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April 2, 2019

The Honorable Ash Kalra
Chair, Committee on Labor and Employment
State Capitol, Room 2196
Sacramento, CA 95814

Re: AB 378 (Limon) - Support

Dear Assemblymember Kalra,

On behalf of the California Women's Law Center (CWLC), we write in support of AB 378, which will grant child care providers the right to unionize and collectively bargain with the State.

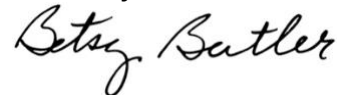
California is the fifth largest economy in the world. Many of California's working families are dependent on child care providers. AB 378 recognizes the important role family child care providers have in building strong early care. This bill will benefit nearly 40,000 home-based child care providers in the state.

By giving family child care providers the right to collectively bargain with the State, AB 378 will enable them to negotiate improvements in their work environments and create partnerships to ensure trainings offered to providers meet State needs and standards. Research shows states that have gained collective bargaining rights have seen tremendous improvements in access to child care and a reduction in co-pays for low-income families.

CWLC's mission is to break down barriers and advance the potential of women and girls through transformative litigation, policy advocacy and education. AB 378 will ensure family child care workers receive the rights they deserve, while simultaneously providing for the next generation.

For these reasons, the California Women's Law Center strongly supports AB 378.

Sincerely,



Betsy Butler
Executive Director