



The mission of CWLC is to create a more just and equitable society by breaking down barriers and advancing the potential of women and girls through transformative litigation, policy advocacy, and education. CWLC prioritizes four main areas of advocacy: **gender discrimination, violence against women, women's economic security, and women's health and reproductive rights**. Our work is predominantly focused on assisting low-income women, girls, and communities of color.

We urge law school students passionate about our mission to apply for an internship with us. Because we encourage students to seek out projects that align both with their aspirations and with CWLC's goals, our interns have the opportunity to work on wide-ranging issues that matter to them. The breadth of our core issue areas allows for meaningful advocacy and impactful change throughout California.

Responsibilities: CWLC seeks a motivated self-starter who will help formulate and implement CWLC's strategies to secure justice for women and girls. As a CWLC intern, you will

- Work with and support the legal team and other staff on all aspects of CWLC's legal work;
- Engage in policy advocacy, draft legislative support letters, and collaborate with partner organizations at the local, state, and federal level;
- Conduct factual and legal research and draft letters, briefs, and memos to further our legal work;
- Participate in client meetings, attorney meetings, court appearances, and mediations;
- Write blog posts, policy/issue briefs and other similar external facing communications;
- Assist in responding to intake calls and calls for referrals;
- Participate in developing and conducting legal trainings for our communities;
- Perform other duties as required to further the organization's mission.

Time Commitment: **Semester internships during the fall and spring** are **part-time** requiring a commitment of **12-16 hours per week**. During the **summer**, we offer **10-week, full-time** (40 hours a week) positions. Both semester and summer internships are ideally hybrid work positions; however fully virtual opportunities will be considered upon request.

Compensation: Compensation is available for those students who do not receive course credit. Arrangements can be made with educational institutions for work study or course credit.

Application process: If you are interested in serving as a legal intern with CWLC, please email your cover letter, resume, transcript, and writing sample to cwlc@cwlc.org and use "Legal Intern Applicant" and the session desired (*e.g.*, fall or spring) in the subject line.

CWLC affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, citizenship, national origin, disability status, marital status, genetic information, protected veteran status, or any other characteristic protected by law.