliance Reports (September 15, December 15, March 15)
- Annual training for the Principal, Assistant Principal(s), Athletic Director, Coaches, Title IX Compliance Staff
- Provide female athletes with equal participation opportunities as male athletes (meet one of three tests)
 - 1) Participation opportunities for all female athletic teams must be substantially proportionate to enrollment of female students at CPHS
 - Purpose to increase involvement of female athletes in sports at all levels
 - 2) History and continuing practice of program expansion

- 3) Fully and effectively accommodate interests/abilities
 - Must maintain record of all requests by girls to participate in athletics, form a new athletic team, or add an additional athletic team level to an existing sports team at CPHS and all responses
 - Offer: novice softball, novice girls' soccer, girls' lacrosse, girls' golf, girls' field hockey, girls' tennis, girls' water polo
- Determine whether there is an interest and demand for additional girls' sports teams at CPHS:
 - Athletic interest survey;
 - Review local parks and recreation programs and community athletics programs to assess developing female athletic interests;
 - Monitor tryout lists, cut lists and rosters to ensure that girls at CPHS are receiving sufficient opportunities to compete and train;
 - Add additional sports and levels to existing programs
- Provide female athletes with equal treatment and benefits in each athletic sport, program, service and facility at CPHS

[9]

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- Ensure **recruiting** for female athletes is comparable to recruiting for male athletes
 - Announce all athletic opportunities for girls in the CPHS daily bulletin
 - Publicly refer to wrestling, roller hockey and football as co-ed and actively recruit girls to play these sports
 - Each head coach is responsible for recruiting at CPHS and at middle schools
 - Visit middle schools to discuss opportunities for girls to play sports at CPHS
 - Annual girls' sports demonstration assembly
 - Visit PE classes to recruit for sports program
 - Hold all-school assemblies at CPHS to recruit for girls sports prior to the commencement of each sports season
- Provide female athletes with a permanent athletic locker room with **comparable amenities** and in a comparable location to the athletic locker room provided to male athletes

- Varsity girls' softball facility dedicated to girls' softball team
- Provide female athletes with the same quality and quantity of sport-related equipment and apparel as male athletes
- Provide female athletes with equal access to instructional technology and equipment storage as male athletes
- Provide female athletic teams with equal access to practice and competitions as male athletic teams
 - Provide equal number of competitions and tournaments for male and female athletes
 - Site Compliance Officer and Title IX Compliance Officer must review all final practice and competition schedules before the start of each official sports season and provide them to coaches
 - Provide practice and competition schedules to athletes as soon as try outs are completed

- Provide female athletes with the same opportunities for **coaching, teaching, training and conditioning** as male athletes
 - New Coaches: Please complete Coaching Audit Form
- **Athletic trainers**, physicians, physical therapists or rehabilitation services and/or clinics must be made equally available to male and female athletic teams or athletes
- Provide female athletes with equal access to the **Co-Ed Weight Training Facility** as male athletes
- Provide male and female athletic teams with substantially the same amount of **publicity**. This includes:
 - Cheerleaders, pep band, pep squad, printed schedules, daily bulletin and electronic marquee announcements, and yearbook
 - Scoreboards, scorekeepers, statistic gathering, and banquets

- Provide male and female athletes with equal opportunities to participate in **fundraising**
 - Any athletic team that wishes to lead a particular fundraiser must be given an equal opportunity to do so
 - CPHS must rotate fundraising opportunities equitably between girls' and boys' athletic teams
- Provide **List of Services and Amenities** available to student athletes to all athletes at the start of the season
- All coaches must have **keys** to the Co Ed Weight Training Facility and training room
- **Postings** on CPHS Campus and Website(s)
 - Bulletin boards, handbooks, notifications
 - Athletic facilities
 - See Attachments B and C

Attachment B

TITLE IX IS THE LAW

REQUIRES

- Equal Educational Opportunities
- Equal Athletic Opportunities
- Equal Athletic Treatment and Benefits

PROHIBITS

- Retaliation

CASTLE PARK ATHLETICS TITLE IX COMPLAINT PROCEDURE

This procedure can be used if you have a complaint about *unequal treatment* – or boys being treated better than girls – in any aspect or procedure relating to the Castle Park athletic program. Unequal treatment includes, but is not limited to, the following:

- (1) boys have access to better athletic facilities; (2) more experienced coaches and a greater number of assistant coaches; (3) greater access to “prime” practice and game times; (4) more equipment and supplies; (5) greater access to medical and training services, including the weight room; (6) better access to recruitment and fundraising benefits; and (7) greater access to publicity than girls.

This procedure can also be used to file a complaint about *retaliation* for complaining about Title IX, the Castle Park High School athletic program or any related matters. If your complaint does not fall under this category, please refer to the Uniform Complaint Procedures outlined in the Student Handbook and on the District website.

COMPLAINT PROCEDURES

Any Student, Parent, Coach or Teacher May:

- (1) Report a complaint in writing to any of the following individuals: Coach, Athletic Director, or Principal.



- (2) The person receiving the complaint shall, as soon as possible but within **five (5)** school days, notify the complainant in writing of the results of his/her investigation and action taken if any.
- (3) If the complainant is not satisfied with the resolution of his/her complaint, he/she may appeal the decision to the Title IX Compliance Officer who shall then independently:
 - (a) Review the complaint, investigate and provide a resolution, or
 - (b) Affirm or modify the action accordingly.
- (4) The Title IX Compliance Officer shall conduct his/her review and resolution of the complaint as soon as possible but within **five (5)** school days of receipt of the appeal.
- (5) Name and Contact Information for Compliance Staff

Edmund Bajet CPHS Title IX Officer Edmund.Bajet@sweetwaterschools.org 1395 Hilltop Drive Chula Vista, CA 91911 (619) 585-2000	Thomas Glover Chief Compliance Officer Thomas.Glover@sweetwaterschools.org 680 L Street Chula Vista, CA 91911 (619) 600-3302
Steven Lizarraga Title IX Compliance Officer Steven.Lizarraga@sweetwaterschools.org 1130 Fifth Ave Chula Vista, CA 91911-2896 (619) 691-5564	

**Attachment C
NOTICE**

Sweetwater Union High School District DENIED Female Students at Castle Park High School Athletic Opportunities and Benefits Equal to Males

United States District Court Judge M. James Lorenz found that the Sweetwater Union High School District:

- **UNLAWFULLY DENIED** female students at Castle Park High School opportunities to participate in sports on an equal level with male students;
- **UNLAWFULLY DENIED** female athletes at Castle Park High School athletic facilities, coaching, competition opportunities, and other athletic benefits on an equal level with male athletes; AND
- **UNLAWFULLY RETALIATED** against the female athletes at Castle Park High School because of complaints about this unequal treatment for girls. The retaliation included firing the girls' softball coach and engaging in other actions that **"SIGNIFICANTLY DISRUPTED"** the softball program.

Judge Lorenz found that the "inequalities demonstrated at trial should have been rectified years ago by the District."

Castle Park High School Has Implemented An Expedited Title IX Complaint Procedure for Problems Concerning Its Athletic Program Or Any Complaints About Retaliation.

If you have any problems concerning the Castle Park athletic program or complaints about retaliation, please contact:

Edmund Bajet
 CPHS Title IX Officer
Edmund.Bajet@sweetwaterschools.org
 1395 Hilltop Drive Chula Vista, CA 91911
 (619) 585-2000

Thomas Glover
 Chief Compliance Officer
Thomas.Glover@sweetwaterschools.org
 680 L Street Chula Vista, CA 91911
 (619) 600-3302

Steven Lizarraga
 Title IX Compliance Officer
Steven.Lizarraga@sweetwaterschools.org
 1130 Fifth Ave Chula Vista, CA 91911-2896
 (619) 691-5564

If you are unable to resolve your problem with the compliance officers, please contact the Legal Aid Society-Employment Law Center at (415) 864-8848 or the California Women's Law Center at (323) 951-9642.

Title IX Complaint Procedure

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Applicability

- This Complaint Procedure can be used whenever there is a complaint about unequal treatment in any aspect or procedure relating to the CPHS athletic program;
- Unequal treatment includes:
 - Boys have access to better athletic facilities, experienced coaches, “prime” practice and competition times, more equipment and supplies, medical and training services, recruitment and fundraising benefits, or publicity than girls
- Or whenever there are instances of retaliation
- Any student, parent, coach or teacher may report a complaint in writing, via email, telephone, or in person

- Complaints may be made to:
 - Coaches;
 - Athletic Director;
 - Principal; or
 - Title IX Compliance Officer
- Please notify the Site Compliance Officer and/or the Title IX Compliance Officer as soon as possible but within three (3) days of receipt of any complaint
- The complainant must receive a response in writing of the results of the investigation and the actions taken, if any, within five (5) school days during the official sports season OR within ten (10) school days outside the official sports season
- The complainant may appeal a decision to the Chief Compliance Officer

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Retaliation

- Retaliation against a person for complaining of sex discrimination is not allowed
- Individuals may file an additional complaint about any retaliation resulting from a complaint made regarding Title IX, the CPHS athletic program, or any related matters
- Examples of retaliation:
 - Firing/demoting a coach
 - Harassment
 - Making threats
 - Kicking a player off of the team
 - Preventing a player from participating in practice/competition

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Questions?

**ATTACHMENT 2
ROSTERS FROM 2014-2015
COMPLIANCE REPORTS**

**ATTACHMENT 2
ROSTERS FROM 2014-2015
COMPLIANCE REPORTS**

CPHS

Fall 2014

Rosters



Castle Park High School

Castroville District High School, Castroville, California
Castroville, CA 95004

9-5-14

Women's Volleyball Team - Fall 2014
 Head Coach: Ruben Ledesma

Last Name	First Name	Grade
Guerrero	Christina	9
Hakim	Hayat	12
Hakim	Liliana	10
Muhammad	Fabyan	11
Irana	Janet	12
Vilazquez	Raquel	11

Artistic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Baret (sign)

Principal: Viky Mitrovich (sign)

Castroville District High School District programs and activities shall be free from discrimination on basis of gender, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics. (S.M.S.T. board policy 4112)

"A Tradition of Excellence"



Castle Park High School

1745 Hilltop Drive, Chula Vista, CA 92011-9178
619-441-4274

9/15/14

Mr. Sam Ledesma
Head Coach - Sam Ledesma

Last Name	First Name	Grade
Ravroza	Antonio	11
Serrano	Rector	10

Athletic Director: Bernard Ansolabehere (sign)

AP of Activities: Ed Bapt (sign)

Principal: Vicky Mitrovich (sign)

Castle Park High School is an equal opportunity school and does not discriminate on the basis of race, color, religion, ancestry, national origin, ethnic group, identity, marital or parental status, sex, mental disability, sexual orientation, or the perception of any of these characteristics.

Castle Park High School



Castle Park High School

1295 Hilltop Drive, Chula Vista, CA 91910
619.592.4100

2014

Varsity Hockey, Fall 2014
Head Coach: Courtney Zendejas

Last Name	First Name	Grade
Dominguez	Carla	9
Senzalez	Nancy	6
Reyes	Ana	10

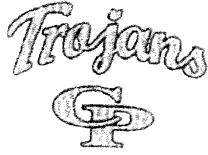
Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Hant (sign)

Principal: Viki Mitrosich (sign)

Students from the school district programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of any or more of such characteristics. 5-1152 (B) (1) (b) (i) (2) (D)

"A nation of winners"



Castle Park High School

1290 Hilltop Drive, Castle Vista, CA 94009-0805
 (415) 453-7000

12/1/14

CO-Ed
 Varsity Football
 Head Coach: Hans Graham

Last Name	First Name	Grade
Aurica	David	12
Amador	Nathaniel	12
Arana	Daniel	11
Arreola	Andre	11
Arreola	Gilbert	12
Barcoo	Luqman	11
Camacho	Moties	12
Carriano	Maryia	11
Cisneros	Moses	12
Cooper	Ramon	12
Dupno	Cristian	11
Darvison	Jordan	12
Diaz	Strair	12
Dominiguez	Francisco	12

"Throughout Castle Park High School, all programs and activities shall be free from discrimination based on gender, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics." (SOS) Board Policy 4110

"No Inclusion of Exclusion"

Flores	Miguel	11
Garcia	Hector	12
Gonzalez	Victor	11
Guerra	Jesus	10
Ibarra	Diego	11
Juli Nunez	Leopoldo	12
Juarez	Angel	10
Madrid	Alex	12
Montes	Luis	11
Morfin	Ray	11
Musa	Issa	10
Nones	Philip	11
Pereida	Alonso	11
Perez	Freddy	12
Presa	Mario	12
Rejas	Manuel	12
Sales	Angel	12
Slecht	Myrik	12
Tolbert	Admir	11
Forres	Alessandro	12
Valladires	Mike	12
William	Amorullo	11

...water... (The following text is extremely faint and largely illegible, appearing to be a footer or note.)

"A Tradition Of Excellence"

Zertuche	Arthur	10
Lopez	Edwin	12
Johnson	Elize	12
Olmos	Alberto	11
Soto	Alejandro	12
Jorgison	Justin	12
Frajlo	Angelo	11

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bayer (sign)

Principal: Vicky Mitrovich (sign)

The image shows three handwritten signatures in black ink. The first signature is for Bernard Ansolabehere, the second for Ed Bayer, and the third for Vicky Mitrovich. Each signature is written over a horizontal line.

(watermark text, partially legible)
 ...activities shall be free from discrimination based on race, color, religion, sex, national origin, ethnic group identification, marital or parental status, physical or mental disability, except insofar as the exception of one or more of such characteristics is a bona fide occupational qualification.

A Tradition of Excellence



Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
 FAX (619) 427-5967

Date

CO-Ed


Junior Varsity Football Fall 2014
 Head Coach: Robert Schertzer


Last Name	First Name	ID	Grade
Acuna	Gerado		11
Ascenero	Aaron		10
Ayala	Saul		10
Barajas	Pedro		10
Beas	Ricardo		11
De Alba	Julian		11
Caspers	Dylan		11
Castro	Ruben		10
Chavez	Ricardo		10
Elis	Russell		10
Flores	Javier		10
Gonzalez	Antonio		10
Hernandez	David		10
Lozano	Johnny		11
Miranda	Marco		10
Montiel	Hassan		10
Morales	Samuel		10
Moreno	Jorge		11
Navarro	Anthony		10
Oretga	Jesus		11
Richmond	Troy		10
Rodriguez	Jose		10
Rodriguez	Anthony		10
Ruiz	Robert		10
Segura	Carlos		10
Smart	Anthony		11
Tolbert	Charles		10
Valdivia	Moises		11

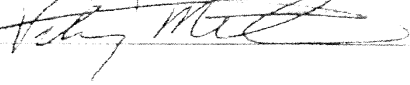
Sweetwater Union High School District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics. SUIUSD Board, Policy 0410

"A Tradition Of Excellence"

Valdovinos	Antonio	11
Ventura	Jesus	10
Villanueva	Eriberto	10
Villiavicencio	Christopher	11
Hernandez	Wilfredo	10
Zamudio	Jonathan	11
Zavala	Issac	10
Garza	Gerardo	10
Negrete-Saldana	Pablo	11
Salcedo	Salvador	10
Segvia	Diego	11

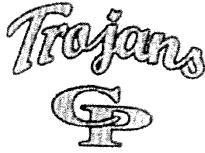
Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

Sweetwater Union High School District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics. SUSD Board, Policy 0410

"A Tradition Of Excellence"



Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 586-2000
 FAX: (619) 427-8267

9.5.14


CO-Ed
 Freshman Football Fall 2014
 Head Coach: Freddy Dunkle


Last Name	First Name	Grade
Abarca	Gabriel Luis	9
Adan	Alan	9
Arana	Christopher Luke	9
Asefa	Yohans Birmane	9
Chesser	Joseph Adam	9
Cruz	Eleazar David	9
Daniels	De Andre Marquis	9
De La Cruz	Gustavo Jesse	9
Fernandez Borboa	Elian	9
Garcia Flores	Eliel Francisco	9
Guardado	Manuel Cristian	9
Guerra	Damian Roel	9
Gutierrez	Alexis Ivan	9
Ibarra Mendoza	Kevin Alejandro	9
Lucas	Jalony Kyrac	10
Marquez	Cristian Jesus	9
Miller	Adrian Len	9
Murillo	Jesus Alberto	9
Murray	Dominque Jaylen	9
Navarrete	Ruben Anthony	9
Negrete-Juarez	Diego Andres	9
Ontiveros Castillo	Anthony Daniel	9
Pulido	Miguel Angel	9
Rodriguez	Alejandro	9
Rojas	Ruben A	9
Rojas Benavidez	Mark Anthony	9

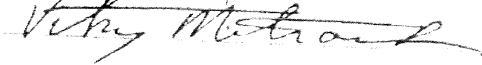
Sweetwater Union High School District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics. SUHSD Board Policy 0410.

"A Tradition Of Excellence"

Rouls	Orlonzo Kurtis	9
Saldívar	Ramon Rafael	9
Sanchez	David Orlando	9
Silva	Erick Julian	9
Tolbert	Justin Noah	9
Varela-Cardona	Enrique Israel	9
Vega	Andrew	9
Villegas	Jeffrie Dale	9
Zertuche	Sebastian	9

Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

Sweetwater Union High School District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics. SUTUSD Board Policy 3410

"A Tradition Of Excellence"



Castle Park High School

1595 Hilltop Drive, Chula Vista, CA 91911 (619) 428-2000
 FAX (619) 427-5967

Date 9/5/14

Girls' Tennis Team Fall 2014
 Head Coach: Susan Davis

LNAME	FNAME	Grade
Carr	Cassandra	12
Dominguez	Yadira	11
Dominguez	Elizabet	9
Garcia	Grecia	11
Higareda	Mariana	12
Montijo	Ariana	12
McDowell	Briggett	10
Navarro	Anacely	10
Saldivar	Silvia	11
Sherif	Azalea	11
Velez	Evelyn	12
Wilson	Brittany	11
Zamora	Ariel	11
Zamora	Samantha	10

Athletic Director Bernard Ansolabehere (sign)

A.P. of Activities Ed Baret (sign)

Principal Viky Mitrovan (sign)

We, the staff, are committed to providing programs and activities that are free from discrimination based on gender, race, color, religion, ancestry, national origin, ethnic group, disabilities, marital or parental status, sexual orientation, sexual orientation or the perception of one's sexual orientation, or any other basis prohibited by law.

"A Tradition Of Excellence"



Castle Park High School

1797 Lullay Drive, Chula Vista, CA 91911 (619) 393-1000
 FAX (619) 427-5967

Varsity Volleyball Girls Fall 2014

Head Coach: Aaron Patch

Amparo	Gracel	11
Castillo	Andrea	11
Diaz	Brianna	12
Fernandez	Krystina	12
Gama	Alyssa	11
Hernandez	Christina	11
Jackson	Teairah	12
Jackson	Tionna	11
Malfavon	Aylin	12
Montion	Sarah	12
Moody	Jessica	12
Morales	Nancy	12
Navarro	Alyssa	11
Runez	Elizabeth	12
Poe	Mareta	9
Soforio	Meleane	12
Vides	Raquel	11

Athletic Director: Bernard Ansoahene (sign)

A.P. of Activities: Ed Baptist (sign)

Principal: Vicky Mitrovich (sign)

Castroville Middle High School District programs and activities do not discriminate on the basis of race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, sex, sexual orientation or the perception of any or more of such characteristics. S. 5622 School District 9117

"A Tradition Of Excellence"



Castle Park High School

1395 Hilltop Drive, Castle Park, CA 95311-6196, 2014
 FAX: (916) 271-8967

9/5/14

JV Girls Volleyball Fall 2014
 Head Coach: Matthew Dunkle

Acosta	Idalia	10
Alvarez	Esthela	10
Aspeytia	Alexis	11
Buatista	Tashina	10
Chan	Liliana	10
Chavez	Steffany	10
Guerrero	Maria G.	10
Hill	Samantha	10
Jimenez	Montserrat	10
Lopez	Zindy	10
Medina	Emma	10
Meza	Nina	10
Nevarez	Mariana	11
Penero	Christine	10
Reyes	Yajaira	10
Rivera	Perla	10
Rodriguez	Sarah Lee	10
Sanchez	Amber	10

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Baret (sign)

Principal: Vicky Mitrovich (sign)

Castroville Union High School District programs and activities shall be free from discrimination based on gender, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of, and or more of such characteristics. SUSD Board Policy 5121.

"A Tradition of Excellence"



Castle Park High School

1965 Hilltop Drive, Santa Ysabel, CA 92087-2100
 760.942.2100

8/15/14

Freshman Girls Volleyball Fall 2014
 Head Coach: Francisco Moya

Freshman Roster

Alonso	Monika	9
Arreguin	Vivian	9
Ayala	Luara	9
Carmona	Alissa	9
Garcia	Yesenia	9
Macias	Michelle	9
Mccubbin	Lilliana	9
Montoya	Sharon	9
Mora	Arriana	9
Nova	Helen	4
Phillips	Veronica	9
Rivera	Eryka	9
Sanchez	Alexis	9
Santos	Alejandra	9
Tolbert	Alyssa	9
Viramontes	Crystina	9

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Baet (sign)

Principal: Viki Mitrovich (sign)

Castle Park High School is an Equal Opportunity Institution. We do not discriminate on the basis of race, sex, religion, or national origin. Other forms of discrimination, including mental and physical disability, sexual orientation, or the perception of race or national origin, are also prohibited. (Title IX, 2010)

"A Tradition Of Excellence"



Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 421-0000
 FAX (619) 421-5900

9.5.14

Men's Water Polo Team 2014
 Head Coach: C. Stone

Last Name	First Name	Grade
ALBANEZ	HECTOR	12
ALVAREZ	WILLIAM	11
ARREDOLA	FRICK	11
AYALA	JACOB	11
GAMEZ	ANGELO	12
GUTIERREZ	DANIEL	10
LOPEZ	DAVID	11
MARTINEZ	MAURICIO	11
MARTINEZ	OSUALDO	12
MEAVE	EUGENIO	10
MENDOZA	CARLOS	11
PEREZ	EDUARDO	11
ROBLES	ERICK	12
SANDOVA	CESAR	11
VILANUEVA	FRANZ	9

Athletic Director: Bernard Anselabehere (sign)

A.P. of Activities: Ed Baird (sign)

Principal: Viky Mitrovich (sign)

Castle Park High School District programs and activities shall be free from discrimination based on gender, race, color, religion, ancestry, national origin, ethnic or sex identification, marital or parental status, physical or mental disability, sexual orientation or the perception of any or more of such characteristics. (C.P.S.D. Board Policy 221)

"A Tradition of Excellence"

CPHS

Winter 2014
Rosters



Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
FAX (619) 427-5967

12-6-14

Girls Varsity Basketball
Head Coach: Josh Baker

Amparo	Gracel	1038384	11
Diaz	Brianna	1023665	12
Gama	Alyssa	1035586	11
Jackson	Tionna	1038278	11
Jackson	Teairah	1028296	12
Montion	Sarah	1027581	12
Moody	Jessica	1029161	12
Wilson	Britteny	1037551	11

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet

(sign)

Principal: Viky Mitrovich

(sign)

Sweetwater Union High School District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics. SUHSD Board, Policy 0410

"A Tradition Of Excellence"



Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
FAX (619) 427-5967

12-6-14

Girls JV Basketball
Head Coach: Jacky Vega

Chan	Liliana	1052423	10
Chayeb	Zahira	1037006	11
Hakim	Liliana	1053203	10
Hill	Samantha	1046830	10
Jaramillo	Abaigail	1034761	11
Ramierz	Sofia	1047397	10
Reyes	Yajaira	1049158	10
Sanchez	Amber	1047345	10
Vega	Emma	1071597	10
Penero	Christine	1063692	10

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet

(sign)

Principal: Viky Mitrovich

(sign)

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"A Tradition Of Excellence"




Castle Park High School

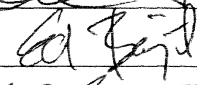
1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
FAX (619) 427-5967

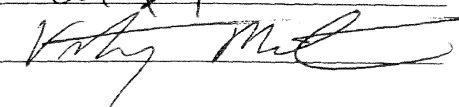
12-6-14

Girls Freshman Basketball
Head Coach: Jessica Mendoza

Alanis	Guadalupe	1058939	9
Candelaria	Vivian	1058737	9
Guerrero	Cristina	1056046	9
Perez	Mildred	1055273	9
Phillips	Veronica		9
Sanchez	Alexis	10577327	9
Tolbert	Alyssa	1052741	9

Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

Sweetwater Union High School District programs and activities shall be free from discrimination based on gender, sex, race, color, religion, ancestry, national origin, ethnic group identification, marital or parental status, physical or mental disability, sexual orientation or the perception of one or more of such characteristics. SUHSD Board, Policy 0410

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Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
 FAX (619) 427-5967

12-10-14

Men's Varsity Basketball
 Head Coach: Paul Cooper

Last Name	First Name	ID#	Grade
Carreno	Marcos	1062357	11
Franco	Jhim	1042577	11
Hernandez	Daniel	1032395	12
Martinez	Fabrizio	1027214	12
Palos	Nick	1049611	10
Pinedo	Juan	1028529	12
Steen	Mylik	1028532	12
Tolbert	Adrian	1032328	12
Trujillo	Angelo	1037856	11
Tufino	Cristian	1042551	11
Danielson	Jordan	1027583	12
Nunez	Lopati	1027297	12

Ineligible Names

Last Name	First Name	ID#	Grade
Arce	Christian	1036272	11
Williams	Dinicolias	1043652	11

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet

(sign)

Principal: Viky Mitrovich

(sign)

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Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
 FAX (619) 427-5967

12-10-14

Men's JV Basketball
 Head Coach: Angel Marquez

Last Name	First Name	ID#	Grade
Castro	Ruben	1046839	10
Franco	Cesar	1063715	11
Garcia	Carlos	1047063	10
Gutierrez	Daniel	1050443	10
Hernandez	Wilfredo	1075742	10
Quezada	Alejandro	1047196	10
Richmand	Troy	1046117	10
Sanchez	Joushue	1049535	10
Santos	Errick	1086377	10
Serrano	Hector	1049269	10
Tolbert	Charles	1046128	10
Zheng	Carlos	1052794	10

Ineligible Names

Zavala	Isaac	1045865	10
Salcedo	Salvador	1047033	10

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet (sign)

Principal: Viky Mitrovich (sign)

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Castle Park High School

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 FAX (619) 427-5967

12-10-14

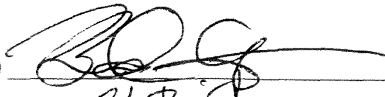
Freshman Men's Basketball

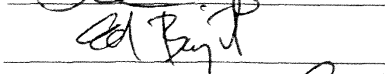
Head Coach: Myles Paul

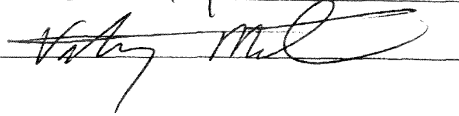
Last Name	First Name	ID#	Grade
Escobar	Sammuel	1055908	9
Jordan	Brett	1058734	9
Lee	Adrian	1055379	9
Navarrete	Ruben	1055597	9
Ramos	Franz	1063789	9
Soria	Daniel	1079825	9
Villegas	Jeffrie	1074772	9

Ineligible Names

Last Name	First Name	ID#	Grade
Daniels	DeAndre	1063843	9
Leyva	Cesar	1057222	9
Morales	Michael	1056212	9

Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

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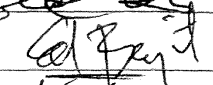
Castle Park High School

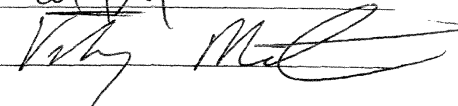
1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
 FAX (619) 427-5967

Date: November 17, 2014
 Team: Varsity Roller Hockey
 Head Coach: Eric Enciso

Last Name	First Name	ID #	Grade
Ayala	Jacob	1038227	11
Black	Tavian	1037072	11
Cirignano	Marvin	1035526	11
Cruz	Eleazar	1055284	9
De Alba	Julian	1037398	11
Flores	Miguel	1038236	11
Garcia	Hector	1028255	12
Lopez	David	1035584	11
Montero	Isaac	1061911	11
Perez	Freddy	1074598	12
Pimentel	Kairo	1035677	11
Presas	Mario	1026598	12

Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

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Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
 FAX (619) 427-5967

12-1-14

Varsity Girls Soccer

Head Coach: Victor Vargas

Last Name	First Name	ID #	Grade
Arizala	Selena	1037370	11
Castro	Josselyn	1046851	10
Fernandez	Vaness	1026302	12
Flores	Ysela	1027238	12
Guardado	Rikie	1046038	10
Hernandez	Christina	1037819	11
McCubbin	Arely	1055301	9
Medina	Emma	1049033	10
Montoya	Michelle	1046077	10
Montoya	Sharon	1058077	9
Mora	Arriana	1058164	9
Navarro	Alyna	1063714	11
Navarro	Kimberly	1058516	9
Nunez	Elizabeth	1026777	12
Parra	Andrea	1057281	9
Portillo	Berenice	1036863	11
Rios	Anabella	1056274	9
Rodriguez	Sarah	1049297	10
Santos	Alejandra	1056077	9

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet

(sign)

Principal: Viky Mitrovich

(sign)

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Castle Park High School


1395 Hilltop Drive, Clula Vista, CA 91911 (619) 585-2000
FAX (619) 427-5967


12/3/2014

GIRLS JUNIOR VARSITY SOCCER ROSTER Head Coach: DAVID LOPEZ

Last Name	First Name	ID #	Grade
CASTILLO	ANDREA	1035561	11
CASTRO	MARIA	1096663	12
COVARRUBIAS	ALEJANDRA	1031593	12
CRESPO	JASLIE	1049331	10
DOMINGUEZ	JOCELYN	1047915	10
DURAN	YESENIA	1057984	9
GARCIA	ISLA	1076598	9
GOMEZ	NATALIA	1038048	11
HAKIM	HAYAT	1053699	12
MACIAS	MICHELLE	1055199	9
MARTINEZ	ARACELY	1046679	10
MATTHEWS	ASHLEY	1037711	11
NAVA	HELEN	1057219	9
RAMIREZ	PRISCILLA	1048567	10
RIOS	KRYSTAL	1030373	11
VAZQUEZ	JAZMIN	1074903	9
VIGIL	THAILY	1047346	10
VILLASEÑOR	CITLI	1057764	10
VIRAMONTES	CRYSTINA	1055751	9
YUHAS	CLARISSA	1027622	12
TREVIÑO	MARIANA	1056584	9
PLATA	MONICA	1037060	11

Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

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Castle Park High School

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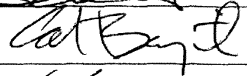
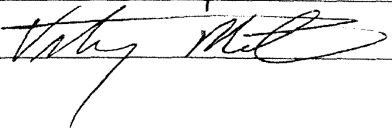
12-10-14

Girls Novice Soccer
 Head Coach: Alfredo Farias

Last Name	First Name	ID #	Grade
Cardenas	Julyanne		9
Garcia	Yessenia		9
Sablon	Bryanna		9
Torres	Adriana		9
Rivera	Eryka		9
Mosti	Katelyn		9
Garcia	Cianna		9
Montes	Vanessa		9
Navarro	Aracely		10
Jimenez	Montserrat		10
Vazquez	Alejandra		10
Lopez	Zindy		10
Gonzalez	Ana		10
Juarez	Karla		11
Blanco	Maria		11
Carranza	Maritza		11
Martinez	Mitchell		11

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"A Tradition Of Excellence"

Athletic Director: Bernard Ansolabehere (sign) 
A.P. of Activities: Ed Bajet (sign) 
Principal: Viky Mitrovich (sign) 

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Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
 FAX (619) 427-5967

12-10-14

Boys Varsity Soccer
 Head Coach: Jose Cobian

Last Name	First Name	ID#	Grade
Gonzalez	Eric	Learning C.	12
Rodriguez	Eduardo		11
Mendez	Marcos		12
Mendoza	Fernando	Learning C.	12
Musa	Issa	1087795	12
Medina	Luis	1026666	12
Abundis	Sergio	1034052	12
Mendoza	Rafael	Learning C.	12
Alvarez	Miguel	1037407	11
Dominguez	Luis	1043458	12
Negrete	Johnny	1041254	12
Torres	Gonzalo	1025802	12
Murrieta	Francisco	1028847	12
Martinez	Osvaldo	1028721	12
Flores	Fausto	1029159	12
Zertuche	Arthur	1046078	10
Saldana	Angel	1027235	12
Cobian	Oscar	Learning C.	12
Aguayo	Alan	1027042	12
Rodriguez	Abraham	1037728	11

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet (sign)

Principal: Viky Mitrovich (sign)

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Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
FAX (619) 427-5967

12-10-14

Boys JV Soccer

Head Coach: Jesus Cabrales

Last Name	First Name	ID #	Grade
Cortez	Andre	1039894	11
Erenas	Luis	1049332	10
Chavez	Juan	1059072	9
Castillo	Irvin	1046198	10
Cervera	Edwin	1087318	11
Garduno	Eduardo	1046126	10
Garduno	Manuel	1058621	9
Hernandez	Adrian	1038380	11
Ortega	Daniel	1058275	9
Martinez	Mauricio	1036880	11
Zertuche	Sebastian	1055203	9
Murrieta	Ramon	1047041	10
Musa	Hamadi	1087796	10
Garcia	Mariano	1037902	11

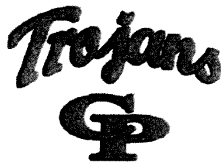
Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet (sign)

Principal: Viky Mitrovich (sign)

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Castle Park High School

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12-10-14


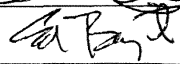
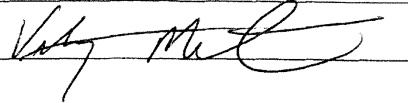
Women's Water Polo
Head Coach: Carvin Stone

Last Name	First Name	ID #	Grade
AVILA	DARYANA	1049795	10
CARR	CASSANDRA	1026769	12
CHAVEZ	STEFFANY	1046132	10
CORONADO	LIZBETH	1050076	10
ESPINOZA	JAZMIN	1047317	10
FRIAS	ADRIANA	1041948	11
GARCIA	DANIELLA	1047218	10
GONGORA	MIRIAH	1056825	9
GONZALES	EUNICE	1051349	10
GUEVARA	ALICIA	1027898	12
GUZMAN	LETICIA	1038293	11
HERRERA	ANDREA	1026789	12
*MARTINEZ	MAURICIO		11
*MARTINEZ	OSUALDO	1028721	12
MOLINA	EVELYN	1036849	11
PARRA	POLOMA	1038620	11
*PEREZ	EDUARDO	1079611	11
PEREZ	TONANZI	1035424	11
PRIETO	SAMANTH	1087133	10
RYAN	MEGAN	1026050	12
SALDIVAR	SILVIA	1035441	11
VERDUGO	MONICA	1063533	12
ZAMOR	ARIEL	1035577	11
ZAMOR	SAMANTH	1046221	10

*MANAGER

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Athletic Director: Bernard Ansolabehere (sign) 
A.P. of Activities: Ed Bajet (sign) 
Principal: Viky Mitrovich (sign) 

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Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
 FAX (619) 427-5967

12-8-14

Team: CO-ED Wrestling
 Head Coach: Robert Schertzer

Last Name	First Name	ID #	Grade
Albanez	Hector	1043883	12
Arellano	Erik	1075638	11
Cooper	Ramon	1026770	12
Gonzalez	Karla	1031492	12
Hernandez	Jesus	10470717	10
Jimenez	Bryan	1063734	9
Lucas	Jalony	1054748	9
Mendoza	Carlos	1074567	11
Montiel	Hassan	1049526	10
Ramos	Arturo	1065341	11
Rivera	Perla	1047214	10
Robles	Erick	1032621	12
Rodriguez	Guillermo	1088211	12
Roybal	Gilbert	1047074	10
Sanchez	Rosendo	1082482	9
Stephens	Samantha	1046707	10
Torres	Alessandro	1026602	12
Varela	Enrique	1064124	9
Villanueva	Franz	1058147	9
Juarez	Angel	1028759	12
Mora	Balam	1054147	12

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet (sign)

Principal: Viky Mitrovich (sign)

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CPHS

Spring 2015

Rosters




Castle Park High School


1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
FAX (619) 427-5967

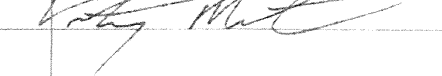
Date: 3/10/15

Team: Varsity Men's Baseball
Head Coach: Miguel Lopez

Last Name	First Name	Grade
ARECHIGA	SILVERIO	10
CASPERS	DYLAN MATTHEW	11
COOPER	RAMON	12
CRUZ	ELEAZAR DAVID	9
MADRID	ALEJANDRO	12
MESTA	BRIAN MARIO	10
NETEMEYER	KENNETH W.	12
NETEMEYER	KEVIN A.	10
OROACO	LENIN	12
PILOTIN	EDIBERTO	10
SALES	ANGEL JR.	12

Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

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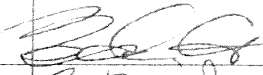
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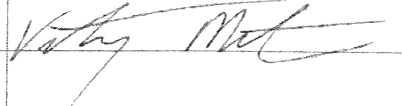
Date: 3/10/15

Team: JV Men's Baseball
 Head Coach: Jorge Tejada

LAST NAME	FIRST NAME	GRADE
ALEGRIA	CHRISTIAN	9
BECERRA	DANIEL	10
CORDOVA	KEVIN	11
FLORES	JAVIER	10
LOPEZ	ENAIM	9
LOZANO	DANIEL	9
NAJERA	ANGEL A.	10
RAMIREZ	OSCAR A.	10
ROJAS	ERIK E.	11
ROMAN	JESUS MANUEL	10
SALAZAR	HECTOR O.	9
SALDIVAR	RAMON R.	9
VALDOVINOS	ANTONIO	11
VENTURA	JESUS	10

Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

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Castle Park High School

1395 Hilltop Drive, Clula Vista, CA 91911 (619) 585-2000
FAX (619) 427-5967

Date: 3/10/15

Team: Varsity Woman's Lacrosse
Head Coach: Nadine Zungia

Last Name	First Name	Grade
BLANCO	MARIA DE JESUS	11
FERNANDEZ	ASHLEY	11
GARCIA	GRECIA	11
MORENO	SABRINA	11
MURILLO	ALEXIA	11
PARRA	PALOMA	11
PEREZ	TONANZI	11

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet

(sign)

Principal: Viky Mitrovich

(sign)

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Castle Park High School

1395 Hilltop Drive, Chula Vista, CA 91911 (619) 585-2000
FAX (619) 427-5967

Date: 3/10/15

Team: Girls Varsity Softball
Head Coach: Karen Sampson

Last Name	First Name	Grade
ELLIS	ANASTASIA C.	12
FRIAS-RUIZ	ADRIANA A.	11
GAMA	ALYSSA	11
GUARDADO	RIKIE A.	10
MEZA	NINA A.	10
MORA	AYANNA C.	12
PACHECO	ANDREA	9
ROSALES	ALEJANDRA I	9
RYAN	MEGAN P.	12
VERDUGO	MONICA	12

Athletic Director: Bernard Ansolabehere (sign)

A.P. of Activities: Ed Bajet (sign)

Principal: Viky Mitrovich (sign)

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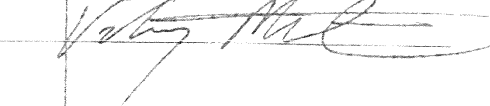
Date: 3/10/15

Team: Girl's JV Softball
Head Coach: Emmanuel Gutierrez

LAST NAME	FIRST NAME	GRADE
CASTILLO	ANDREA	11
DIAZ	ALEXA	10
FLORES	KARINA B.	11
GOLDSBERRY	DONNIESHA	10
GONZALEZ	CHELSEA	11
HARRISON	JENNIFER	10
HERNANDEZ	JANNIFER	11
MATA	ANDREA	10
SAENZ	YISSEL	12
SALDIVAR	SILVIA M.	11
SILVA	DANIELA	10
STEPHENS	SAMANTHA J.	10
TORRES	SADIE M.	11
VIGIL	THAILY	10
ZAVALA	CLAUDIA Y.	11

Athletic Director: Bernard Ansolabehere (sign) 

A.P. of Activities: Ed Bajet (sign) 

Principal: Viky Mitrovich (sign) 

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