

**Board of Directors**

Board Co-President  
Mira El Sombaty  
Fox Corporation

Board Co-President  
Diana Hughes Leiden  
Winston & Strawn LLP

Board Treasurer  
Chris Hollinger  
O'Melveny & Myers LLP

Board Secretary  
Pamela Palmer  
Pepper Hamilton LLP

Immediate Past-President  
Lois Thompson  
Proskauer Rose LLP

Members  
Stacey Armato  
Atlantic Investors

Tony Blain  
Blain & Associates

Christa M. Demeke  
The Wonderful Company

Theane Evangelis  
Gibson, Dunn & Crutcher LLP

Kevin Feldman  
Feldman Capital LLC

Kerry C. Fowler  
Jones Day

Victor George  
Law Offices of Victor L. George

Lisa Gilford  
Sidley Austin LLP

Genie Harrison  
Genie Harrison Law Firm

Esra Hudson  
Manatt, Phelps & Phillips LLP

Bethany Kristovich  
Munger, Tolles & Olson LLP

Anna Menedjian  
2020 Inc.

Eddie Mermelstein, Esq.  
FEM Law Group

Kim Nakamaru  
Global Eagle Entertainment

Amy Quartarolo  
Latham & Watkins LLP

Executive Director  
Betsy Butler

April 2, 2019

The Honorable Mark Stone  
California State Assembly  
State Capitol, Room 3146  
Sacramento, CA 95814

**Re: AB 749 (Stone) - Support**

Dear Assemblymember Stone,

On behalf of the California Women's Law Center (CWLC), we write in support of AB 749 which would prohibit harmful "no rehire" clauses in settlement agreements regarding sexual discrimination and harassment claims.

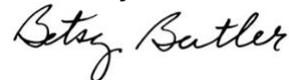
"No rehire" clauses punish victims by barring them from returning to their employer as well as from working anywhere owned, operated or affiliated with that employer. In many cases, such provisions impose a substantial burden on an employee's ability to practice a chosen occupation or career. These retaliatory provisions dissuade employees from reporting workplace misconduct out of fear of being penalized for doing so.

AB 749 would bring greater fairness to the settlement process by prohibiting any provision that restricts the ability of an employee who is a victim of alleged discrimination, harassment or other labor employment law violation, to continue to work for that employer.

CWLC's mission is to advance the potential of women and girls through transformative litigation, policy advocacy and education. AB 749 will ensure victims of harassment and discrimination in the workplace are protected, creating a stronger workforce in California.

For these reasons, the California Women's Law Center supports AB 749.

Sincerely,



Betsy Butler  
Executive Director