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February 28, 2017

The Honorable Hannah-Beth Jackson  
c/o Lisa Gardiner, Chief of Staff  
State Capitol, Room 2032  
Sacramento, California 95814

**Re: SB 62 Expanding Job Protection to Caregivers (Jackson) – Support**

Dear Senator Jackson,

On behalf of the California Women's Law Center (CWLC), we are writing in support of SB 62, which would extend the protections of the California Family Rights Act (CFRA) to include caring for seriously ill grandparents, grandchildren, siblings, parents-in-law, and adult children.

Currently, the CFRA, which provides for job-protected leave for employees to care for family members, only protects employees based on a narrow definition of family. The Paid Family Leave (PFL) insurance program offers up to six weeks of partial wage replacement for employees to take time off for family care leave. The definition of family under the PFL is much broader and includes grandparents, grandchildren, siblings, and parent-in-laws; but the PFL does not offer job-protection during this leave.

CWLC recognizes the diversity of families in California and appreciates the need for employees to take family care leave without fear of losing their jobs. California has the second highest percentage of multi-generational households in the country. And according to a recent Department of Labor report on caregiving, over 53% of caregivers care for someone other than a spouse or parent. We support SB 62 because it recognizes the importance of family caregiving, and helps workers who are caring for family members balance the demands of work and family.

CWLC's mission is to advance the potential of women and girls through transformative litigation, policy advocacy, and education. CWLC recognizes the importance of ensuring that employees have the opportunity to care for a seriously ill family member without repercussion from their employer. No person should have to choose between the health and well-being of their family members and their family's financial security.

For these reasons, the California Women's Law Center strongly supports SB 62.

Sincerely,

Betsy Butler  
Executive Director